

Alberta Lacrosse Association Board of Directors Meeting Minutes
September 19-20, 2020

9 am Sheraton Eau Claire – Calgary

Attendance – Deb Rhodes, Kim Smyth, Angela Nygaard, Kevin Murray, Duane Bratt, Raymond McCarthy, Sean Yeaman, Mike Groves, Darrel Knight, Don Payne, Jesse Fehr, Shawn Cable, Donna Haggstrom, Sean Aggus, Rob Matsuoka, Lisa Grant, Frank Natt

1. Call to Order at 9:04 am
2. Approval of Agenda

MOTION by Sean A; 2nd by Mike
To approve the agenda as presented
SO CARRIED

3. Adoption of Prior Minutes –July 9, 2020 and August 17, 2020

MOTION by Don; 2nd by Sean A
To approve the Minutes of July 9, 2020
SO CARRIED

MOTION by Sean A; 2nd by Don
To approve the minutes of August 17, 2020
SO CARRIED

4. Business Arising from the Prior Minutes
5. Reports

- a. President

- As presented; Thank you to all the clubs who ran programs in the summer; bylaws changes are contentious and feedback is required from LGB's; leadership is essential in these difficult times; leagues need to make multiple plans moving in to 2021

TASK – ALA office to send Board Development seminar to all LGB's. LGBs and Clubs should take part as these are great educational resources

- b. Director of Administration

- As presented; registration numbers looked like 2020 would have had an increase if the season would have moved forward

- c. Director of Marketing and Communication

- As presented; Social media did well in 2020 despite not having a season and could become a revenue generator; the committee working on LGB boundaries did not find many issues;

communication via email needs to be positive and constructive; email content should be generic and not specific to groups; coaches clipboard, LacrosseTV, and social media is an essential part of ALA operations

TASK – LGB’s and Clubs are to send local social media platforms to the ALA office

- d. Director of High Performance
 - As presented; Canada Games was postponed Wednesday without any warning - a meeting was held that night and we are working towards new programming; the biggest question is eligible age groups; mental health aspects for athletes is a concern; if coaches do not continue to 2022 this will be an issue as it relates to training; summer camps had positive feedback;
- e. Director of Development
 - As presented; More time to prepare for the 17U A league is a positive; on line coaching worked well in 2020; CLA committee is reviewing delivery of clinics; CLA Director is non-committal as it relates to online clinics
- f. President of CDLA
 - CDLA was to focus on grassroots recreational lacrosse for 2021 starting at 12U
- g. President of GELC
 - As presented
- h. President of CALL
 - As presented
- i. President of RMLL
 - As presented; many challenges in 2021 due to the many unknowns; ALA BOD needs to consider the impact on the RMLL on decisions that have a larger affect on major lacrosse than minor lacrosse
- j. President of SALA
 - SALA requires things to go back to normal; 17U is good for SALA
- k. President of Wheatland
 - Clubs have concerns with retention; clubs lost money without a season in 2020
- l. President of AFLA
 - Programs focused on grassroots; smiles on players faces made the hard work worthwhile; biggest threat remains the profit groups

m. President of ALRA

- As presented; online clinics were the highlight; bringing a CBA forward for 2021; CBA will not have regulation ramifications; ALRA document submissions need to meet deadlines

MOTION by Kim; 2nd by Mike

To move in camera

SO CARRIED

MOTION by Darrel; 2nd by Kim

To move out of camera

SO CARRIED

6. Financial Review

- 2019 – 2020 Financials
 - COVID hit at the worse time; effort was made to provide a balanced budget; personnel cost cut to balance; CLA grant was applied for to cover personnel
- 2020-2021 Budget
 - ALA AGM – remove \$1000 for photocopying
 - Casino – next casino probably 2022
 - Promo/Dev – reduce floor to \$5,000 and referee fees to \$4500 for 17U league; add \$1000 for internet web page
 - ALRA – add \$4,500.00 for video project; project to be coordinated with ALA office
 - CLA grant to cover additional staff – Coach and Program Director positions; these positions will support hands on grassroots development; social media; player and coach development; positions will be full time and lend to consistency

MOTION by Deb; 2nd by Darrel

To approve the 2020-2021 budget as amended with any non-substantive changes as required by management while maintaining a balanced budget for presentation to the Membership

SO CARRIED

Opposed - Sean Aggus

GELC opposed to adding staff

TASK – ALA office to inquire into an online 50/50

7. New Business

a) ASG Technical Pack

MOTION by Darrel; 2nd by Sean A

To approve the ASG Technical Package as presented

SO CARRIED

MOTION by Sean Y; 2nd by Deb

To open the application process for ASG Coaches immediately with non-parent coaches preferred

SO CARRIED

Opposed – Frank Natt

b) ALA Awards

- Ekke Loo
- James McFall

MOTION by Deb; 2nd by Kim

To move in camera

SO CARRIED

MOTION by Darrel; 2nd by Sean Y

To move out of camera

SO CARRIED

c) Sanction Dates for Programming

MOTION by Darrel; 2nd by Don

2020 Return to Activity/Sport Season sanction dates will extend to February 28, 2021

SO CARRIED

d) 17U Championship Series

- Competition for 2004 born athletes; high performance and festival component would be held; on going event

MOTION by Darrel; 2nd by Mike

To approve the 17U Championship series for 2021

SO CARRIED

e) Canada Games

- CLA Canada Games committee meets Thursday

8. Governance Review

a) Bylaws

Steve Indig from sport Law and Strategy attends meeting

- Bylaws should define who the members are; how your vote and who is the BOD; they are the foundation for the membership
- Alberta allows discretion for non-voting members
- Voters should approve bylaws, elect BOD, and appoint auditors
- Membership is most difficult portion of bylaws
- ALA BOD should represent the ALA as a whole not of geography or discipline; decisions are in the best interest of the province as a whole
- Application of membership yearly assure member meets minimum standard
- 2.9 g) allows for procedural lawness – member can defend themselves; requires 2/3 of BOD
- 2.2a) foundation of the ALA is to promote lacrosse not to remove members; f) can be more prescribed or can be removed
- Consideration for due diligence, rights and obligations of membership , insure communication, risk management
- Most organizations are using 2019 membership for voting in 2020
- Good governance allows a board to govern- fiduciary duty
- 4.14 to assure organization stays fresh
- Discipline is guaranteed by Natural Law; discipline is ever changing with safe sport and universal code of conduct
- Bylaws should be lean as changes are challenging to approve
- Policies adhere to fairness

TASK – Add definition for Ex-officio

TASK – Voting Director – remove "voting"

TASK – Clarify Dissolution

TASK – Add a clause for loss of a season

TASK – Change Society to Body Corporate

TASK – ALA office to look at financial committee to assist with budgets

TASK – Revision will be brought back to the ALA BOD with bylaws revision as discussed today with current membership and voting structure

b) Regulations

MOTION by Sean A; 2nd by Frank

To approve Regulation 5.03.1, 5.05.2, 7.05.1, 7.06.1, 7.06.2, 15.04, 15.05, 15.06, 15.07, Regulation 17, 28.01.4, 28.07.1, 32.06.4 as presented

32.10 Game Sheets

32.10.1 Game sheets are required for all games

32.10.2 Game sheets are to be completed prior to the game

32.10.3 All games requiring officials must complete game sheets in their entirety and signed off by all officials

Sean A and Frank accept amendment

MOTION by Sean A; 2nd by Frank

To accept the motion as amended

SO CARRIED

MOTION by Sean Y; 2nd by Darrel

To accept 5.03.5 with 5.03.5.4 and 5.03.5.7 change coaching to Community Development and remove 5.035.7.1

SO CARRIED

MOTION by Duane; 2nd by Sean Y

To accept 5.04.2 and 5.04.3 as amended with removing height and weight; adding “included but not limited to” in 5.04.3

SO CARRIED

TASK – Regulation 17 requires changes to 17.11 at November meeting

c) Policies

TASK – ALA Office to create a Policy FAQ for LGB’s and Clubs

- Intent is to phase in policies as per the strategic plan – ALA – LGB and then Club
- Team Selection process is aimed at Team Alberta and Alberta Summer Games

TASK – ALA Office to create a blanket travel form for a season

TASK – Clarify appeal process at LGB level

TASK – Appointments will be required for Discipline Chair, Case Officer; Compliance Officer; Screening Committee; Risk Manager; Workplace Harassment Officer

TASK - Add officials to screening process

TASK – Raymond to review policies and advise where officials need to be added

MOTION by Kim; 2nd by Don

To adopt Policies with the changes provided and agreed this is a living document to be reviewed every BOD Meeting

SO CARRIED

TASK – Policies be added to every BOD agenda

9. Old Business – for record at a later date

MOTION by Sean Y; 2nd by Darrel

To move coach training achievement, Virtual Hall of Fame, Positive Coaching Alliance to September 2021 parking lot

SO CARRIED

a) Coach Training Achievement – recommend postpone

b) Virtual Hall of Fame – recommend postpone

c) Positive Coaching Alliance – recommend postpone

d) ALA Strategic Plan – ongoing

e) Roughnecks meeting

- ALA promotion is on Roughneck web site; NLL season is undetermined at this time

f) LGB Boundaries

- As per Darrel's report

g) ALA Executive/CDLA Meeting re: Elev8

- TBD

10. Next Meeting

- Via Zoom prior to Oct 8th to approved Bylaws

- November 8th in person

11. Adjournment

MOTION by Frank; 2nd by Sean A

To adjourn

SO CARRIED