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**VOLUNTEER  
BRIEF**

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**TEAM ALBERTA  
HEAD COACH**

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## POSITION OF HEAD COACH

- Commitment: Date of selection through competition. Both on and off floor time, including camps, practices, ex games/events, meetings, check-ins, and other tasks as required.
- Schedule: TBF when staff is selected. This includes evaluation, regular practices, weekend camps, exhibition games, and competitions.
- Travel: Staff will need to travel to multiple LGBs within Alberta and to competition. Expenses covered by ALA include meals, mileage, rooms and flights, as approved.

## *Position Profile*

### HEAD COACH

The Alberta Lacrosse Association (ALA) is on a province-wide search for Team Alberta Head Coaches (HC).

Accountable to the Director of High Performance, Team Alberta Coordinator, the ALA Executive and the Board of Directors, the HC will take a leadership role for the team they have been selected for.

The HC will be expected to work with the Director of High Performance, the Team Alberta Coordinator, as well as other Directors, including the Executive Director, and the Technical Team, to deliver a top-notch program for their team and the ALA.

In partnership with the ALA Executive, TA Coordinator and Technical Team, the Head Coach will execute a strategic lacrosse plan, with the goal of delivering the best experience possible for all Team Alberta athletes. The focus will be on high-end athlete development, coupled with creating the most competitive team we can field.

The following teams will be fielded for 2025 competition:

- U15 Male Box - The Commissioners Trophy
- U15 Female Box - Rose Engemann Trophy
- U22 Female Box - Carol Patterson Trophy
- U19 Female Field - Jenny Kyle Cup
- U17 Male Field - Alumni Cup

## Important

The HC should be a problem solver willing to work with others to find common ground, compromise, and mutually workable solutions, and be particularly adept at cultivating collaboration, communication, and transparency among all channels.

## THE ROLE

What follows are some, but not all, of the critical elements of the role that will be used as metrics to measure success.

### *Important:*

The HC should be passionate about helping every athlete improve and grow their love for the game.

- 01 Promote the values of the Alberta Lacrosse Association, and consistent demonstration of the Fair Play Principles.
- 02 Establish strong communication, partnership, and collaboration with the executive and staff of the ALA.
- 03 Lead the integration of all components of the Team Alberta program.
- 04 Lead the selection of assistant coaches with approval by ALA.

## **MAJOR INTERACTIONS**

The Head Coach will be called upon to interact with the following people on a regular basis or as needed:

- Athletes and families registered in program.
- Team manager and team volunteers.
- Club coaches.
- Director of High Performance and ALA staff.
- Team Alberta Steering Committee.
- ALA Executive.
- ALA Board of Directors.

## QUALIFICATIONS

What follows are some, but not all, of the required and optional skill-sets and credentials that the successful candidate will possess.

- 01 Proven coaching history, with high level background, including minimum 3 years coaching experience.
- 02 Proven track record of leadership in sport.
- 03 Proven knowledge of lacrosse in your chosen discipline.
- 04 Proven ability to understand game management, adjustments, time/score/situation.
- 05 Proven ability to utilize assistant coaches and resources available successfully.
- 06 Must be competitive-introduction certified for the competition.
- 07 Must have no outstanding or past disciplinary issues and be a member in good standing.

# What's Next?

## HEAD COACH CANDIDATES

If you are interested in applying for this role, please submit your lacrosse resume along with your completed Team Alberta Coach Application form.

You can find the application form at [albertalacrosse.com](http://albertalacrosse.com). Both application and supporting documents should be emailed to [technicaldirector@albertalacrosse.com](mailto:technicaldirector@albertalacrosse.com)

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## *Application Protocol*

### OVERVIEW

Application deadline is January 24, 2025.

The Team Alberta Steering Committee will review all applications received prior to January 26, 2025. Interviews will be granted to chosen qualified candidates. A criminal record check with a vulnerable sector check will be required as part of the selection process.