# ALBERTA LACROSSE ASSOCIATION - ALA POLICY ON LC SAFE SPORT SUITE OF POLICIES

VERSION 1.0 LAST MODIFIED: October 6, 2024

### 1. Purpose

The purpose of the Safe Sport Suite of Policies is to create a safe and supportive environment for all participants. These policies are designed to ensure the protection and well-being of participants by establishing clear guidelines and protocols to prevent abuse and misconduct in all forms. The suite serves as a foundational framework for promoting a culture of safety, respect, and accountability within our organization.

Additionally, the policies provide a transparent and systematic process for reporting and addressing complaints of Prohibited Behaviour, ensuring that all concerns are handled promptly and effectively. By fostering open communication and implementing protective measures, the ALA is committed to safeguarding the rights and dignity of every participant, enabling them to thrive in their sporting pursuits.

#### 2. Scope

The Safe Sport Suite of Policies applies to all Individuals as defined in the Safe Sport Suite of Policies which includes: all individuals employed by, or engaged in activities for which ALA is acting as the governing or ruling body, including, but not limited to, athletes, coaches, convenors, officials, volunteers, managers, administrators, committee members, directors and officers of the ALA, spectators, and parents/guardians of athletes.. This includes, but is not limited to, practices, competitions, training sessions, and any other gatherings sanctioned by the ALA.

Through the Safe Sport Suite of Policies, the ALA aims to foster a culture of safety, responsibility, and respect within the organization, ensuring that all participants can engage in sport free from fear and intimidation.

#### 3. Adoption of LC Safe Sport Suite of Policies

The ALA adopts the Lacrosse Canada Safe Sport Suite of Policies as applicable to the activities to the ALA and as the ALA's Safe Sport Suite of Policies. Wherever the Lacrosse Canada Safe Sport Suite of Policies refers to "Lacrosse Canada", when applied to the activities of the ALA they should be read as referring to "the Alberta Lacrosse Association" with any other modifications or alterations necessary to give effect to the purpose stated in this policy. The Lacrosse Canada Safe Sport Suite of Policies can be found at this link.

## 4. Review

This policy will be reviewed annually and updated as necessary to ensure its continued relevance and effectiveness.

## **5. Contact Information**

For questions or concerns regarding this policy, please contact the ALA President at president@albertalacrosse.com