



Airdrie Minor Hockey Association

Office: 403 912-2680

RISK IDENTIFICATION

ROLE: COACHING STAFF		
Identify any possible risks	What is the likelihood of the risk occurring?	What is the severity of the possible risk?
High Degree of Physical Contact	Low Medium High	Low Medium High
Access to Confidential Information	Low Medium High	Low Medium High
Frequent interaction without Parental Supervision or in semi-private setting	Low Medium High	Low Medium High
High Stress Environment	Low Medium High	Low Medium High
Travelling in Private Vehicle	Low Medium High	Low Medium High
Travelling by Bus	Low Medium High	Low Medium High

Management of identified Risks falls under [AMHA Policies](#) and [Hockey Alberta Coaching practices](#), including

- [Coach/Player Contracts](#)
- [Respect Matters Policy](#)
- [Code of Conduct](#) requirements



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- [Volunteer Screening](#) requirements
- [Locker Room](#) requirements
- [Drugs & Alcohol](#) requirements
- [Social Media](#) requirements
- [Travel](#) or [Youth Driving](#) expectations
- [Respect in Sport](#) expectations

Contravention of any of these, or other, policies, expectations or requirements may result in investigation by the AMHA Disciplinary Committee, governed by [this](#) set of expectations. Policies are modified after review, as deemed necessary.



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COACH RISK ASSESSMENT MATRIX

	MINIMAL RISK	LOW RISK	MEDIUM RISK	HIGH RISK
Interactions with Participants/Clients				Volunteer is in a role that requires frequent or prolonged interaction with vulnerable population
Setting		Volunteer works in a public, non-intimate setting, and/or open space with high visibility		
Supervision				There is very little to no supervision by a paid employee
Nature of the Relationship (Level of Trust and Authority)				There is a one-on-one personal relationship with a high degree of trust and authority developed between the volunteer and a vulnerable population, over extended periods of time. The volunteer has a high degree of decision-making power over the vulnerable group.
Degree of Physical Contact				Volunteer has high degree of physical contact with vulnerable populations.



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ROLE: COACH OF MINOR HOCKEY TEAM

POSITION DETAILS	RISKS	POLICY
<p>PURPOSE OF POSITION:</p> <ul style="list-style-type: none">• Teach fundamental skills of hockey to children.• Adhere to the standards of coaching as outlined by Hockey Canada and Hockey Alberta• Instill a love of hockey, inspire youth• Teach sportsman-like conduct	<ul style="list-style-type: none">• Coach works with minors (under 18) with limited supervision• Appropriate training and education is required in order to mitigate potential risks.• Coach is in a position of trust/authority; responsible for teaching the children about ethical sportsmanship and conduct, often develops a close bond with children and has decision-making power• Children are often in a position of dependence upon the Coach in relation to assessing conditions of play, for first aid, and assisting with equipment as required• Coach is in a position to assess potential risks; evaluating unsafe equipment, inclement weather, risk of play, etc	<p>AMHA Policy 5.1 Volunteer Screening Policy Hockey Alberta Coaching Requirements, including <i>Respect in Sport-Activity Leader</i> AMHA Policy 2.2 Coach/Player Contract Policy Hockey Alberta Safety Management Policy</p>
<p>DUTIES/ACTIVITIES:</p> <ul style="list-style-type: none">• Provide a safe environment for children• Teach the fundamental skills and ensure skills are developmentally appropriate to the age group.• Develop plans for season activities (includes lesson plans & yearly goals)• Support parents, and players as needed		
<p>CLIENT: Youth under 18, all ages & skill sets</p>		
<p>LOCATION: Ice Arenas</p>		
<p>TIME COMMITMENT: 1 season, 3-8hrs/week for 25 weeks</p>		
<p>SUPERVISION/TRAINING:</p> <ul style="list-style-type: none">• Coach operates under minimal supervision and may be alone with the children during practice, pre-game and post-game, including on the ice surface, in the change rooms, in the arena proper or during travel		