



Greater Edmonton Lacrosse Council

Westlock Lacrosse Association

Code of Conduct



The Westlock Lacrosse Association (WLA) is committed to providing its programs in an environment in which all individuals are treated with **RESPECT**. Members are expected to conduct themselves at all times with a standard of high values which include integrity and mutual respect from all the members towards teammates, coaches, officials, opposing teams and fans.

A Member is defined as any player registered with the WLA, the parents of any player registered with the WLA, and any non-parent volunteer officially registered with the WLA. This includes all players, parents, coaches, officials, volunteers, directors, officers, committee members, conveners, team managers, and trainers.

The Code of Conduct identifies the standard of behavior which is expected of all Members and participants in WLA programs, activities and events. Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the discipline policies of the WLA, the Greater Edmonton Lacrosse Council ("GELC"), the Rocky Mountain Lacrosse League ("RMLL"), the Alberta Lacrosse Association ("ALA"), and/or the Canadian Lacrosse Association ("CLA") or as determined by the Westlock Lacrosse Executive in accordance with their Executive powers. Such action may result in losing the privileges which come with being a Member, including the opportunity to participate in Westlock Lacrosse programs, activities and events, both present and future. This may also include the right to suspend the player for the remainder of the season without a refund.

Members and participants in the WLA programs, activities and events:

- Shall, during the course of all Westlock Lacrosse programs, activities and events, avoid behavior that brings Westlock Lacrosse or the game of lacrosse into disrepute including, but not limited to, use of non-medical drugs, and use of alcohol.
- Shall at all times adhere to the Westlock Lacrosse operational policies and procedures, to rules and regulations governing Westlock Lacrosse programs, events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of the Westlock Lacrosse. This includes all operational policies, procedures, rules and regulations of the GELC, RMLL, ALA, and CLA.
- Shall not engage in any activity or behavior which interferes with a competition or any player or team's preparation for a competition or which endangers the safety of others or results in the deliberate damage of property.
- Shall refrain from comments or behavior that is disrespectful, offensive, abusive, racist or sexist, specifically including, but not limited to, any such comments or behavior towards any game official or participant.
- Shall refrain from any behavior that constitutes harassment or abuse. Harassment is defined as a conduct which is insulting, intimidating, humiliating, offensive or physically harmful. Types of behavior which constitutes harassment include, but are not limited to:
 - Unwelcome jokes, innuendo, or teasing about a person's looks, body, attire, age, race, religion, gender or sexual orientation.

- Practical jokes which cause awkwardness or embarrassment, endanger a person's safety, or negatively affect performance.
 - Unwanted or unnecessary physical contact including touching, patting or pinching.
 - Any form of hazing.
 - Any form of physical assault or abuse.
 - Any sexual offence.
- Shall refrain from initiating a fight. The executives and coaches do not believe fighting is something that a player/team should be proud of, and discourage the players from being involved in fights. Therefore we reserve the right to add an additional game on to the league suspension or suspend a player for initiating a fight.
 - Shall be committed to their teams by coming to practices on time and being ready to work hard. As lacrosse is a very fast, contact game, players should expect lots of running, and be aware of the possibility of injuries.

I also agree to abide by the Code of Conduct of the GELC as set out below:

All Persons, Members, Players, Coaches, Managers, Trainers, officials and members of Members shall:

- (a) attempt at all times to work toward the goals and objectives of the GELC and the game of Lacrosse, and towards the betterment of its members;
- (b) strive to heighten the image and dignity of the GELC and the sport of Lacrosse as a whole, and to refrain from behavior which may discredit or embarrass the GELC or the Game;
- (c) always be courteous and objective in dealings with other members;
- (d) except when made through proper channels, refrain from unfavorable criticism of other members or representatives of the GELC;
- (e) strive to achieve excellence in the sport while supporting the concepts of Fair Play and a Drug-Free sport;
- (f) show respect for the cultural, social and political values of all participants in the sport;
- (g) as a guest in a foreign country, other province or other Association, abide by the laws of the host and adhere to any social customs concerning conduct.

We expect every member to read over this document, as members will be held responsible for their conduct. We require every player and each parent/guardian sign the attached acknowledgment form before the player is allowed to play his/her first game of the season.