

## 2024/2025

## **Annual General Meeting**

## **Table of Contents**

Annual General Meeting Agenda	2
2024 Annual General Meeting Minutes	3
2025 Proposed Constitutional Changes	6
Report of the President of SPFHA	8
Report of the Executive Vice President of SPFHA	. 10
Report of the Vice President of Travel of SPFHA	. 11
Report of the Vice President of House League/Director of Hockey Operations of SPFHA	13
Report of the Treasurer of SPFHA	. 14
Report of the Registrar of SPFHA	. 18
Report of the Coaching and Skills Development Coordinator of SPFHA	. 19
Report of the Tournament Convenor of SPFHA	. 20
Report of the Equipment Coordinator of SPFHA	21
Report of the Communications Convenor of SPFHA	24
Report of the Junior Team Liaison of SPFHA	. 25
Report of the Referee Convenor of SPFHA	27
Report of the Ice Scheduler of SPFHA	. 28



## **Annual General Meeting Agenda**

Wednesday April 16<sup>th</sup>, 2025

7:00PM – Serbian Center – 6770 Tecumseh Rd E.

- 1. Call to order
- 2. Approval of 2025 AGM Agenda
- 3. Approval of 2024 AGM Minutes
- 4. Bursary Recipient Announcement
- 5. Board Members' Reports
- 6. Treasurer's Report
- 7. Old Business
- 8. Constitutional Amendments
- 9. Election of Officers
- 10. New Business submitted questions
- 11. Adjournment



## **2024** Annual General Meeting Minutes

#### AGM Meeting Minutes - April 17th, 2024

Start time: 7:02pm

Location: Serbian Centre- Kosovo Room

- 1. Approval of the Agenda: Lorie and Steve
- 2. Approval of last year's minutes: Rob and Maria
- 3. Presentation of the Awards:
  - 1. Youth Volunteer of the year- Sage Fauteux, Sarah Scobey, Maddy Diet
  - 2. Fan in the Stands Award- Felicia Doucet
  - 3. Trainer of the Year- Kristen Fenlon
  - 4. Houseleague Coach of the Year- Charles LeBlanc and Mike Fink
  - 5. Houseleague Player of the Year- Emily Montello
  - 6. Travel Coach of the Year- Eric Girard
  - 7. Travel Trainer of the Year- Fatima B
  - 8. Travel Player of the Year- Brooke Ward
  - 9. President's Bursary- Abby Scott (spoke about her bursary and read her submission)
- 4. Treasurer's Report from Lorie strictly based on the 2023/2024 season (located in page 12 of the AGM package)
  - 1. Motion to Accept the Treasurer's Report- Rob M and Maria
- 5. Board Member Reports- Package posted online for review from all positions
- 6. Old Business



- 7. Constitutional Amendments
  - 1. Discussion leaders as Jessica Mazzara, Rich St Louis, Sal Mazzara
  - 2. See page 8 of the AGM reports for full understanding of the constitutional amendments.
  - 3. Question about quorum was rose counted 46
  - 4. Francine- withdraw 1.2 and 16.0
  - 5. Rob M spoke to his first clean up of the constitution changes (U22 Elite): Passed unanimously
  - 6. Rob M 5.7.8 Update: Passed unanimously
  - 7. Rob M Point 14 Update: Passed unanimously
  - 8. Rob M Point 16 Update: Passed unanimously
  - 9. Rob P HL Team Official Names: Passed unanimously
    - 1. Comment about trademarking the name and logo by one of the members
  - 10. Dan Shannon was not present at the meeting; can not vote on the constitutional change
- 8. Elections
  - 1. No nominations received for the positon
  - 2. Executive VP- Nominate Rob M (stands) acclaimed
  - 3. VP of Travel- Nominate Steve St Louis (stands) acclaimed
  - 4. Treasurer- Nominate Lorie Gregg (stands) acclaimed
  - 5. Equipment Coordinator- Nominate Frank Borrellli (stand) acclaimed
  - 6. Skills Coordinator and Development- Nominate Steve Truong (stand) acclaimed
  - 7. Webmaster- Nominate Jim S (decline), Nominate Justin (decline) Nominate Casey Vrbjar (stand) acclaimed



- 9. New Business (Submitted Questions)
  - 1. Question to make mouthguard mandatory for girls hockey- it is an OWHA rule and not something SPFHA can implement
  - 2. Hockey pants for Wildcats- hockey pants not properly fitting all body types for the custom pants (travel). RFP included special hockey pants/covers
  - 3. Significant criticism directed at the SPFHA board by Rick Fauteux. Leaving to go to Lakeshore.

Motioned to adjourn: Jess and Maria

Finished Time: 9:10pm

**Emergency Board Meeting:** 

Start Time: 9:20pm

- 1. Topic Discussion: Financial Statement approval for 2021 and 2022
- 2. Board Attendees: Maria, Rob M, Rob P, Francine, Lorie, Steve T, Steve S, Jessica, Katie
  - 1. Motion to Approve the Financial Statements by Lorie, seconded by Francine. All approved.

Motion to adjourn by Katie, seconded by Jess

Meeting Adjourned at 9:31pm



## **2025** Proposed Constitutional Changes

#### Section 13.0 - Submitted by Chantelle Anson

#### Current

One external auditor shall be recommended annually by the Treasurer and approved by the Board of Directors to audit and provide a report on the Association's financial records for the prior operating year.

#### Proposal

One independent auditor shall be recommended annually by the Treasurer and approved by the Membership to provide a report on the Association's financial records for the prior operating year in accordance with the Ontario Not-for-Profit Organizations Act, 2010.

#### 5.1 Eligibility and positions - Submitted by Rob Modestino

#### Current

The conveners of the association will consist of the following:

Tournament, referee, webmaster, equipment, communications, director of U22 Elite, director of hockey operations, coaching and skills development.

#### Proposal

1. Combine webmaster/communications

**Reasoning**: These 2 items are related and could be done by the same person as both involve working with the website and social media.

#### 2. Eliminate director of hockey operations

**Reasoning**: This was a position brought in to appease the town of LaSalle when establishing the community teams. Since we no longer have that there is no need for that position. A better solution would be for the VP of House to appoint division leaders to help out with the different HL divisions.



#### 3. Add Sponsorship and fundraising

**Reasoning**: This is something the association needs to improve on and having someone dedicated to it seems to be what's changed from the past.

#### 11.0 SPFHA Logo, Patches, and Association Colours - Submitted by Steve Truong

#### Current

4. The name of the sponsor centered on the lower back.

5. If applicable, the player's name shall be centered on the upper back above the number and below the stop.

#### Proposal

4. Sponsors centered on the upper back or below the numbers and above the player name.

5. Player name shall be centered on the lower back. This would be a move to match the PWHL.



Dear SPFHA Members,

As the 2024-2025 season comes to a close, I want to take a moment to reflect on the year and express my gratitude to everyone who contributed to the success of our association.

One of the most significant changes this season was uniting our teams under one centre, with all house league jerseys proudly featuring the Windsor Wildcats logo. This transition has strengthened our identity, bringing all teams together under a single banner and making us more recognizable across Ontario. It has been incredible to see our players, coaches, and families embrace this change and represent SPFHA with pride.

Our travel teams also had a fantastic season, with many teams achieving great success in tournaments and league play. The hard work and dedication of our players, coaches, and support staff have been evident in their performances, and we couldn't be prouder of their accomplishments. Seeing our teams compete at a high level and represent our association so well has been a true highlight of the year.

Looking ahead, we are excited to introduce a new program focused on supporting our travel coaches in their development, as well as enhancing player development. This initiative will provide additional resources and training opportunities, ensuring that our athletes continue to improve and our coaching staff is equipped with the tools they need to succeed. We believe this program will have a lasting impact on the growth of our players and the overall strength of SPFHA.

I want to extend my sincere thanks to all our players for their dedication and hard work, to the parents for their unwavering support, to the coaches trainers, on ice helpers and Den Moms for your time and dedication to our athletes and to our board members for their countless hours of effort behind the scenes. It takes a strong community to run an organization like ours, and I am truly grateful to have been part of it.



This season also marks the end of my tenure as president. It has been an honour to serve in this role, and while I am stepping down, I look forward to continuing to support SPFHA as Past President for the upcoming year. I am confident that the association will continue to grow and thrive in the seasons ahead.

Thank you all for a fantastic year, and I look forward to seeing you around the rink!

Francine Stadler President (2024-2025)



## **Report of the Executive Vice President of SPFHA**

This season was a much calmer season compared to just the last couple months of last season. We dealt with about 4 complaints that we actually sat down with the proponents. In my opinion all attempts were made to resolve the issues. Unfortunately, there were a couple situations where a resolution was not possible. Only 1 incident actually would have affected the players on the team in my opinion. The others had to do with conduct towards a referee, and parents and coaches not seeing eye to eye. In most cases teams were cooperative and produced a fun environment for our players.

I did not accomplish my number one goal which was to review all of our policies and bylaws. The commitment is to review them and get them updated this coming season.

A committee will be formed in the summer to start and complete this work.

Please consider volunteering for this very important committee.

Rob Modestino Executive Vice President



## **Report of the Vice President of Travel of SPFHA**

The 2024 travel season commenced in April with spring tryouts, attracting over 220 players across the U11 to U18 age divisions. Demonstrating strong participation in the older divisions, SPFHA successfully fielded two additional teams in both U15 and U18 for the second consecutive year.

#### **Coaching Staff:**

The SPFHA's coaching lineup for the 2024-25 season was as follows:

- U18B: Chad Denomme
- U13A: Kyle Voy
- U13B: Charles LeBlanc
- U15AA: Matt Debruyn
- U15BB: Bill Atkinson
- U15B: Nicole Morassut
- U18AA: Mary Fehr
- U18BB-C: Jeff Casey
- U18BB-T: Jason Trealout

#### Season Highlights:

Following tryouts and team selections, parent meetings were conducted to finalize budgets. Team managers and coaches diligently managed player kit fittings, apparel orders, and tournament registrations. Teams began on-ice preparations in late summer/early fall. Despite scheduling challenges, all staff demonstrated adaptability and maintained a positive approach.

The Windsor Wildcat teams achieved varying levels of success in OWHA and WOGHL league games, as well as in tournaments throughout Ontario and the United States. Notable accomplishments will be showcased through new trophies and banners at Forest Glade Arena, and further details can be found on our social media platforms.

Five SPFHA teams have qualified for the OWHA Provincial Championships, scheduled for April 11-13. The association extends its best wishes for their success.



#### Looking Ahead:

As we prepare for the upcoming spring tryouts, I extend my sincere gratitude to all coaches, assistant coaches, trainers, managers, parents, players, referees, board members, and volunteers for their dedication and commitment to providing an exceptional hockey experience. SPFHA is committed to fostering not only skilled hockey players but also healthy lifestyles, lasting friendships, and future female leaders.

I look forward to collaborating with the 2025-26 coaches and teams to ensure the continued growth and success of our program. Based on the 2025-26 coaching lineup, I am confident in our ability to further enhance player development.

I wish everyone a restful spring and summer.

Steve St. Louis Vice President of Travel



# **Report of the Vice President of House League/Director of Hockey Operations of SPFHA**

No Report Submitted



## **Report of the Treasurer of SPFHA**

This report provides:

- An overview of the financial position of the organization as at March 15, 2025 and projection for the year ending April 30, 2025.
- Budget pressures for next year
- Motion to approve an auditor for next year
- Motion to waive an audit in favour of a review engagement for the current fiscal year

#### **Financial Overview**

Revenue	
Registration fees	\$ 290,367
Travel team ice	116,242
Tryout & skill fees	9,840
Tournaments	54,648
Sponsorships	6,100
Other	153
Total Revenue	\$ 477,350
Expenses	
Ice rental fees	\$ 263,181
Insurance & league registration	42,905
Referee and timekeeper fees	23,284
Tournament	44,699
Equipment and jerseys	12,497
Training and development	9,468
Special events	1,778
Professional fees	13,994
Office and miscellaneous	3,663
Interest and bank charges	404
Total Expenses	\$ 415,873
Net surplus (deficit) aa March 15	\$ 61,477



Outstanding activity for the year includes:

- March & April ice rental invoices from the City of Windsor and the Town of Tecumseh
- March referee expenses
- February and March timekeeping expenses
- Final ice time recoveries from travel teams
- Travel tryout registration fees
- Coaches banquet and Day of Champions expenses

#### Year End Projection

A net surplus is projected for the year, primarily due to the following:

- Hosting of the Fundamentals program after First Shift in January
- Organization-level sponsorships
- Reduced equipment and apparel costs

Final results will be impacted by any material changes to ice time costs or travel team recoveries in the final weeks of the year.

#### **Budget Pressures for Next Season**

The 2025/26 budget will need to absorb a 3% increase in ice rental rates and a \$12/player increase in OWHA fees, along with inflationary increases on other budget line items. The online registration portal has been upgraded to accept credit card payments, with associated merchant account fees applying. Organization level sponsorships and tournament profits are variable and have not been relied upon as a funding source for budget purposes.

#### Appointment of Auditor for Next Year

Section 68 (1) of the Ontario Not-for-Profit Corporations Act, 2010 (ONCA) requires the appointment of an auditor:

Subject to section 76, at each annual meeting, members of a corporation shall by ordinary resolution appoint,



(a) an auditor to hold office until the close of the next annual meeting; or (b) a person to conduct a review engagement of the corporation.

#### Motion:

I move that KPMG LLP be appointed as the auditor for Sun Parlour Female Hockey Association for the upcoming fiscal year.

Waiver of Audit in Favour of a Review Engagement

KPMG conducted a full audit of the financial statements for the year ended April 30, 2024, and issued a report with no audit findings. The report is published on the SPFHA website.

Section 76(2) of the Ontario Not-for-Profit Corporations Act, 2010 (ONCA) provides that,

If a corporation's annual revenue exceeds \$500,000 but does not exceed \$1,000,000, its members may pass an extraordinary resolution (approved by at least 80% of members present at a meeting) to waive the requirement for an audit and instead opt for a review engagement.

A review engagement and an audit are both financial statement assurance services, but they differ in scope, depth, and level of assurance:

- **Audit**: Provides the highest level of assurance through extensive testing, verification, and assessment of internal controls. Auditors express an opinion on whether the financial statements are free from material misstatement.
- **Review Engagement**: Provides moderate assurance through analytical procedures and inquiries. While less extensive than an audit, it ensures financial statements are plausible and free from obvious material misstatements.

A review engagement is less time-consuming and much less costly than a full audit and is a practical option for SPFHA. Given the clean audit of the prior fiscal year, I submit the following motion.



#### <u>Motion</u>

Whereas Sun Parlour Female Hockey Association qualifies under Section 76(2) of the Ontario Not-for-Profit Corporations Act, 2010 (ONCA) to waive an audit in favor of a review engagement for organizations with revenues between \$500,000 and \$1,000,000, I move that the members approve a review engagement for the fiscal year ending April 30, 2025 instead of a full audit, subject to the approval of an extraordinary resolution.

Respectfully Submitted,

Chantelle Anson Treasurer



## **Report of the Registrar of SPFHA**

Good evening everyone,

Considering all the challenges in our economy SPFHA has continued to have another successful year. Although these financial and economic challenges will continue, I feel we can still provide a positive experience for the girls and hopefully they will continue to play hockey with friends and continue to make new friends.

HL teams are listed below:	U22 – 5 teams
Fundamentals: 1 team	
U9 – 2 teams	Travel teams are listed below:
U11 – 3 teams	U11 – 1 team
U13 – 4 teams	U13 – 2 teams
U15 – 4 teams	U15 – 3 teams
	U18 – 3 teams

For this upcoming season unfortunately there will need to be an increase in our registration fees. due to ice increase, jersey cost increase and OWHA fee increases registration will increase by \$25. Online registration will open once we get the go ahead from OWHA. Please watch our website and our social media for dates and info about registration.

#### Main changes for 2025-2026:

Registration this upcoming season will once again be through our ramp system. fees will be due in full at time of registration and by debit visa/ credit card only.

#### New fees for upcoming season:

U9: \$675 U11 to U22: \$775 Goalies (HL only): \$625

Once again it has been my pleasure to serve as the registrar for SPFHA. I hope to be re-elected as registrar and continue working towards making hockey a positive and pleasurable experience for all girls.

Thank You Maria Lloyd Registrar



# Report of the Coaching and Skills Development Coordinator of SPFHA

#### **Skills Development sessions**

Part 1 – Started Sept. 30, went for 7 sessions, was well attended, 25 skaters and 3 goalies registered, cost was \$140/player

Part 2 – Started Jan.06/2025, went for 10 sessions, was well attended, 25 skaters and 4 goalies registered, cost was \$200/ player

University of Windsor Women's hockey program was once again a partner this year with SPFHA.

They ran both sessions of skill development skates. There were usually 2 players and 1 goalie on the ice. They mentioned that the SPFHA players had a lot of fun and continuously got better as the sessions went on. They would love to be part of the program again. They also helped with Day of champs, giving pep talks to players before championship games and handing out medals.

Prospects Athletics – We partnered with Prospects to offer exclusive pricing for travel goalies training in Oct-Dec. It was well attended. U11B, U13B, U15BB, U15B, U18BB-C, U18BB-T, U15AA and U18AA opted to not participate in the Prospects sessions.

Steve Truong Coaching and Skills Development Coordinator



### **Report of the Tournament Convenor of SPFHA**

The Windsor Wild Winter Classic was hosted in Windsor, ON from January 3-5th, 2025 at the WFCU Centre. Over the three day tournament, we saw 52 teams across 5 divisions of houseleague and 2 divisions of travel compete in 102 games total, which has been the largest turnout for this tournament to date. Windsor welcomed 18 teams from Michigan, 1 from Ohio, 1 from Indiana, 13 teams from outside the Windsor Essex / Chatham Kent area, 7 EKGHL local teams, and 8 SPFHA teams for an exciting weekend of competition. The highlight, once again, was the skills competition which consisted of one representative per team competing in a series of 4 skills, showcasing the talent we have in our tournament. The weekend was electric, the arena was bumping, and the buzz around female hockey was very evident.

Based on feedback from last year's tournament, we made some changes to the U22 division that allowed for quarter finals to be played and ensured approximately 50% of teams advanced past round robins. This should continue to be practiced moving forward for any divisions expanding past 2 pools.

Overall net for the tournament was positive this season. The tournament brought in over \$10,000 in profit this year going back into the association. We saw an increase in our out of town teams, and we continued to partner with every major hotel within the city (including the new Hyatt). We will be receiving rebates for overnight stays from 8 hotels this year, with over 20 teams staying in a hotel this season. This season we also raised the costs of registration, as there has been an overall increase in the prices of ice, officials, and timekeepers. We continue to be cost conscious throughout the planning, and it has shown in the positive financials the past couple of seasons.

This season we welcomed Ashley Sauve photography back to the rink to capture all the highlights throughout the weekend through photos and videography. We also welcomed the MUV Wear team once again to Windsor, which always brings success in promotion of the tournament year round from all the Swag purchased. We had a new yoga teacher, LeAnne, come in from the community to host our Saturday morning wake-up yoga to get our teams geared up for the big games and we had the most participants in this that we've seen in the last 4 years since introducing it!

Thank you to the businesses and families that graciously donated to our raffle table once again

Katie Doe Tournament Convenor



## **Report of the Equipment Coordinator of SPFHA**

#### Season Overview

This was my first season as the Equipment Coordinator and began learning the ins and outs of the purchasing process. Since I was appointed in April, most contracts had already been approved by the previous Board, which helped ensure a smooth continuation of our supplier relationships. I'd also like to recognize and thank the previous Coordinator, Glen Powney, for making the transition seamless and providing invaluable support throughout the process.

#### **Travel Team Jerseys and Apparel**

For the supply of travel team jerseys and apparel, SPFHA worked with Pro Hockey Life. The majority of orders were completed on time and met SPFHA's specifications. However, there were a few challenges along the way, including some issues that were eventually resolved.

Additionally, there were items that were particularly difficult to obtain. The local Windsor store did stock some items for sale, but these were not available until late November or early December, by which time many teams had already placed their orders. Moving forward, we plan to coordinate Uniform sizing events to ensure smoother ordering and fit.

#### House League Division Suppliers

The House League Division worked with various suppliers this season, with notable highlights:

• U9 and U11 Uniforms: Donated and Sponsored by Tim Hortons - Timbits (U9) McDonald's - McAtom (U11), these uniforms were of good quality and were well-received by the players. The ordering process was seamless, and items were shipped in a timely manner.

• U13, U15, and U22: Supplied by Laser Art Inc. (Harrow), these items featured enhanced styling and full-color decorating. Our teams looked outstanding while representing SPFHA at various away tournaments.



#### House League Spirit Wear

House League spirit wear was available again this season through Dynamic Designs, which offered merchandise via their online store at www.wearitproud.ca. It was fantastic to see many House League players proudly wearing their team hoodies, showcasing their team spirit.

#### **Goalie Equipment**

Again, SPFHA lent goalie equipment to four team divisions within U9, U11, and U13. This provided an excellent opportunity for interested players to experience the role of goalie and determine if it was a position they wished to pursue further.

#### **Team Pictures**

Sooters Photography once again conducted Team Picture Day(s). They were extremely accommodating, conducting several photo sessions to capture all Travel and House league teams playing at various arenas. Moving forward, we hope to have a dedicated Team Picture Weekend to capture photos for both Travel and House League divisions.

#### Exciting Changes for 2025-2026

Looking ahead to the 2025-26 season, we are excited to announce two possible updates:

1. Possible Redesign of the Travel Jerseys: We will be reviewing a redesigned travel jersey that reflects a fresh, modern look while maintaining the identity of our association. This new design will help ensure our teams stand out on the ice in style. If approved, players' names will be added below the number, inspired by the PWHL.

2. Possible Logo Redesign: In addition to the new jersey design, we are also considering a redesign of the SPFHA and Wildcats logos. This would provide a more contemporary look and feel, while still representing the heritage and values of our association.



#### Conclusion and Plans for 2025-26 Season

SPFHA will be launching a Request for Proposals (RFP) process for both the Travel and House Divisions. A key priority in this process is partnering with a local supplier to strengthen community connections. Preference will be given to suppliers who can offer responsive support, assist in resolving errors, and provide timely solutions to any issues that may arise.

Overall, this season was a success, despite a few challenges, and we continue to strive for improvements in our processes. I look forward to working with the Board, coaches, and other stakeholders to enhance the equipment and apparel experience for the upcoming season.

Yours in Hockey,

Frank Borrelli Equipment Coordinator



## **Report of the Communications Convenor of SPFHA**



#### Media Platforms

We currently use Instagram, and Facebook as our social media platforms for posting information... We stopped using Twitter.

#### Numbers for each:

- 1. Instagram: : We are up to 550 followers which is up from last year. We have been using reels, stories and posts. We have had over 10k 13.5k views per month
- Facebook: over 836 followers (increase of about 75) and 623 likes to the page. Some months' posts range between 15 k to 60 k views. We have been getting more views since we have been using more reels and stories along with posts.

#### **Objectives**

- 1. To provide information to our players and their families.
- 2. To help promote the SPFHA association and girls hockey.

#### Other

- We have found that because most travel teams and some house league teams have made their own Facebook or Instagram page for posting we are not receiving as much content for posting.
- We are looking for other ways to connect with the community.

Ms. Stacie Lobzun-Howe Communications Convenor



## **Report of the Junior Team Liaison of SPFHA**

The Southwest Wildcats participated in the U22 Elite league along with 3 showcase tournaments over the course of 2024-2025 season. They tallied 7 wins, 2 overtime loses and 1 shootout loss.

The team had 10 graduating seniors that they honoured at their senior night on March 8.

- · Amelia Bailey
- · Kali Boychuk
- · Carissa Hann
- · Samantha Harkness
- · Jeanette Legere
- · Abbey Mazzella
- · Emma McDonald
- · Angelina Nawalany
- · Kassandra Periversoff
- · Parker Riley

We are very proud of these young women; we wish them all the best as they move on to the next steps in their academic careers.

In addition, four of these graduating players have committed to play University hockey for the 2025-26 season with a few more solidifying where they want to play for next season.

- · Carissa Hann Wilkes University Division III
- Abbey Mazzella Aurora University Division III
- · Emma McDonald Liberty University ACHA Division I
- Parker Riley Plattsburgh University Division III

We are very proud of our alumni. This season we had six of our alumni coaching within the SPFHA travel system and one in the house league system. (Jessica Hitchcock, Jessica Jeffery, Kayla Raniwsky, Kiera Jackson). We also had alumni (Ashley Maitre and Candice Chevalier) coaching in another association and one coaching at the USports level (Amy Maitre). Five alums participated in NCAA Division I hockey, three in NCAA Division III, two in ACHA Club and six in USPORT.



This past season we welcomed two assistant coaches to our staff. Chays Ruddy played 3 seasons in USports at the University of Windsor before continuing his career in the ECHL. Chays came back to Windsor looking to get involved with coaching. His knowledge of the game and experience was very beneficial to the development of our team. Kiera Jackson, was a member of the elite track and field team at the University of Windsor and was ranked 8th on the Lancers All Time top 10 list. She brought a wealth of knowledge of competing at the collegiate level and balancing the student athlete life, helping our players feel comfortable when pursuing collegiate options. I am sure next season will challenge us all once again, however, I am looking forward to watching the development of our association along with providing our players with the tools and avenue to get to the next level. I am already looking forward to the 2025-2026 season along with the excitement and growth it will bring as we continue to grow our U15 & U18 programs at the AA level.

Kayla Raniwsky Junior Team Liaison



## **Report of the Referee Convenor of SPFHA**

The 2024-2025 season has been a productive and challenging one for our referee program. As the Referee Convenor for SPFHA, it's been a pleasure to see the continued improvement of our officials, especially our new recruits, as we focus on their development. Despite the challenges of recruitment, and verbal abuse directed towards our officials, our efforts are starting to yield positive results.

Our ongoing commitment to developing officials has shown positive results this season. Through structured mentorship programs and additional training, our new referees are steadily improving their skills. Several of our officials who were recently recruited have displayed excellent growth in their confidence and game management.

Recruitment of new officials continues to be a priority, as we still face the challenge of not having enough referees to cover all games consistently. We were able to recruit 20 new referees this season (brand new and/or crossed over), and their commitment to officiating has been commendable. However, there is still a need to attract more officials.

Communication has been a key focus for the season. We have taken steps to improve the line of communication between referees, coaches, and team players to ensure all parties are aligned and that issues can be addressed quickly and effectively. While communication has improved, it is an area that will require continued attention. One of the ongoing challenges this season has been the verbal abuse directed towards our officials during games. It is something we continue to address in collaboration with the associations and league officials to ensure our referees and timekeepers feel safe and supported.

In conclusion, while the season has presented challenges, we have made great strides in developing our officials, recruiting new members, and addressing key issues such as verbal abuse and communication. However, there is still work to be done. I look forward to working together with the league and our officials to build an even stronger and more resilient referee community in the upcoming seasons.

Jessica Modestino Referee Convenor



## **Report of the Ice Scheduler of SPFHA**

For the 2024-25 season, SPFHA booked 1503 hours of ice. 167 hours of ice at Tecumseh arena and the rest at city of Windsor rinks. 498 hours of ice was used by HL, 35 hours for skills or the first shift program, 989 hours used by travel and 17 hours of ice was burned. In total, the association paid for 768 hours of ice and the rest was paid for by travel teams. The burnt ice accounted for 1.12% of the ice, from an association perspective the goal is to keep this below 2%.

With the city implementation of the curling at Capri Rink A, we made our home at Forest Glade. We have roughly 60 hours of ice each week. 7 hours are at Tecumseh, 1.5 hours at WFCU and the rest all at Forest Glade arena.

This move to Forest Glade was successful for a couple of reasons. First, it gave us a home rink. Second, it made scheduling officials much easier and also worked out well if we were short a ref as the official could be pulled from the other rink.

The difficult part this season was trying to find extra ice for playoffs as all ice was booked with little leeway. This was a direct impact from the closing of a rink at Capri.

Getting extra ice for teams going to provincials to practice the 2 weeks before the weekend was not easy. A new approach needs to be taken for Spring ice.

We managed to stay on budget with ice and used the vast majority of it.

I believe it was a successful year from that perspective.

Rob Modestino Ice Scheduler

