



Alberta Lacrosse Association

Enhance character, community, and culture through lacrosse.

Meeting Name:	ALA BoD Meeting
Date:	26-Oct-22
Start Time:	7:00 pm
Duration:	
Location:	https://us02web.zoom.us/j/82385095365?pwd=MXU0SkplbXpKaE1sZlZOMWntNmc4QT09 Meeting ID: 823 8509 5365 Passcode: 978404

Attendees	
Executive:	Keith Berg, John Kilbride, Sean Aggus, Tracey Haining
LGB Presidents:	Mike Groves, Sean Yeaman, Lesley Hawke, Duane Bratt, Tim Stewart, Kim Smyth
Absent Board Members:	Wade Bowley
Other:	Kevin Kohut (ALRA VP), Anna-Lise Hobday (GELC ED), Angela Nygaard (CALL ED), Christine Thielen (RMLL ED), Melinda Bevis (CDLA ED)
Recorder:	Jillian Alexander (ALA AD).

Call To Order:	7:08pm
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Land Recognition:	At this time, we would like to give thanks to the creator for giving this medicine to the Iroquois / Haudenousnee (people of the longhouse), for them sharing this medicine with the world. We would also like to give thanks to all First Nations, Metis, and Inuit as we all sit in their territories, we say thank you. We say thank you Creator for giving us mother earth, she then gave us the tree in which our sticks are made from. This is the true roots of the medicine we call lacrosse today.
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Agenda Item:	Approval of the Agenda.
Sub-Item:	
Required Documents:	https://3.basecamp.com/5258680/buckets/25811574/vaults/5417771155



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Presenter:	Sean Aggus.
Motion:	Motion to approve the agenda as presented.
Motioner:	Tracey Haining.
Seconder:	Sean Yeaman.
Discussion / Notes:	
Task1:	
Task2:	
Vote	
Yes:	All.
No:	
Abstain:	
Result (carried or defeated):	Carried.

Agenda Item:	Adoption of Minutes from previous meeting (Sept planning meeting).
Sub-Item:	
Required Documents:	https://3.basecamp.com/5258680/buckets/25811574/vaults/5417771155
Presenter:	Sean Aggus.
Motion:	Motion to adopt the Minutes as presented.
Motioner:	Kevin Kohut.
Seconder:	Tim Stewart.
Discussion / Notes:	
Task1:	
Task2:	
Vote	



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Yes:	All, but
No:	John Kilbride
Abstain:	
Result (carried or defeated):	Carried.

Agenda Item:	Business arising from Minutes of previous meeting (September planning meeting)
Sub-Item:	1. ALA Financials: Current status of the 2022 financials and 2023 budget.
Required Documents:	Not available.
Presenter:	Sean Aggus. John Kilbride.
Motion:	
Motioner:	
Secunder:	
Discussion / Notes:	<p>Finances are not in a reconciled state to be presented at our upcoming Annual Meeting. Financial tasks that were supposed to be completed in January were not completed and it's now impacting our ability to complete year-end and have a review.</p> <p>John- Fired our accounting group for lack of results, hiring a new one. John and Jillian are in the process of bringing financials up-to-date and set-up correctly. It's an ongoing process, so no completion date currently.</p> <p>Unreconciled reports can be completed and made available for Annual Meeting. Then a Special Meeting would be held to vote on reconciled statements and budget</p> <p>Kevin- Offered, as a CPA, to help with Quickbooks work, even if it's just to have a look over.</p> <p>Budget format will be changing moving forward.</p>
Task1:	
Task2:	
Vote	
Yes:	



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No:	
Abstain:	
Result (carried or defeated):	

Sub-Item:	2. Staff Reports
Required Documents:	https://3.basecamp.com/5258680/buckets/25811574/vaults/5456850570
Presenter:	Sean Aggus
Motion:	Motion to accept staff reports as presented.
Motioner:	Sean Yeaman.
Seconder:	Keith Berg.
Discussion / Notes:	
Vote	
Yes:	All.
No:	
Abstain:	
Result (carried or defeated):	Carried.

Agenda Item:	Regulation 25.05 – replace the word “coach” with “staff member.”
Sub-Item:	
Required Documents:	https://cloud.rampinteractive.com/ablax/files/bylaws-regulations-policies/regulations/ALA-Regulations-Master-v9.2.pdf
Presenter:	Keith Berg.
Motion:	Motion to change regulation 25.05 from:



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	<p>All female only teams must have one registered female coach registered to the team in RAMP and on the bench as per the ALA Registration system and correlating to the game sheet.</p> <p>To:</p> <p>All female only teams must have one registered female bench personnel registered to the team in RAMP and on the bench as per the ALA Registration system and correlating to the game sheet.</p>
Motioner:	Keith Berg
Secunder:	Kevin Kohut
Discussion / Notes:	<p>Duane- What's the rationale to make this change?</p> <p>Keith- This is to help prevent one coach within an organization from being registered with every team.</p> <p>Tracey- This is step back.</p> <p>Angela- To clarify- We're not creating a staff position, are we? It just means a female Trainer, right? Correct.</p> <p>Jillian- Staff member should be amended to "bench personnel", since it's an LC regulation that only bench personnel can be on the bench, not staff members.</p> <p>Keith- Okay with that amendment.</p> <p>Duane- If this is added, can we add this to the RMLL regulations? We need to do better encouraging girls to come back and coach.</p> <p>Kim- We can have our way with "bench personnel", but I agree, we need to encourage girls and women to coach.</p>
Task1:	Jillian to update Regulation.
Task2:	
Vote	
Yes:	All but,
No:	Duane.
Abstain:	
Result (carried or defeated):	Carried.

Agenda Item:	Minor Box Provincials
Sub-Item:	
Required Documents:	https://3.basecamp.com/5258680/buckets/25811574/vaults/5417771155



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Presenter:	Tracey Haining
Motion:	Motion to change the entry fee for minor box provincials from the \$1000 carried at the September 12, 2022 planning meeting to \$975 as supported by the budget.
Motioner:	Tracey Haining
Secunder:	Keith Berg
Discussion / Notes:	Tracey- \$1000 seems like a lot, especially given the potential minimum number of games of the new tournament format. Kevin- I wouldn't recommend using the Canada Day tournament to get the average cost of Officials, there are ways to finite the amount down further to get a more accurate cost. Tracey- Motion withdrawn, will revisit another time.
Task1:	Tracey to re-visit budget to get a more accurate cost of Officials then re-propose an entry fee.
Task2:	
Vote	
Yes:	
No:	
Abstain:	
Result (carried or defeated):	Motion withdrawn.

Agenda Item:	Strategic Planning Session – Needs to be completed before Sept 2023.
Sub-Item:	
Required Documents:	
Presenter:	Sean Aggus
Motion:	To host a Strategic Planning Meeting February 11/12 in Calgary.
Motioner:	Tracey Haining
Secunder:	Kim Smyth
Discussion / Notes:	Set date (February 11/12, 2023), location (Calgary)
Task1:	Jillian to book facility, accommodations, and confirm participants.



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Task2:	
Vote	
Yes:	All.
No:	
Abstain:	
Result (carried or defeated):	Carried.

Agenda Item:	Annual Meeting- Hold Nov 12/13 or postpone?
Sub-Item:	
Required Documents:	
Presenter:	Sean Aggus.
Motion:	Motion to table motion about postponing Annual Meeting to Monday, October 31 via Basecamp.
Motioner:	Sean Yeaman.
Seconder:	Kim Smyth.
Discussion / Notes:	<p>Duane- Hosting an AGM without the proper financials has an impact on the ALA's reputation.</p> <p>Kevin and John- The records are available, they're just not audited, but the information is there. The finances are accounted for.</p> <p>Jillian- Will cost more to cancel than to hold it. To cancel will cost the ALA \$10k. To postpone prior to December 31, 2022 there would be no cost.</p> <p>Tracey- December 18th is the last date we can postpone to, even then is close to the holidays.</p> <p>Tim- To confirm, the reports we can present, they would be accurate? I think we have what we need to present and can answer questions we may get.</p> <p>John- I'm very confident we can present reports that account for the finances.</p> <p>Christine- Are the 2022 numbers a surplus or deficit? If you know you'll be at a deficit, people are likely to drill down on the details more, whereas if you're at a surplus you may have less questions. The cost of a club from outside of Red Deer to attend the AGM is about \$300-\$400, so you need to consider if the AGM content is worth the cost to the clubs.</p> <p>Kevin- If there is no reconciliation, we should 100% not be presenting. But I can help with reconciling everything. I can start tomorrow. We can take this offline, but I'm here to help ensure we get accurate financials completed.</p> <p>Christine- Has the Board approved a budget for 2023? No.</p> <p>John- I can't promise a budget in two weeks.</p>



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	Sean shares last year's, current, and 2023 budget with group. There are no actuals. Can we present the budget with that column hidden? Christine- Our bylaws dictate that if we're changing fees, we are required to give members 30 days' notice. Sean- I can back the fees up for the budget, putting them back to the previous ones.
Task1:	John and Jillian to gather items for Kevin and Jillian to tackle reconciliation over the upcoming weekend.
Task2:	Jillian and Kevin to coordinate time on the weekend (Oct 29/30) to work together to reconcile finances.
Vote	
Yes:	
No:	
Abstain:	
Result (carried or defeated):	Carried.

Agenda Item:	In-Camera Staffing Discussion
Sub-Item:	
Required Documents:	
Presenter:	John Kilbride.
Motion:	Motion to go in-camera.
Motioner:	John Kilbride.
Secunder:	Tracey Haining.
Discussion / Notes:	
Task1:	Motion to come out of camera. Sean Yeaman. Secunder Keith Berg.
Task2:	
Vote	
Yes:	
No:	
Abstain:	



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Result (carried or defeated):	Carried.
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Agenda Item:	Adjournment.
Sub-Item:	
Required Documents:	
Presenter:	
Motion:	Motion to adjourn the meeting.
Motioner:	Sean Yeaman
Seconder:	Keith Berg
Discussion / Notes:	
Task1:	
Task2:	
Vote	
Yes:	All.
No:	
Abstain:	
Result (carried or defeated):	Carried.

Hour of Adjournment:	9:51pm.
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