



2017/2018

Annual General Meeting

Reports from the Board of Directors



Home of the Windsor Wildcats, LaSalle Sabrecats, Tecumseh Tigercats & Southwest Wildcats

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Report of the Former President of SPFHA 2018 Annual General Meeting:

Sun Parlour Female Hockey Association has had a very successful season. We were well represented at the Championships by both our competitive and house league teams. Congratulations to these teams for their success!!

SPFHA continues to develop and evolve with our main goal to encourage young females to be physically active and participate in a sport they love!! During my time as President many of us have worked to create successful programs that provide fun, skills development and encourage a love of hockey for members of the Association.

Without the tireless work of the volunteers within our Association be they coaches, board members or parents. We would not be enjoying our current successes nor would we be able to develop go forward plans for our future.

This year's Board of Directors has dedicated countless hours to insuring that our Association is successful both on and off the ice.

This year, SPFHA ran two very successful First Shift hockey programs. The program ran for six weeks in October and November and again in February and March. This program was a huge success and through it our Association obtained additional players in our younger divisions.

Special thanks goes out to the coaches, on ice co-ordinator Mike Fockens and program co-ordinator Dana Hitchcock for the time and effort they put into this program.

Each and every board member has contributed tremendously to the Association. Without them SPFHA would not exist. I would like to thank each and every one of them for their assistance this season.

This year SPFHA had three completely female coaching staffs along with another team with a female head coach. Three of these staffs were in our house league division, the other in the competitive stream. This is monumental for SPFHA as an Association. We as parents and the board of directors must recognize the value of these coaches to our Female Hockey Association. These young women are the future of female hockey.

These young female coaches have all worked very hard to obtain training and skills and are able to relate to their players on levels we as parents cannot. These girls have all played hockey for this Association and are now giving back to the Association that gave to them.

I understand and accept that having young women coach hockey is not the way things have traditionally been done however; these women are chartering new paths and changing the way

that we all think about coaching within a female hockey association. I encourage them to continue on their paths.

To the dedicated coaches that gave their time this season to improve the lives of each and every player they encountered words cannot express the gratitude that we as an Association have for you. Please know that in giving your time you are having a positive impact on these young women. Your leadership, role modelling and passion for the game are something that these girls will learn from and aspire to become. These young people are our future and your contributions will go far in creating a better future for all of us.

To each and every parent I have encountered throughout my years as President please know that I have taken time to consider each comment, suggestion and complaint. Your input is valuable and provides both the SPFHA Board of Directors and Executive with the opportunity to implement the changes that you the members of our Association would like.

This year, your input has resulted in a committee being formed to review the AP call-up process for house league players for both SPFHA games at the Intermediate level and with respect to the Interloc league, re-establishing a travel tournament and the continuation of the First Shift Program.

With the 2018/19 season the implementation of an initiation program will become mandatory along with cross and half ice games only at the novice level. This Hockey Canada initiative will eventually become commonplace for all of our very young hockey players. While many do not see the need for this initiative those that have taken the time to review the information and studies related to it welcome the change and see its merits. Understandably, the easiest route is to embrace what has always been done and simply decide that the “old way” is the best way.

I encourage each member of this Association to “think outside of the box”, to embrace change and welcome fresh new perspectives, policies and ideas.

I have enjoyed my time as President greatly and appreciate the support I have received throughout these past many seasons. I look forward to the fresh new perspectives a new President and Board of Directors will bring to this Association and encourage them to always consider the input of those they represent when making decisions with respect to the Association.

Lori Clarke

Report of the Vice President of Travel of SPFHA 2018 Annual General Meeting:

It has been a busy year as VP of Travel Teams. Starting last April with tryouts for Atom, Pee wee, Bantam and Midget travel teams, and we successfully iced 5 teams in the travel division. After conducting the necessary coaches meetings, the coaches were informed to book exhibition games or a tournament to confirm where their team would compete in the upcoming LLFHL season.

The results were teams in the following divisions:

Pewee BB

Bantam A and Bantam BB

Midget A and Midget BB

The teams were quite competitive this year in all divisions.

Our Pee wee BB and Midget A teams represented the SPFHA association at the OWHA provincials.

The association continued this season with the travel skills program for our Pee wee, Bantam and Midget teams. The ice time for the sessions was paid for by the teams. This program will be looked at this coming season with possible changes in how the skills are presented to our travel teams.

Travel coaches interviews were completed and successful candidates were indentified.

I would like to thank all of the Coaches, Assistant Coaches, Managers, Trainers, Players and Parents for their dedication to our association and all their hard work that resulted in making this a successful hockey season.

Yours in hockey;

Rick Spratt

SPFHA

VP of Travel Teams

Report of the Vice President of House League of SPFHA 2018 Annual General Meeting:

I began the 2017/2018 season on the SPFHA board as the Director of House League Operations and early on in the season wholeheartedly accepted and took on the position of the VP of House League. I had the pleasure of working with an amazing group of coaches throughout the season, as I spent countless hours within the rinks watching the volunteers of SPFHA teach, guide, support, and share the game that we all love so much. This season the House league program comprised of 379 enthusiastic players participating amongst 19 teams, within the 3 centres of the association. There were 3 Atom teams, 3 Pee Wee teams, 4 Bantam teams and 8 Midget/Intermediate teams that all represented the association with pride and talent, with a strong presence in their participation in EKGHL, as well. Our Novice Program grew throughout the season as we welcomed the First Shift participants, and watched as the program focused and flourished on development, bringing success and increased numbers to the program. We also had a Development Stream in the Atom division that represented SPFHA

Congratulations to all teams that lit up the scoreboard, from medals to trophies, from games to tournaments, from our 7 teams that participated in the AKGHL Day of Champs to SPFHA's Day of Champs cup winners, you have all lit up the house league program with your skills and smiles.

There were very few disciplinary incidents over the course of the season, with a few learning curves for the House League program that will be given careful thought and consideration in the direction moving forward. To date there have been 57 coaching evaluations submitted by families of SPFHA which have provided excellent feedback, your valuable input and support is greatly appreciated by myself and the organization.

The 2017/2018 season of hard work and dedication wrapped up March 24th at SPFHA's Day of Champs bringing to the arena an exciting day of hockey. It truly was rewarding to see the house league season end with so many happy faces and memories, a few tears shared as the 1996's played their final games with SPFHA, from some thrilling battles to a 30 player shootout, the stands were filled with cheering families and cameras and the ice with tremendous heart. To the coaches and staffs, to fellow board members, and all those that contributed to making SPFHA's Day of Champs such a success. I thank you immensely for helping me wrap up a great season of friendships and hockey, and look forward to seeing you all back at the arenas next season to share in the passion and success of this program.

I was honoured to also be the coordinator of the First Shift Program again this season. We worked hard to fulfill what the First Shift Program is designed to ensure. Through 2 successful

programs this season we brought a positive experience for new-to-hockey families, and stimulated a desire for continued participation. The First Shift Program brought a rink full of smiling faces, the stands filled with appreciative parents, and a great team of coaches and helpers who all played a part of the ultimate goal of helping these little ladies lace up their first pair of skates, hit the ice, and fall in love with hockey. A special thank you to Mike Fockens for his continued leadership and support of this amazing program. Together we have all made their experience fun and memorable and are hopeful that due to our hard work and sincere dedication we will be hosting the First Shift Program again next season and in further growing the SPFHA.

Thank you,

Dana Hitchcock

VP of House League

Report of the Treasurer of SPFHA 2018 Annual General Meeting

I would like to start with a big thank you to our Previous President Lori Clarke, and now Current President Rob Krause, and to all my fellow Board Members, it has been an honor and pleasure to serve on this Board as the Treasurer for Sun Parlour Female Hockey Association thus far. I see how much work and dedication every single one of you has made to this Association and I want to Thank you all for your hard work and patience with me stepping into this new role. I hope to continue as Treasurer if I am re-elected.

Brief Summary of the Season:

Ice Fees Paid as of March 31, 2018 : \$ 196,336.87 *(please note we are still waiting on the final ice invoice from the Vollmer)*

Referee Fees Paid as of March 31, 2018 : \$ 24,559.00

House League Jersey's & Socks as of March 2018 : \$ 13,645.94

House League Day of Champs Expenses as of March 31, 2018 : \$ 1057.70 *(not including ice fees or referees)*

OWHA Registration fees for Travel & House League, Gamesheets& ITR fee as of March 31, 2018 : \$ 23,490.00

March 31, 2018 Current Bank Balance is \$ 67, 665.69

Summary:

I am closely working with the WFCU to be able to accept E Transfers for the upcoming season, to cut down on cheques and cash for the association. I hope to have this in place for May / June 2018.

On another note: WFCU has a program that would benefit our association The Community Builder Program, it does not involve selling anything, it is a referral based program that rewards Sun Parlour for the Referrals, WFCU designs the flyers, we just have to get the word out, I have forwarded over the information to Jennifer Gee - Public Relations Person for SPFHA.

Krystan Battagello
Treasurer

Report of the Registrar of SPFHA 2018 Annual General Meeting

Dear Membership

2017-2018 was a successful year in terms of registration #'s. With a suffering economy I feel that this year was still a success even though #'s were slightly lower than previous year

2017-2018 saw 379 girls registered compared to 421 in 2016-2017 season with the difference being 42 players.

The decline was mostly due to the fact that we did not have an Atom travel team or a second PeeWee travel team this past season which if we did would add about 34 players to our association.

We hopefully will be able to ice an Atom and 2 PeeWee travel teams this season so our #'s will likely go up.

We held an in person registration on our Day of Champs which saw us register approximately 129 girls. We also held an in person registration on our last day of First Shift which we registered about 28 girls mostly for our Initiation/Novice Program for the 2018-2019 season. Online registration opened on April 3rd, 2018.

REGISTRATION FEES FOR 2018-2019 :

- Initiation/Novice - \$550
- Atom-Intermediate- \$650
- First time OWHA registrants - \$350
- Late fee - \$100 after Aug 1 except for Initiation/Novice and Intermediate aged players

NEW REFUND POLICY:

- Registration minus 10% prior to Aug 1st
- Registration minus 25% prior to Sept 1st
- Registration minus 50% prior to Oct 1st
- All refund requests made after October 1st will be at the discretion of the SPFHA board of Directors
- Late fees are non-refundable

- We continue to give \$100 HL goalie refund to all goalie that play net in the entire season , to be reimbursed at the end of the season
- We continue to give \$50 multi-player discount

Thankyou
Maria Lloyd -- registrar

Report of the Ice Scheduler of SPFHA 2018 Annual General Meeting

This season we booked 1136 hours (down 65 hours from last season) of ice at 6 different arenas, 4 arenas in Windsor and 1 in each of the towns of Tecumseh and LaSalle. 480 hours of ice was used for travel (including DS teams), 31 hours for skills development, 18 hours for first shift and the remainder for house league. Managed to decrease burned ice from 45 hours last season to 29.5 hours this season. This represents 2.6% of our total ice booked. My goal at last year's AGM was to get this below 3% which we accomplished. Getting this any lower would be difficult without risking not having enough ice. A lot of the burned ice occurred during late January and early February when we keep ice for travel playoffs.

The savings was mostly accomplished by returning 2 hours of ice at the Vollmer (Monday and Saturday nights at 9:30pm) also the most expensive rink. I did manage to eliminate all of our 5pm practice times.

Our total ice bill this season was 218054 (which includes all ice and auditorium rentals including the tournament) down from 231455 last year even though rates went up almost \$4.00/hr at both the city and Tecumseh and 2.00/hr at the Vollmer.

It will be important to continue to watch our spending on ice. Continuing to keep our burnt ice to a minimum will be important.

I would like to thank Roy Henry and Jack McLaren as we worked together all season and especially through the playoffs to ensure that there were referees for all scheduled games. I also want to thank all the travel coaches and managers who were very cooperative and understanding when we were trying to book their regular season games, play off and play down games. I would also like to thank all the House League coaches for their cooperation. At times it was a bit difficult but I think we managed to get all the games scheduled at times that worked for all involved.

Rob Modestino

Ice Scheduler

Report of the Referee in Chief of SPFHA 2018 Annual General Meeting:

This year saw a massive influx of new referees as well as new timekeepers. Both groups did fantastic learning the ropes of what it takes to be a referee/timekeeper. For development, many of the senior referees volunteered their time willingly to go on the ice with the new referees and support them during their first games. The development stream for new referees and timekeepers went well this year.

Our Windsor area referees represented the association at all local OWHA tournaments as well as at provincials this season. A smaller crew than usual made the trip up the 401 this past weekend to referee at the 2018 Provincial Championships in the GTA. Despite our smaller number, the SPFHA referee association was well represented during the Bronze and Gold medal games on Sunday. Special congratulations to Jodi Myers for being selected to line the Intermediate AA Gold; Iza Chaberek and Renee St. Louis for being selected to line and referee the Midget AA Bronze respectively; Emerson Dean for being selected for Peewee AA Bronze and Senior BB Bronze; Ryan Dupuis and Kevin O'Donnell for being selected for Senior AA Bronze.

Looking forward into next year, the Referee Association will be selective in picking first year/ new officials due to the massive influx this year. We will be using the same development model as we did this previous year to give our new officials the most support possible. As in the previous years our continued emphasis is on positive development for our officials.

Thank you to the well-behaved coaching staffs of SPFHA who help our officials have a positive experience during the season.

Thank you,

Jack McLaren

Report of the Coaching and Skills Development Coordinator of SPFHA Annual General Meeting:

First and foremost, I would like to thank all the coaches whom gave up countless hours on and off the ice for the young ladies within Sun Parlour Female Hockey.

Without dedicated volunteer's we could not have this hockey community.

Our most recent involvement with First shift has helped our organization grow and have little girls excited and committed to playing within SPFHA.

This has been truly exciting and most rewarding for me personally. I am so looking forward to a new group of your players next season.

We do however need more and more volunteer's every year as coaching seems to take the best out of our volunteer's each and every year.

I encourage all graduating players to assist in the house league and skills for little ones first.

We have a great number of young ladies helping and they need mentors to go through the growth phase of coaching and understanding how to deal with adolescent issues.

We work hard every year to help coaches grow and develop along with their staff.

Players are given the opportunity once every second or third week to have non-coach's high-level skills development on ice.

We are currently working on a plan to enhance this program for both House league and Travel skills.

Next year we are wishing to have a program that exceeds those of all of the strongest associations in the OWHA.

I have had this mandate now for the past 6 seasons and look forward to taking this program back to the heights it once had.

Yours respectfully

Mike Fockens

Report of the Tournament Convenor of SPFHA 2018 Annual General Meeting:

Another hockey tournament came and went. This one was a bit different for me as I've participated in many tournament but have never been in charge of running one. The 2018 Windsor Winter Wild house league tournament was a success. With 29 teams across 5 divisions, this years tournament featured a novice division. The tournament ended on a high note and was highly competitive as many games on Sunday were decided in the extra frame. Looking forward to expanding and making the tournament more successful next year.

Iza Chaberek
Tournament Convenor

Report of the Equipment Coordinator of SPFHA 2018 Annual General Meeting:

This year we requested the use of a trophy case in the Forest Glade arena. To date, it houses many different plaques, trophies, and medals from both our house league and travel teams. As well, we were able to display team photos from both house league and travel.

Goalie equipment was lent out to a few of our players that were interested in playing net, including our Novice girls.

The travel jerseys, socks, and apparel were done the same as last season. The house league jerseys, and socks were a bit different than last season. Trying to avoid solid colour socks as much as possible. All in all the colours and socks looked good. Again this season, an online store was available for our SPFHA families to purchase hoodies for LaSalle, Tecumseh, or Windsor teams.

SPFHA photo day was very successful. The company this year was Sooter's Photography, they donated three sets of team photos. One set for sponsor plaques and two sets for SPFHA to display in our trophy cases in Forest Glade arena and Capri Pizza Recreation Complex. A new trophy was purchased this season for the SPFHA Day of Champs. The trophy is a 20" metal Stanley Cup replica. The champion from each division will have their team name put on the trophy and displayed in the Capri Pizza Recreation Complex.

We have donated our surplus of extra jerseys and socks to Knobby's Kids. Knobby's Kids is a nonprofit organization in Windsor that has a program for kids of families who cannot afford organized sports to be able to participate in hockey and skating.

Dawn Hoster
Equipment Coordinator

Report of the Public Relations Representative of SPFHA 2018 Annual General Meeting:

My first year as Public Relations Representative was an enjoyable one. My focus for the season was two pronged. I was committed to creating unique and interesting ways to elevate the league publically, as well as provide our players with new and exciting opportunities to enhance their season.

My first endeavor was to increase the league's social media presence. In a year, our Facebook page has gone from 66 followers to 130 followers, increasing our opportunities to celebrate our players' successes. Although it isn't perfect, I feel it is on the right track as followers and family submissions continue to increase.

In July, I was able to arrange league participation in Windsor's Canada Day Parade, allowing for numerous players to walk the parade route distributing flyers, candy and showcasing their trophies and medals to an unprecedented crowd! Special thanks to Dana Hitchcock for coordinating the day in my absence.

In October, the league participated in SPFHA's first-ever World Girl International Hockey Weekend. We were the only league in Southwestern Ontario to host a World Girl Hockey event. Our event wasn't your average hockey game; it included a live version of O'Canada performed by one of our Windsor Wildcat Travel players, a puck drop by a First Shift graduate and dedicated referees who volunteered their time to help launch this event for our league. Thank you!

As the season continued, our Novice, Atom and PeeWee divisions participated in Windsor Spitfires Mini Timbit Hockey Games. Additionally, the Atom and PeeWee teams were able to participate in the Windsor Spitfires High Five Tunnel; allowing them to watch the Spitfires warm up from the bench, tour the locker room, meet players, get autographs and wait in the tunnel to high five the Spitfires prior to the start of the game.

In December, we launched a Survey Monkey questionnaire to our families to help us determine where we should focus our advertising efforts. We received 141 responses that will help direct out efforts for 2018-2019. Ten random people were selected to receive coupons for a large Domino's pizza. Thank you Krystan Battagello for securing the pizza coupons for us.

Throughout the season, media releases were sent to all media outlets. We were able to attract various print and radio media exposure (AM800, Snapd, LaSalle Post & Tecumseh Tribune) for events such as World Girl Hockey Weekend, Second Annual Heritage Outdoor Classic, First Shift

Opening Ceremonies and independently written articles. We will continue to utilize media to help elevate the profile of the league and success of our players.

To add a professional element to the league, a large table cloth was designed and silk screened with all the team logos. The table cloth was on display at House League Day of Champions and will continue to be displayed each time SPFHA is present in the community. Thank you to Jim Stamatiadis for developing the logos for the tablecloth.

The final event of the season was the Just Shoot Photo Competition. We challenged families to send in photos of their favourite SPFHA players. The winning photo would be used on select SPFHA advertising and win a \$100 Devonshire Mall gift card. We received 27 emails with a total of 59 amazing photo submissions. The decision was very difficult; however I am confident that we have selected a photo that captures the essence of the league. Thank you to Maria Lloyd, Dana Hitchcock, Dawn Hoster, Mike Fockens and Jim Stamadtiadis for helping to select the winning photo.

I would like to thank all the board members for their support. It has been a sincere pleasure to serve on the Board of Directors, and I am looking forward to another exciting year.

Jennipher Gee

Public Relations

Report of the Junior Team Liaison of SPFHA 2017 Annual General Meeting:

This season the Southwest Wildcats volunteered in a number of different ways throughout our organization. They helped kick off the First Shift program by offering our Association's youngest hockey players a tour of their dressing room and the opportunity to watch team warmups from the bench. Throughout the season the Southwest team helped run the house league skills sessions each week. Where young players got to meet the Wildcats and the Wildcats were able to serve as mentors to younger players in our Association.

The Southwest Wildcats participated once again in the PWHL. Which is a league made up of 20 Intermediate AA teams (aged 20 and under). The team also participated in 3 tournaments and the Provincial Championship.

The Southwest Wildcats had a player nominated for two WESPY (Windsor Essex Sports Person of the Year) awards and an alumni nominated for one of those same awards. (Windsor Essex Sports Person of the Year). Kristen Swiatoschik was nominated for the Female Hockey Player of the year had Female Athlete of the Year. Savannah Bouzide was also nominated for the Female Hockey Player award.

I (Jennifer Hitchcock) was lucky enough to once again be named as an assistant coach of Team Ontario U18 and represent our association. We were successful in winning the National Women's U18 Championship in November.

The team had a 7 graduating student-athletes who will be moving on to University. Kiera Jackson, Mikayla Fockens, Gioia DiCiocco, Aubrey Lefler, Jessica Jeffery, Mikayla Lekun and Kristen Swiatoschik have all left their mark on our program. All 7 of these players will be missed and the team wishes them the best of luck in their future endeavors.

I am looking forward to aiding in the development of our association along with helping our players get to the next level. I am already looking forward to the 2018-2019 season and the excitement and successes it will bring.

**Jennifer Hitchcock
Junior Team Liaison
Southwest Wildcats - Head Coach**

Report of the Webmaster of SPFHA 2018 Annual General Meeting:

In my second year as webmaster, I have refined and fine tuned some of the website capabilities and registration processes. SPFHA continues to use GoalLine as its web host as it has a lot to offer in terms of online registration, setting up team administrators to post to their webpages, integration of team calendar, arena maps, etc. GoalLine is increasing its presence as a sports management provider by integrating a lot of their features (roster, calendar, news) into their mobile app, which has had more improvements this year. Coaches are set up as website administrators which gives them the ability to manage their team web pages posting games, scores, practices and news articles, and this info is pushed to the subscribed team members on the mobile app. I will continue to offer support to coaches and website administrators as needed.

Online registrations for both tryouts and player registrations for next season, are now live and available through the website. The process has been successful again thus far. The only issue typically comes from members when they don't remember their access code. The problem arises when they send a request to retrieve their code, which ends up going to an email that they used last season and no longer have access to. This matter is resolved quickly when the member contacts me.

As in past years, I have continued to clean up the database from the player and coach entries from previous seasons and registrations. The email database continues to require constant updates due to the nature of members changing email addresses. Past teams and seasons have also been culled from the database to streamline it.

Members and coaches can appreciate the fact that any questions or issues regarding the website they've had, were always responded to and/or resolved within 24 hours.

It has been my pleasure to serve as a board member and webmaster for the past 2 years and look forward to next season. I would like to thank the association and its membership for their support.

Jim Stamatiadis



2017/2018

**Proposed Amendments to the
SPFHA Constitution**



Home of the Windsor Wildcats, LaSalle Sabrecats, Tecumseh Tigercats & Southwest Wildcats

Proposed Constitutional Amendment #1

Proposed by Craig Hilton via email on February 24, 2018

Current:

5.1.2. The Board of Directors of the Association shall consist of the Executive Officers, as well as Convenors who are either elected or appointed to the Board.

Proposed amendment:

5.1.2a. The Board of Directors of the Association shall consist of the Executive Officers, as well as Convenors who are either elected or appointed to the Board.

5.1.2b. All elected and appointed Board Member candidates must obtain a new Police record check subject to the following criteria:

New Police record checks must be obtained by the candidate, and submitted to the SPFHA Board within 14 days of the election or appointment date.

Police record checks dated prior to the election or appointment date will be considered invalid.