

Welcome everyone and thank you so much for joining us tonight for the Airdrie Minor Hockey Association first ever virtual Annual General Meeting.

To start I just want to set some ground rules for the meeting. We have a lot of information to cover tonight so to keep things moving we have everyone muted and if there comes a point in the meeting where I am asking for feedback can you please click on the “Raise your Hand” button and then I will acknowledge you and unmute you. For those of you that are new to Zoom meetings you find the “Raise your hand” button under the participant section. Click on that and then you will see the blue hand. Click on it and then wait for the speaker to acknowledge and unmute you. When we ask for a motion or for someone to second a motion you can raise your hand or just click on the thumbs up icon and we will record your acceptance from there.

We want to thank you for your patience as we work through the technology to allow us to have this first ever virtual AGM.

We are also recording this meeting so that if you know someone that was not able to attend they can contact the AMHA office and we will get them a copy.

Ok so let's get started.



2020 AGM Agenda

2020 AGM Agenda

- Call Meeting to Order
- Quorum is declared
- Adoption of Minutes from 2019 AGM
- Introduction of Current AMHA Executive, Board of Directors, Operations Committee and League Reps
- Acknowledgements
- Referee Update
- Financial Review
 - Motion to adopt Financials
- Repeal and Replace Bylaws
 - Motion to adopt new Bylaws
- Survey Results and New Next Season
- Membership Questions
- Presidents Report

Invitation to All stay on the call for Elections

- Motion to adopt the use of electronic anonymous polls for voting
- Elections
- Motion to adjourn

We have over 100 people here tonight so we have quorum.

We will now go through the 2019 AGM Meeting Minutes and after ask for a motion to approve the minutes.

Approved.

As you can see we have a full agenda this evening. I would like to start with introducing all of the AMHA Board.



Current Executive Committee

President – Christie Cameron

Treasurer – Vacant

Secretary – Ed Jessome

Vice President 1 – Vacant

Vice President 2 – Evan Hayter

To start with we have the Executive Committee. As you can see we are running with a few vacancies right now but we hope to get those filled tonight.

Myself as President, Ed Jessome is filling the Secretary role right now and Evan Hayter is one of the VPs.



Current Board of Directors

High Performance – Jeremy Klugerman

Competitive – Vacant

City – Cale McEllistrum

Female – Tara Huck

Next we have the Board of Directors

Jeremy Klugerman is the High Performance Director, we have a vacancy at the Competitive Director, Cale McEllistrum is the City Director and Tara Huck the Female Director.



Current Operations Committee

Division Coordinators:

AA:

U18 Midget - Bob McLean

U18 Midget Female - Tenniel Bacon

U15 Bantam – Graeme Rowe

U13 PeeWee – Jeff Chase

Competitive:

U18 Midget – Graeme Rowe

U15 Bantam – Nick Jerred

U13 PeeWee – Chris Lee

U11 Atom - Brad Kempin

City:

U18 Midget – Paula Sansom

U15 Bantam – Mandy Chase

U13 PeeWee – Erin Huta

U11 Atom – Courtenay Emslie

U9 Novice – Connie Britton & Kris Bouchard

U7 Initiation – Kelsey Brockway

Here is a listing of the Division Coordinators.



Current Operations Committee

Operational Coordinators:

Coach – Mike Street

Player Development - Vacant

Team Manager – Jackie Strang

Evaluations – Blair Snow

Tournament – Michelle Anhorn

Fundraising – Misty Gibson & Tiffany Payne

Volunteer - Vacant

Equipment – Michelle Anhorn

Discipline/Risk Management – Curtis Slabosz

Goalie Development – Jim Gamlin

Referee Liaison – Yanick Harrison

Recreation – Devin McNaughton

Floorball – Vacant

And then our Operations Committee members



League Representatives

ACAA (AAA Teams) - Cam LeGrandeur

SCAHL (AA Teams)- Dave Skrenek

CAHL (Competitive Teams) - Troy Skidmore

RHL (City Teams) - Cale McEllistrum

AFHL (AA Female Elite) - Tenniel Bacon

RMFHL (Female) - Tara Huck


And lastly our League Representatives



At this time I want to acknowledge all of the wonderful people that help to make our organization run so smooth and successfully. Thanks to all of our:

- Board and committee members that I just mentioned
- Coaches, we have over 450 of them
- Managers, over 90
- Scorekeepers
- Fundraisers
- Team Building planners
- Tournament Volunteers
- Evaluations Volunteers
- Jersey Parents
- and all the other volunteers that keep our organization running day to day for our kids.

Thank you, thank you, thank you.



ACAA

Airdrie Cochrane Athletic Association Committee

The ACAA is responsible for the AAA teams within our draw zone:

- CFR Chemicals U18 Midget AAA Bisons
- AC Avalanche U16 Midget 15 AAA
- Xtreme U15 Bantam AAA
- "??" U16 Midget AA


The Committee includes:

- Cam LeGrandeur - Chairperson
- Christie Cameron - Vice Chair - President AMHA
- Pierre Landry - Vice Chair - President CMHA
- Carol Brittain - Secretary
- Janice Boland - Treasurer
- Tim Kehoe - Director - Bisons
- Kevin Dancek - Director - AC Avalanche
- Rob Rattie - Director - Xtreme
- Rob Sutherland - Director - to be named U16 AA
- Evan Hayter - AA Rep from Airdrie MHA
- Jason Hager - AA Rep from Cochrane MHA
- Ed Jessome - U16 AA Rep (AMHA)

The Airdrie and Cochrane Athletic Association is a separate committee that falls under AMHA. Hockey Alberta, under the Male Alberta Development Model (ADM), requires that the host MHA has a separate committee. The ACAA is responsible for the three AAA teams, Bisons, AC Avalanche and Xtreme and the new SCAHL Midget AA team. The committee is made up of volunteers, who are appointed and expected to stay in the role for a minimum of two years. Committee members are listed on the slide, thank you very much for volunteering your time, we are fortunate to have such dedicated volunteers.

Individuals who are interested in supporting the programs and who are committed to long term development can always express interest in volunteering to myself, or the Chair Cam Legrandeur.

I would like to see synergy, continuity and collaboration between the AA and AAA teams - and AMHA and the ACAA. If we can have some connection, use the same language, between our AA and AAA teams, it can benefit our players. Player's experience in each division and stream, from competitive to AA are the building blocks to AAA. So if we can have a consistent framework, we can create more positive experiences for the players. Creating positive experiences for the players, the children, is why we are all here tonight.



Referee Update

Yanick Harrison - Referee in Chief

Hi-lites from 2019-20

- Officials selected for Alberta Winter Games that also received medals:
 - Mitchell Dziaduck - Gold Medal (Linesman Male)
 - Josiah Hardy - Gold Medal (Linesman Male)
 - Jeremiah Nudd - Bronze Medal (Referee Male)
 - Dawson Rowe - Bronze Medal (Linesman Male)
 - Luke Esau - Gold Medal (Referee Female)
 - Brady Esau - Gold Medal (Linesman Female)
 - Elijah Ingram - Bronze Medal (Linesman Female)
 - Austin Miller-Brown - Bronze Medal (Linesman Female)
- Training, mentoring and developing is paying off

New for 2020-21

- Revamping our mentorship program for U9 to U11

If interested in becoming an official please contact Yanick at
yanick@airdrierefs.com.

Yanick has been the Referee in Chief for the past 4 seasons.

Like AMHA, our season ended sooner and quicker than expected and was disappointing for many of our officials who were scheduled to officiate playoffs and provincial assignments. 2019-20 was a good season overall for our group and from a scale from 1 to 10, 1 being boring and 10 being over the top exciting, I would rank our last season as a 5 where we saw our share of excitement, but nothing I would consider a major threat to our officials safety and well being.

The one main event I would like to mention in my report is that some of our officials were selected for the Alberta Winter Games back in February. Being selected for such an event is a pretty big deal for officials and for many of them, this will open the door to further advancement at the Region and Provincial levels. I would like to take a moment to congratulate and to recognize the following Airdrie officials who performed their way into a medal assignment at the Winter Games:

Mitchell Dziaduck - Gold Medal (Linesman Male)
 Josiah Hardy - Gold Medal (Linesman Male)
 Jeremiah Nudd - Bronze Medal (Referee Male)
 Dawson Rowe - Bronze Medal (Linesman Male)
 Luke Esau - Gold Medal (Referee Female)
 Brady Esau - Gold Medal (Linesman Female)

Elijah Ingram - Bronze Medal (Linesman Female)

Austin Miller-Brown - Bronze Medal (Linesman Female)

As the Airdrie RIC, to see our officials perform on the Provincial stage and earn 8 out of 12 medal spots was very special. Training, mentoring and developing officials is not an easy task and requires a strong commitment from our leadership (volunteer) group but to see our officials do well in such an event makes all of the time and effort spent on the officiating program all worth it.

Next season...

We are excited for next season as we will be revamping our mentorship program and with the help of AMHA we will be able to provide on-ice & off-ice mentorship in most U9 and lower levels of U11 games. We will also have off-ice mentorship available to our new officials that may be starting above the U11 category. Stay tuned for details as we start rolling out our updated program.

I would like to end this report by asking all of you for a favour. If you or anyone you know love the game of hockey, and want to experience a different side of the game and put on the stripes, we are always looking for great individuals to join our group. We are particularly looking for adult officials with a good hockey background to be leaders with our younger officials (the minimum age is 13). If you are interested in joining, send me an email at yanick@airdrirefs.com and I will add you to our clinic list for next season.

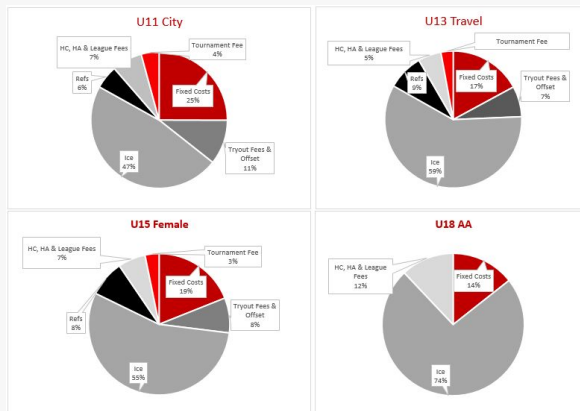


Financial Review

Registration Costs 2020-21

	U11 City		U13 Travel		U15 Female		U18 AA ¹	
	Team	Player (17)	Team	Player (17)	Team	Player (17)	Team	Player (19)
Fixed Costs	4,025	237	4,025	237	4,025	237	4,025	212
Evaluation Costs	1,700	100	1,700	100	1,700	100		
Ice	7,620	448	13,854	815	11,739	691	20,622	1,085
Refs	890	52	1,995	117	1,757	103		
HC, HA & League Fees	1,149	68	1,284	76	1,339	79	3,375	178
Tournament Fee	680	40	680	40	680	40		
Registration Fee	16,065	945	23,538	1,385	21,240	1,249	28,022	1,475

¹ Midget AA pay for refs and tryout fees are separate



Registration Costs 2020-21

We have received feedback that finances are a concern for our membership - and the lack of transparency. If you have questions or concerns, please do not hesitate to ask. If you have them, probably many others do too.

AMHA has seen a lot of change in leadership and staff in the last few years, I am doing my best to learn all I can about the finances. I can assure you that the office uses a costing model to determine the fees and has been for a long time. The model breaks costs into two parts, fixed costs and variable costs. The fixed costs include the online hosting fees, salaries, pictures, development (which includes coaches reimbursement of nearly \$20,000, and this year a plan to hire an external provider). The total fixed costs are divided by the estimated number of teams that are projected and then applied to each division stream, the \$4,025. In previous years, \$25 was included in the fixed cost of the registration fees for a new building fund. This was used to cover the commitment we had to the city of Airdrie for the "new" arena costs. We are no longer designating a portion of the fees for this. Should the city ask for funding for a new arena, we will cross that bridge when we come to it.

The second part is the variable costs - which is the cost of ice, refs, Hockey Alberta fees, dryland, Hockey Canada coach cards and applicable league fees (RHL, CAHL, SCAL, and RMFHL etc.). These are calculated for each division and stream (U11 travel, U13 City), based on the estimated number of games and practices. The number of games is conservatively estimated, so if teams make it to playoffs those games and practices are additional costs to AMHA, although we do schedule them to

ensure we have the ice.

If we have more teams than planned, the cost to recover the fixed costs is more than needed. This isn't an exact science. These graphs illustrate that the cost of ice is the bulk of where your fees go.

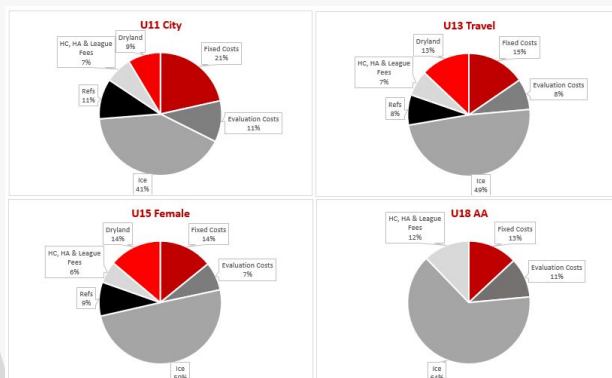


Financial Review

Registration Costs 2019-20

	U11 City		U13 Travel		U15 Female		U18 AA ¹	
	Team	Player (17)	Team	Player (17)	Team	Player (17)	Team	Player (19)
Fixed Costs	3,368	198	3,218	189	3,218	189	3,547	187
Evaluation Costs	1,700	100	1,700	100	1,700	100	2,850	150
Ice	6,473	381	10,147	597	11,301	665	17,465	919
Refs	1,655	97	1,665	98	2,029	119		
HC, HA & League Fees	1,104	65	1,407	83	1,303	77	3,325	175
Dryland	1,350	79	2,700	159	3,150	185		
Cost per team/player	15,650	921	20,838	1,226	22,702	1,335	27,188	1,431
Registration Costs		870		1,200		1,250		1,310
Difference		(51)		(26)		(85)		(121)
Estimated Loss	14 teams	(12,038)	4 teams	(1,752)	1 team	(1,452)	1 team	(2,297)

¹ Midget AA pay for refs and tryout fees are separate



Registration costs for 2019-20

This next slide demonstrates where your fees went for the past season. The percentage allocation is very similar to this year. In the four examples demonstrated AMHA took a loss of nearly \$18,000 to run these 20 teams - and we had 83 teams. On average, the ice cost is 54% of fees across all divisions and streams. The fixed costs are an average of 21% of the registration cost, tryout/evaluation costs are 8%, Hockey Canada, Hockey Alberta and League fees are also 8%. Refing costs are 7% of the fees and new this year, tournament fees are 2%.



Financial Review

Profit and Loss

CAD/Thousands

	2020-21 ¹	2019-20 ²	2018-19 ³	2017-18 ³	2016-17 ⁴	2015-16 ⁴
Revenues						
AA	168	233	200	-	-	-
Camps/Tryouts	65	65	104	3	(1)	(3)
Casino Income	-	-	-	18	14	13
City	848	640	588	320	336	305
Female	87	109	123	116	94	94
Floorball	-	-	20	-	-	-
Other	12	24	(12)	19	9	17
Sponsorship/Donations	5	15	17	45	15	30
Tournaments	23	-	128	150	145	141
Travel	378	283	387	748	632	623
	1,586	1,368	1,556	1,420	1,244	1,221
Expenses						
Business Expense	26	18	22	12	10	5
Camps/Tryouts	-	65	57	26	29	20
Casino AA Expenses	-	20	9	18	14	12
Development	125	156	146	69	54	41
Equipment	12	183	-	-	-	-
Floorball	-	-	3	-	-	-
Hockey Operations	1,173	920	1,018	882	919	833
Other	10	5	(0)	37	107	106
Professional Fees	3	1	0	2	2	2
Registration & Other Fees	40	41	43	41	31	17
Sponsorship/Donations	-	-	(1)	34	13	21
Tournaments	-	-	95	126	120	106
Wages & Consulting	196	180	213	161	106	102
	1,584	1,589	1,607	1,407	1,405	1,265
Net Income	2	(221)	(52)	13	(161)	(43)

Notes:

¹ - Forecast Projections

² - Preliminary Numbers

³ - From Financials

⁴ - From Records

Profit and Loss

This slide shows the profit and loss for AMHA. This season we knew going into it that we would be spending money. In the spring of 2018, the city of Airdrie advised us that they would be increasing the cost of ice and the EC decided not to increase registration fees, and to purchase the whole association new jerseys and focus on goalie development.

We have very preliminary numbers for the 19-20 season, as our year end was April 30th. As you can see here we spent more than we took in. This is primarily due to higher ice costs, new jerseys, goalie development and new equipment (new bumpers (as per city requirements), pucks and new nets).

The 20-21 projection comes from the costing model, inputting the fixed costs and calculating variable costs by the estimated number of teams. The "revenues" are registration fees and based on the ideal number of players on each team. The plan is balanced, where the money we take in will be what we need to spend. Again this is an estimate and can fluctuate with the number players registering, and the number of teams we have.



Financial Review

Balance Sheet CAD/Thousands

	Apr 30, 20	Apr 30, 19	Apr 30, 18
ASSETS			
Current Assets			
Cash	268	554	586
Prepaid Expenses	2	2	1
Total Current Assets	270	556	587
Total Fixed Assets	2	3	0
Total Other Assets	6	-	-
TOTAL ASSETS	278	560	587
LIABILITIES & EQUITY			
Liabilities			
Total Liabilities	102	163	138
Equity			
Retained Earnings	396	448	436
Net Income	-221	-16	13
Total Equity	176	397	448
TOTAL LIABILITIES & EQUITY	278	560	587

Balance Sheet

This slide shows AMHA's assets. Again, please understand that these numbers are very preliminary. These haven't been reviewed by the accounting firm.

We primarily have cash assets. Office computers are our 'fixed assets' and you can see by the amount there, we cheaped out on computers. The other equipment we purchased (bumpers, jersey's, nets) are usually categorized as "consumables" and therefore not recorded on the balance sheet. Our assets have gone down \$285K, this is our net income of \$221K and a decrease in deferred contributions as we are no longer designating a portion of fees towards a new arena fund.



Financial Review

Cash Flow

CAD/Thousands


Cash Flows from Operating Activities	2020 ¹	2019	2018
(Deficit)/Surplus for the year	(221)	(52)	13
Depreciation	1	1	-
Changes in non-cash Working capital	(67)	24	(7)
CASH Generated (Used) During Year	(286)	(27)	6
Cash Flow s from investing Activities:			
Purchase of equipment	-	(4)	-
Cash Beginning of year	554	586	580
Cash, End of Year	268	554	586

¹ Estimated

Cash Flow

The cash flow statement also demonstrates the reduction in cash, due to our spending on ice, equipment and jerseys.

Christie then asks for a motion to accept the April 30, 2019 Unaudited Financials as we are always a year behind.



Special Resolution

Repeal and replace our 2019 Bylaws with the new 2020 Bylaws

Summary of Changes:

- Simplification of the Bylaws by removing duplicated and confusing information
- Removal of some Clauses as they are now becoming Policies
- Changing titles and duties of Executive Committee
- Removal of some Operations Committee positions
- Changing some Operation Committee positions to now be appointed
- Removal of 2-year terms
- Simplification of Duties
- Addition of some Meeting rules
- Addition of ability to conduct future meetings electronically if needed
- Banking addition of AMHA staff as an alternate signing authority

95 Voted - Vote Passed 90 Yes and 5 No

Special Resolution to Repeal and Replace the 2019 Bylaws with the 2020 Bylaws as written.

Summary of Changes:

- Simplification of the Bylaws by removing duplicated and confusing information
- Removal of some Clauses as they are now becoming Policies
- Changing titles and duties of Executive Committee
- Removal of some Operations Committee positions
- Changing some Operation Committee positions to now be appointed as they are positions that we need a lot of commitment from and they require special skills, these positions are:
 - Discipline/Risk Management Coordinator
 - Coach Coordinator - High Performance & Competitive
 - Coach Coordinator - RHL & City
 - Player Development - High Performance & Competitive
 - Player Development - RHL & City
 - Player Development - Female
 - Evaluations Coordinator

And the Executive Committee will be appointing them within the next couple of weeks.

- Removal of 2-year terms
- Simplification of Duties

- Addition of some Meeting rules
- Addition of ability to conduct future meetings electronically, if needed
- Banking addition of AMHA staff as an alternate signing authority

We had a vote and 95 people voted in total with 90 Yes and 5 no therefore the new Bylaws were passed.



Survey results and new next season

Hi-lites from Survey:

- Dryland will be team funded
- Coach interviews before season
- Ice Time Policy redone

New Next Season:

- U16 Midget 15 SCAHL and CAHL teams
- 1 U13 PW AA team
 - U13 PeeWee Tier 1 and U11 Atom Tier 1 extra ice
- CAHL non-contact for U15 Bantam Tier 4 to 6
- U15 Bantam & U18 Midget City 1 practice

Survey Results

- Based on your feedback we have stopped charging for Dryland in Registration, if your team wants dryland it will now be a team fee and we will provide you with a list of Dryland suppliers that have agreed to an AMHA rate.
- We plan to try to have coaches interviewed and set up before the season starts.
- We have revamped the Fair Play policy to be Ice Time Policy as well as completed a number of other policies so please refer to the website for all of our new policies.

Next Season:

- We hope to be offering a U16 - Midget 15 only SCAHL and CAHL teams.
- Hockey Alberta has allowed us a one year trial of having just 1 PeeWee AA team.
- Therefore we have adjusted practices for PeeWee Tier 1 & Atom Tier 1 teams. They will now be getting 2 full ice practices a week so the registration fee is higher.
- CAHL will be changing Bantam Tier 4 to 6 to be non-contact.
- Bantam City will be reduced to 1 practice per week from 3 practices every 2 weeks

Member Questions



1 - Covid 19

Submitted by Cale Larson

Has Hockey Canada provided a detailed plan for the 2020-2021 season in regards to Covid 19?

At this time neither Hockey Canada or Hockey Alberta have shared a plan for the 2020-2021 season. AMHA will definitely share any news regarding the season and how it relates to Covid 19 as soon as we learn more.

Submitted by Bryon Buss

Specific to the 2019/2020 season, will the Novice players affected by the shortened season (later start AND cut short due to covid) be given a discount on this year's registration or more ice time the 2020/2021 season? If a refund is not set to occur, why not?

AMHA started Novice one week later than regular players and had extended the season to reflect that. AMHA does not refund members for ice cancellations that are out of our control.

Evan read out

Member Questions



2 - Initiation Program

Submitted by Cory Brow

Are there planned changes for the initiation program for 2020-2021? If so, what does it look like?

The initiation program will continue to follow the Hockey Alberta Intro to Hockey model and therefore the following changes will happen for the Initiation program for the 2020-2021 Season to further adopt that program:

1. 4 Prep Skates prior to the evaluations included in your registration cost
2. Evaluations will be done in September
3. The end of season Jamboree will only be for AMHA teams

Christie read out

Member Questions

3 - Bantam City going to 1 practice/week

Submitted by Darryl Fraser



Why do we continue to take ice from the House and RHL streams to give it all to travel? Travel, house, RHL are all important streams in hockey. Taking ice from one to try and make another competitive is not the right solution. Getting our teams evaluated correctly and getting more ice is a better solution. Our association and teams should be evaluated on 5 sheets of ice for say 2000 kids. Average ice per kid is X. Cochrane has 4 sheets but only 1000 kids their average ice would be higher meaning their teams should be stronger. I get the population portion, but there needs to be a portion of actual ice time per week per kid. Lots of the house team players love to play just as much as travel, to take away additional ice from them is not allowing them to get better.

AMHA offers the different streams of hockey to accommodate as many different levels of players as possible. Generally speaking the house league is set up as being the least expensive, offering an opportunity for those players who want to play hockey but who do not want the same time commitment or expenses as competitive travel hockey. Unfortunately we do not have enough ice in Airdrie to offer enough competitive/CAHL teams for all players who want to be on one and therefore have tryouts for the number of teams we can host.

Ed read out

Member Questions

3 - Bantam City going to 1 practice/week

Submitted by Byron Buss



With the changes to the 2020/2021 season relative to more ice time for travel/competitive teams vs the city teams (I believe bantam city teams are moving down to one practice per week) why is more emphasis being placed on the competitive side of the house as opposed to the city side? Whose decision was it? Was there a review committee or analysis done and if not, why?

Changing Bantam City ice to one practice per week was presented to the board from the Executive without objection. The rationale to make this change is reflected in AMHAs direction to ensure that different offerings are made available to members in all streams of hockey.

Submitted by Mike Gilroy

Why are Bantams losing a practice next year? Over the last few seasons Atom, Pee Wee and now bantam have lost ice. Where is the ice going???

See above. We did not reduce Atom or PeeWee ice times over the past season. There was one season that we ended up having one less team so we had extra ice and we gave it to PeeWee City (2 practices). We only have so much ice available so we could limit registration and turn people away or reduce ice for some. The rationale is the growth of Hockey in Airdrie and the lack of available ice time. Airdrie needs more ice, speak to your City of Airdrie officials.

Ed read out

Member Questions



3 - Bantam City going to 1 practice/week

Submitted by Christie Jensen

Please consider slotting more ice time to city teams. Just because their skill isn't at a CAHL level doesn't mean they don't like hockey. And how can they even get better with one ice time a week. Ridiculous. Don't fund dryland for any team but give more ice time to city teams, better use of funds, ie two practices and one game. For the price they pay they deserve more.

AMHA City league is considered a more recreational option for our members and therefore less expensive with less time commitment. AMHA feels strongly that we have a good balance of offerings for our members. We have removed dryland from our registration this year but we have no more ice to offer unless we moved to morning practices before school.

Ed read out

Member Questions

4 - Evaluations

Submitted by Jody McEwen



When will AMHA be adapting to a more modern evaluation process? The continued system of having biased evaluators stand beside each other to compare and contrast player rankings has ran its course. There is an app called Team Genius that is far more superior than AMHA's current policy.

Is AMHA also considering implementing rules to not allow for evaluators and/or parents to interact during evaluations? The more independent the evaluators and their rankings the better.

A committee was set up prior to last season to evaluate our process and we are satisfied with our current model. Although parents evaluating their own child is not ideal and we do look for evaluators who do not have a child in the stream, there are situations where we do not have enough volunteers. There are measures in place in our evaluation process and system that deal with parent evaluators and we are satisfied that those processes remove much bias.

We took strong leadership measures last year incorporating the war room where all players evaluation marks are looked at and justified with Division Coordinators and unbiased Evaluation Coordinators in attendance.

We have looked into the Team Genius app and it is more expensive than our current system. We could move from paper and pen to completing the rankings via tablets but again this would drastically increase the costs.

Evan read out

Member Questions



4 - Evaluations

Submitted by Micheal O'Grady

With the new Atom (U11) Pathway that Hockey Canada has shared for Minor Hockey Associations to follow. What is AMHA plans for the evaluation process to ensure athletes are all selected by overall skill and not by positional play?

At the Atom (U11) level players are not evaluated by position they are to be evaluated as both forward and defense and then ranked accordingly. The players with the highest overall skill will traditionally rank the highest.

Evan read out

Member Questions



5 - AMHA Marketing Plan, Board and Staff

Submitted by Sarah Barton

What are you going to do to improve the Marketing skills of the office staff? The Instagram/Facebook posts of taking a picture of a computer screen and then posting the image is embarrassing. Spelling mistakes. Wrong links. Wrong logo. An association this size should be able to have a strong and proper marketing plan and execution.

AMHA has been focusing on hockey operations and program offerings for our existing membership and not spending time or money on marketing for new members over the past season. Marketing for sponsorship is an item that we have planned for the future.

We appreciate your feedback and patience. AMHA now has 3 office staff who are continually working on improving our web and social media sites. If you would like to share any errors, incorrect images, spelling mistakes and how to improve the information we are posting, we are always open to new suggestions, ideas or shared knowledge from others and volunteers to make AMHA better.

Christie read out

Member Questions



5 - AMHA Marketing Plan, Board and Staff

Submitted by Stacey Davis

I understand there is a bylaw that addresses executive board membership qualifications of experience. Are there opportunities for board training? Who is in the chief staff role? Does this person report to the board President/board directly as they should in a nonprofit structure? Do all staff report to the board? Or is there one staff member that oversees the others? What is the nonprofit experience of staff members?

AMHA does not currently have board member training, but we do have job descriptions, office support and mentoring from other board members, if needed. AMHA does not have a "Chief Staff" role. The Executive committee is tasked to make decisions for our Board. All of the AMHA staff report to the President. AMHA staff member Cindy Kunitz has been working for AMHA for over 16 years, Carol Luterbach and Donna Fuller also have not for profit experience.

Christie read out

Member Questions



6 - Player Safety

Submitted by Stacey Davis

When will the player safety policies be ready? Attended the concussion seminar and was surprised AMHA seemed to be behind in adopting some important policies, and in reporting incidents to Hockey Alberta.

The player safety policies are now on our web under the Information tab → Bylaws & Policies page. The specific policy that speaks to Concussions is the Return to Play Policy 8.7 under the Operational Policies.

Just to clarify, reporting incidents to Hockey Alberta is not mandatory however the AMHA office staff did learn the importance of submitting incidents to Hockey Alberta so that they can track and see if there is a pattern to some injuries and how to correct this pattern.

Submitted by Eric Campbell

I know this may be a City of Airdrie question/concern; but there are many arena areas that require upkeep/repair on a safety level. From gates that are not properly secured, to arena boards and trim near the Zamboni doors physically missing (in multiple rinks), and even coach benches/benches in the rooms that are not secure and safe for our players and coaches. #1- Who is responsible for ensuring our players (of any age) are playing in a safe environment? and #2- Do we need to assign a position to ensure these issues are received and taken care of on an ongoing basis?

When there is a safety concern regarding arena improvements if AMHA is informed the concern is always passed to the City of Airdrie. Coaches, parents and players are encouraged to share any issues in the arena that may impact one's safety to either the AMHA office staff and/or a rink staff member. All arena repairs are completed by the City of Airdrie staff.

Ed read out

Member Questions



7 - Transparency

Submitted by Byron Buss

I've coached within AMHA for 10 years and for the past 3, have coached 2 teams each season. The parents/membership I have been involved with, express a concern to me about their shared belief regarding a shroud of secrecy surrounding the operations of the league (mostly finances and fairness in ice allotments). Can AMHA show what steps have been taken in the past 24 months relative to these concerns in order to create an organization with transparency?

AMHA has an open door policy and a willingness to share. We have worked hard in the past year to have consistent policies. Our policies have been revamped and are listed under the Information tab on our website. # of ice allotments are shared at the time of registration and correlate to player registration fees. Registration Fees, Budget and Cost sheets have been shared earlier in this presentation.

Submitted by Bryon Buss

Why are major decisions being made, such as minimizing seasonal ice times as seen for the 2020/2021 bantam season, without taking it to a vote by the membership? Is it not the objective of a democratic body to make decisions that represent the majority? I believe the membership is comprised of more city players/teams than travel/competitive.

Our AGM is held each year and our Executive and Board of Directors are elected by the membership each year to work, represent and make decisions on their behalf. Decisions by the Executive and Board of Directors are done with thought to the effect of each and every AMHA member.

Evan read out

Member Questions



7 - Transparency

Submitted by Byron Buss

How can AMHA's service delivery be improved so that it seems less like a business and more like the non-profit organization its meant to be?

AMHA has always considered our members more than just our customer. Members are part of the AMHA family. Decisions are made carefully to ensure that our programs meet the needs of all of our members.

Submitted by Bryon Buss

How can a member obtain minutes from any and all AMHA meetings to stay current with decisions that have been taken?

Members can contact the office to obtain meeting minutes.

Submitted by Bryon Buss

The AGM is purposely a forum for public discussion. How are the questions not selected for discussion, publicly addressed?

All questions posed in advance as per our instructions will be answered during the AGM.

Evan read out

Member Questions



7 - Transparency

Submitted by Byron Buss

How is AMHA accountable following this AGM to follow up and address the questions raised? Obviously there's not enough time to answer every question; how does the board address any questions that were intended to be answered here were not gotten to? Further, some questions may not be able to be answered immediately but may require multiple forms of action or follow up. How will AMHA ensure this is completed?

This question forum is set up to effectively answer members questions in a timely manner. We have addressed all questions posed. No additional questions will be allowed at the AGM, but members are welcome to email the office staff, and the staff will answer questions or if required direct you to the appropriate Executive or Board representative.

8 - AMHA Finances

Submitted by Byron Buss

Where and how can a member of AMHA (ie: a parent or coach) find the financial records for previous seasons so that they can determine for themselves how their contributions are used by AMHA?

The unaudited Financials from the past year are on our website and when this years financials are complete they will be posted as well. Any member can come to the AMHA office to view past financial reviews and how we determine the registration costs for the upcoming season.

Christie read out

Member Questions

8 - AMHA Finances



Submitted by Byron Buss

How can a member of the league initiate an audit of the records for the purpose of confirming or corroborating information that is floating around that indicates registration fees aren't being used fairly or appropriately?

Registration Fees, Budget and Cost sheets have been shared in this AGM presentation. If a member would like to visit the office for a more in depth view of the spreadsheet they can make an appointment once we are back in the office.

Submitted by Byron Buss

What is the breakdown of fees per child? Please show where each dollar goes and how it benefits the child? Does the breakdown vary per age group?

Registration Fees, Budget and Cost sheet reflecting this have been shared in this AGM presentation.

Submitted by Byron Buss

What are the projected operating costs for the 2020/2021 season? How have the costs from season to season changed and why? What is the carry-over value from year to year?

Registration Fees, Budget and Cost sheets were shared in this AGM presentation. AMHA plans to add player development into our budget so that will increase the cost per player. Carry over is dependent on season plans. The past few years we have not increased registration fees and have run at a deficit due to increased ice costs of 21% last season. As well as additional costs for new jersey's, goalie development and external evaluators (Fuel and TPG).

Christie read out

Member Questions

8 - AMHA Finances



Submitted by Byron Buss

What is the balance of funds currently being held by AMHA and where are they held?

Financial Review provided in the AGM presentation. Our accounts are held at the Alberta Treasury Branch.

Submitted by Byron Buss

Why are some of the registration fees for the younger age groups being used to secure private facilities for "dry land" etc? What processes were relied on in order to choose those facilities/businesses to ensure the membership were getting the best value for their dollar as well as to ensure there were no conflicts of interest between the league, its membership and those private businesses?

No Dryland provider was given advanced fees to secure Dryland facilities. Dryland providers were asked to provide dryland at a standard cost. Dryland schedules coincide with ice schedules.

This year AMHA will not be collecting or paying for Dryland for any division. Novice will use some ice at Explosive Edge to help us fit everything into a schedule as we do not have enough ice surfaces in Airdrie to accommodate everything.

Submitted by Byron Buss

Please explain the methodology behind the "pay what you play" relative to registration fees? IE: Registration fees in theory should be different relative from age group to age group as well as competitive to city based on hours of ice time.

Registration Fees, Budget and Cost sheets were shared in this AGM presentation, which reflected that we are a user pay organization, the more you use the more you pay.

Christie read out

Member Questions

8 - AMHA Finances



Submitted by Byron Buss

How many hours of ice time are allotted per individual player/per age group in both city vs competitive strains? What processes/who is responsible for that calculation?

AMHA allocates icetime based on programming. Example: AAA, AA, Competitive player needs are higher therefore the ice allocated to those programs will be more than city recreational offerings.

Submitted by Byron Buss

Why do the players/teams that fall under the MHL and RHL have to pay fees to AMHA and not directly to those leagues? Further, what is AMHA's responsibilities to those teams? I've been told and subjected to it first-hand that they will not assist or interject with any league issues, but rather leave the volunteer coaches and managers to mitigate those problems with the MHL or RHL respectively – where's the support from the paid positions within AMHA?

Leagues have set fees per team and AMHA is expected to pay those fees directly to the league. AMHA has volunteer league representatives for all leagues that our teams play in who are the point of contact for any issues teams may have with the league they play in. The league representative, who is a volunteer, would be responsible for contacting the Board or Executive if further support is needed for a team with a league issue.

Christie read out

Member Questions

8 - AMHA Finances



Submitted by Christie Jensen

1) Why such an increase in price this year? It was huge last year! Especially when it's 99percent chance we won't get a full year of hockey. Not great when parents have been laid off or taken pay cuts.

2) Please make registration in stages , ie I'm happy to register so you know numbers, but paying should come when we know what hockey will look like. Refunds can be expensive for the organization too. Please be respectful of people's money at this time.

- 1) Registration Fees, Budget and Cost sheets have been shared in this AGM presentation to explain the increase this season. We did not raise costs last year, in some cases they were actually reduced.
- 2) AMHA does have a new payment plan in place this year. You can view it under the registration tab. We are only asking for a deposit of \$75 at the time of registration plus prep skate fees and AA/AAA Tryout Fees, if applicable, and then the payment plan payments will start on August 1 and your amount will be calculated at the lowest amount for the division you are trying out for, which is the city base fee. Payments will run Aug 1, Sept 1 and Oct 1 and then if you make a competitive team you will be charged the balance of the higher registration fee on November 1st.

We do have an action plan in place if hockey is delayed, and we will be changing the payment plan to later dates.

Christie read out

Member Questions



9 - Volunteer Policy

Submitted by Byron Buss

The "mandatory volunteering" rule is not new and it's safe to say the membership on whole isn't caught off guard by it anymore. However, why is it up to the individual coaches and managers to enforce or police it? It's one of the most difficult and counter-intuitive responsibilities associated to running a team. At the simplest and truest definition of those positions, we're supposed to bring the team together and having us do the league's "dirty work" is anti-productive.

AMHA asks that team managers collect and hold the volunteer cheques as well as record each team member's family's volunteer hours. The managers would be the most knowledgeable person regarding who has and has not volunteered.

If a parent refuses to provide a volunteer cheque then the manager reports to the office or the Team Manager Coordinator for support. Once the season has completed the manager reports to the office any families who have not completed their volunteer hours and make the AMHA office staff or Executive aware if there are any issues as soon as possible.

The managers and coaches are not expected to enforce the volunteer policy, only record it.

Ed read out

Member Questions



10 - Chain of Command

Submitted by Byron Buss

I work in an environment where "one point of contact" is sometimes very crucial to our operations. However, based on my experience and having fielded many concerns over the years on behalf of the league (to be honest, trying to protect the reputation of the league) I've come to the conclusion that "one point of contact" is not a viable practice for AMHA. How can we initiate a new form of communication for the league? How can we enact a form of communication where other individuals (other than the office staff) would have input in the decisions that are being made throughout the respective seasons when a coach or manager enquire with concerns? Why do we have a board who is inaccessible by its members? Who holds the office staff accountable to their decisions and actions?

Please see our "Who to Contact" information on our Website under Information tab → Contact and Board Members page. The "Who to Contact" refers members to the appropriate line of communication when they have a question or concern.

The office staff do not make the decisions for the association. The Executive Committee and Board of Directors are the decision makers. The office staff just implement the decisions on behalf of the Board.

Evan read out

Member Questions



11 - Bantam Travel Roster #s

Submitted by Wayne Hansen

Last year the Bantam Travel Teams rosters consisted of 19 players and the teams were forced to carry 8 defensemen instead of the normal 6 defensemen. I understand that this was due to the lack of goalies in order to make up another team. This number of defensemen created a problem for coaches to meet the Fair Play standard and changed the way teams were ran. It also made each of our travel teams weaker. What changes will be discussed going forward to make sure our Travel Teams are kept at a standard 17 player roster. Parents with players in the Competitive Travel league pay higher registration fees so expect that their players receive fair ice time and play. Thanks.

The number of players for Bantam and Midget Teams is traditionally 19 (10F-7D-2G). We roster this number of players at these age categories because of the high number of injuries, suspensions, commitments to jobs, school etc. Each season unique situations can arise to alter these numbers and affect the number of Forwards, Defense and Goalies. Last year's unique situation was due to the lack of goalies. The bantam division had more defense players than needed but we could not add an extra team because of the lack of goalies. Although not ideal to have 8 defense players, it was the solution that was used in order to allow all players to play. Coaches were given direction that they could change the team dynamics if needed by moving defensemen to forwards, etc. The alternative would have been to turn players away or release more to City and then cut from there as we only have so much ice.

Ed read out

Member Questions

12 - Referee Development



Submitted by Mike Gilroy

Refereeing, improvements over the last couple years, but still a ways to go. I would like to see exhibition or scrimmages that the referees are able to attend. Athletes and coaches have the window to work on their skills our referees should given a similar opportunity.

This is a great question worth spending some time on. On top of being an official I am also a coach with AMHA so I can share with all of you my experience with both the coaching and officiating program. In a nutshell, the coaching program doesn't talk much about the officiating program and the same is true with the officiating program and this unfortunately creates a little bit of a gap in between both groups. I am hoping the following answer will provide some clarifications around what officials have to do and what tools are available to them to improve their skills. Airdrie officials are given multiple opportunities throughout the season to work on their skills.

Locally (Airdrie specific) we have:

- Annual clinic officials have to attend in order to be qualified for the season (lower levels do get to participate in on-ice scrimmage)
- Monthly support meetings where a specific topic is covered and also where our officials get an opportunity to have any questions they may have answered
- We have a mentorship program in place aimed at helping our newer officials improve their skills and their confidence
- We have supervisors who constantly watch games and work with our officials after their games
- We have an off ice and on ice mini clinic about halfway through the season open to all of our officials (on-ice scrimmage)

Region wise (Central Region) our officials can:

- Attend extra skating clinic
- Attend the officials appreciation day with the Hitmen

There are other programs out there and we also constantly work on fine tuning our program (stay tuned for 2020-21 updates) but these are what our Airdrie officials had access to last season. I hope this answer clarifies what our officials have to do and also all of the tools and programs we have available to them here in Airdrie.

Yanick Harrison read out

Member Questions



13 - Female Plans

Submitted by Gina Veal

What are the plans for the girls team with AMHA for the 2020/21 season in regards to the league that they play in? Will they stay with RMFHL or will they move to CAHL female division?

Do we know what teams are planning to move to CAHL that are currently in RMFHL?

AMHA is currently looking into the CAHL option for the female teams but would only entertain leaving the RMFHL if other major association teams also move to CAHL. Our position is that having two leagues will water down the female league and will be a detriment to female hockey. We will post more updates regarding the league issue once we have more information.

Christie read out



Presidents Report

2019-2020 Highlights:

- Change in Executive Committee and AMHA Staff
- Policies and Bylaws
- Loosening the Purse Strings
- COVID-19 and 2020-21 Planning
- Making it Better

Presidents Report

When I was preparing to write this, I looked back at Cliff's report from the last AGM - which is on the website - which is a great location to find out all kinds of information about AMHA! Special thanks to Donna, Cindy and Carol for working hard to streamline and update the website!

Cliff remarked at how much the 18-19 season was the season of many changes. Well, the change has continued into this season. The EC saw quite a bit of change this year. I think the changes have been positive, continuing with rebranding with new jerseys, evaluations, and goalie development. All of these were initiatives championed by Cliff Gunther. The EC is also something that saw some change this year. I wanted to take a minute to thank Cliff for all he has done for AMHA. He worked so hard to make things better for our children. And I know this, because when Cliff had to step down and I volunteered to help more by stepping into the role - it was a lot! Ed Jessome was appointed to the EC and quickly became committed. I would also like to thank Ed and Evan for being steadfast in your commitment to the association and Ryan Stone for answering my hockey questions, like what is icing. I greatly appreciate your time and support. We were able to hire two additional support staff, Donna Fuller and Carol Luterbach, as Program Administrators. Their help through the evaluation process, team creation and throughout the season has been invaluable, thank you both. And thank you Cindy for helping me learn and understand how a hockey association runs, and being flexible with all this on-going change. Your dedication to AMHA and experience are among our greatest assets - which we need

since we spent a lot of our cash assets!

To our board members, thank you very much. This organization is one of the largest MHA in Alberta - and is driven by our dedicated volunteers. Thank you for your time and thank you for being here for our children, to make our player's experiences better.

Another change this year is to our bylaws and policies. The updating of the policies has been a two year undertaking. Most of the updated policies can now be **EASILY** found on the website, **ALL 56** of them. Well nearly all of them. There are still a few coming! If anyone's favorite thing is reading policies, please let us know and you can review the last few to get us over the finish line! And we've already gone into details regarding the bylaw revisions. These were streamlined to be clearer and stronger. Hopefully this will be the last time to repeal and replace the bylaws for a long time!

I feel that the spending that we incurred this year was another change. That the EC choose to open the wallet and spend some of the members money, investing in our children and association. I hope that this loosening of the purse strings showed our membership that the EC is invested in our athletes, our children. We have planned a lot for this year too, and have built much of this into the registration fees. Speaking of this year....

The unprecedented global pandemic is something that none of us have had to deal with before. It was such an abrupt end to the season, with a few teams still banner bound. I am sorry to our athletes, ones that were done and looking forward to team parties, to the teams that were still competing, to our graduating midgets who won't get high school graduations. I am sorry that we all are missing our hockey families. I'd like to thank those team managers, jersey parents, coaches - all who took care of equipment until a safe plan was made for returns, thank you. And right now, we are forging ahead with plans that the season will be a go, in the normal way. We are keeping an open mind to be adaptable should there be restrictions. We are hoping that this will get back to normal soon, and that we will have a hockey season and we can be together again.

Thank you all for attending this zoom meeting, this might be record attendance to an AGM. This pleases me a lot - it means there are many of us who are interested in the association and making things better. I would encourage you to volunteer, to help, to bring fresh ideas. Our association isn't perfect, I doubt any of them are, but with this show of engaged members tonight, I know that we have great potential. I often say, "you see something, you say something". I would encourage us all to do just that - if your athlete sees something wrong, let them know that this is a safe place for them to say something. If they tell you, or you see something wrong, please say something. If you want to take an active role in making things better, there is no need for you to wait to be called, let us know you want to be part of the positive change, from helping with marketing, being on a committee or being on the board. We are all in this together, let's work together to make things better.



**Thanks for
attending**

Adjourn AGM

Invite everyone to stay on call
for Elections.

Adjourn AGM and invite everyone to stay on the call for the Elections.



Election Update for 2020-2021



Elections for Executive Committee

President: Christie Cameron

Vice President 1 - Admin: Graeme Rowe

Vice President 2 - High Performance:

- Evan Hayter - voted in with 58%
- Jeremy Klugerman

Vice President 3 - Competitive: Ed Jessome

Vice President 4 - City: Cale McEllistrum

Carol Luterbach- For the elections tonight in the interest of time and in dealing with the technology we are going to announce the President, then go through the 4 positions where a vote is required because more than one person expressed interest in a position, then go through all the positions that were elected by acclamation and finally let you know all the vacant spots where we still need some more volunteers to come forward.

To start it off for President, please join me in congratulating Christie Cameron who is elected by acclamation. Christie will continue on in her role as President. So now I would like to turn it back over to Christie to continue on with the rest of the elections.

Christie - We have 4 positions tonight that we need to hear from the candidates and then vote. We will start with the Vice President 2 - High Performance
The first candidate is Evan Hayter, Evan if you could say a few words please.

Thanks Evan. The next candidate is Jeremy Klugerman, Jeremy can you please say a few words.

Thanks Jeremy - Are there any questions for either Evan or Jeremy?

After done questions

Launched the Poll

95 Voted

Evan won with 55 votes (58%)

Jeremy received 40 votes (42%)

Christie announces the winner and asks if they accept
Congratulations Evan.



Election of Board of Directors

High Performance: Bob McLean

Competitive:

- Chris Lee
- Nick Jerred
- Brad Kempin voted in with 52%

City: Vacant

Female: Vacant

Next is the Competitive Director role. We had 4 candidates but one has stepped down. I will start with reading a note from Chris Lee as he was not able to be here this evening due to a work commitment.

Christie read Chris Lee's speech

The next candidate is Nick Jerred, Nick can you please say a few words.

Thanks Nick.

And lastly, Brad Kempin, Brad can you please say a few words.

Thanks Brad. Are there any questions for these guys?

After done questions

Launched the Poll

95 Voted

Brad won with 49 votes (52%)

Chris received 15 votes (16%)

Nick received 31 votes (32%)

Christie announces the winner and asks if they accept
Congratulations Brad.



Current Operations Committee

Division Coordinators:

AA:

U18/U16 Midget: Vacant

U18 Midget Female: Vacant

U15 Bantam: Vacant

U13 PeeWee: Jeff Chase

Competitive:

U18/U16 Midget: Vacant

U15 Bantam: Chris Lee

U13 PeeWee:

- Kelsey Brockway
- Kiel Camponi voted in with 59%

U11 Atom: Jay McCulloch

U18/U15 Female: Norm Cobble

U13/U11 Female: Chad McIntyre

City:

U18 Midget: Paula Sansom

U15 Bantam: Mandy Chase

U13 PeeWee: Erin Huta

U11 Atom: Clayton Weir

U9 Novice: Vacant

U7 Initiation: Vacant

Jr C Coordinator: Evan Hayter

Now to the U13 PeeWee Coordinator role. We have 2 candidates.

The first candidate is Kelsey Brockway, Kelsey can you please say a few words.

Thanks Kelsey.

And next is, Kiel Camponi, Kiel can you please say a few words.

Thanks Kiel. Does anyone have any questions?

After done questions.

Launched the Poll

95 Voted

Kiel won with 56 votes (59%)

Kelsey received 39 votes (41%)

Christie announces the winner and asks if they accept
Congratulations Kiel.



Current Operations Committee

Operational Coordinators:

Team Manager: Jackie Strang

Tournament: Michelle Anhorn

Equipment: Michelle Anhorn

Goalie Development:

- Jim Gamlin voted in with 48%
- Scott Brockway
- Eric Campbell

Referee Liaison: Yanick Harrison

Recreation: Vacant

Floorball: Vacant

And the last election tonight is for the Goalie Development Coordinator. We have 3 candidates for this role.

The first candidate is Jim Gamlin, Jim can you please say a few words.

Thanks Jim.

And next is, Scott Brockway, Scott can you please say a few words.

Thanks Scott.

And last is, Eric Campbell, Eric can you please say a few words.

Thanks Eric. Are there any questions for these guys?

After done questions.

Launched the Poll

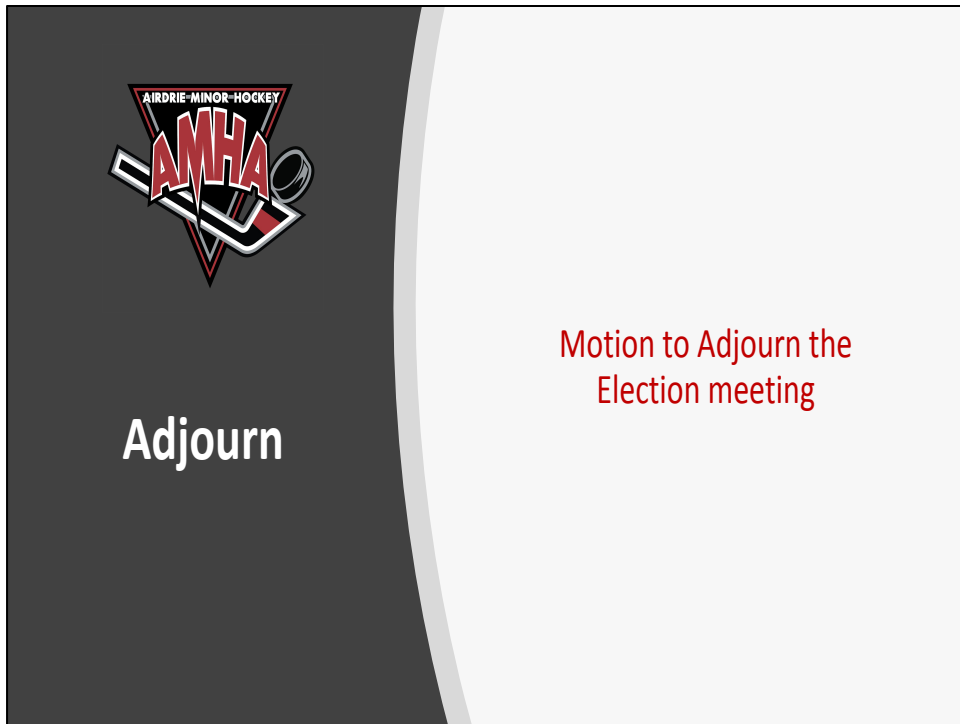
96 Voted

Jim won with 46 votes (48%)

Eric received 34 votes (35%)

Scott received 16 votes (17%)

Christie announces the winner and asks if they accept
Congratulations Jim.



Christie then read out all of the people that were acclaimed.

We had 18 people come forward for positions that were the only one for the role so all of these candidates have been elected into their positions by acclamation. Please join me in congratulating:

These were already reflected in the earlier slides.

Executive Committee:

Vice President 1 - Administration - Graeme Rowe

Vice President 3 - Competitive - Ed Jessome

Vice President 4 - City - Cale McEllistrum

Directors:

High Performance Director - Bob McLean

Division Coordinators:

AA:

U13 PeeWee AA Coordinator - Jeff Chase

Competitive:

U15 Bantam Competitive Coordinator - Chris Lee
U11 Atom Competitive Coordinator - Jay McCulloch
U18/U15 Female Competitive Coordinator - Norm Cobble
U13/U11 Female Competitive Coordinator - Chad McIntyre

City:

U18 Midget City Coordinator- Paula Sansom
U15 Bantam City Coordinator - Mandy Chase
U13 PeeWee City Coordinator - Erin Huta
U11 Atom City Coordinator - Clayton Weir

Jr C Coordinator - Evan Hayter

Operations Committee:

Team Manager Coordinator - Jackie Strang
Tournament Coordinator - Michelle Anhorn
Equipment Coordinator - Michelle Anhorn
Referee Liaison - Yanick Harrison

So this leaves us with the vacant positions that we are still wanting to fill as soon as possible. If you are interested in any of these roles please contact any of the Executive Committee or AMHA Staff to express your interest.

The vacant positions are:

- City Director
- Female Director
- U18/U16 AA Midget Coordinator
- U18 AA Female Midget Coordinator
- U15 AA Bantam Coordinator
- U18/U16 Midget Competitive Coordinator
- U9 Novice Coordinator
- U7 Initiation Coordinator
- Recreation Coordinator
- Floor Ball Coordinator

Plus the new appointed positions of Coach Coordinators, Player Development and Evaluations.

Thank you to everyone for attending and the election meeting is now adjourned.



**Thank you
all for
attending.**