



Recommendation:	
Evaluator's Name:	Contact Number:
Evaluator's Signature:	Official's Signature:

Copies to: 1) Evaluator 2) Referee-In-Chief 3) Referee

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Note: Evaluation information may be shared with home MA.

### **Referee's Evaluation Criteria**

**Benchmark Scores:** are provided as a reference to indicate the level of expected performance for officials at this level. Scores below this mark indicate areas for improvement. Scores above this mark show that the official has exceeded expectations at this level. A total score significantly above or below the benchmark may indicate that the level at which the referee is working may have to be reevaluated.

#### **1. Appearance and Presence: (Benchmark Score 7/10)**

This score reflects the dress and demeanor of the official. Does this official look the part and carry his or herself in a respectful and professional manner? A score below the mark here is cause for concern.

#### **2. Composure: (Benchmark Score 7/10)**

How does the official react toward stressful or challenging situations within the game? Give a score of 7 if there has been little or no pressure in the game. If an official has taken an easy game and made it difficult, then mark down accordingly. A **5** indicates the official had a tough game. **4 or below** would indicate that the official is above their head at this level. **8 or above** indicates that there was pressure and that the official responded well. **This characteristic is a good measure of an official's overall confidence in his or her abilities.**

#### **3. Consistency: (Benchmark Score 7/10)**

Based on use and knowledge of rules, score is adjusted to reflect whether or not there was consistency of calls throughout the game. Is penalty selection consistent and fair for both teams based on play? Are penalties called as necessary in all stages of the game? A score of **7** indicates calls were accurately and consistently made to the standard expected. A score of **6 or below** indicates penalties were missed and or inconsistent application of the rules. A score of **8 or above** indicates consistent and fair application of the rules at a level above that which is expected.

#### **4. Attitude: (Benchmark Score 8/10)**

Does the referee conduct his or herself professionally? Are they courteous and polite with the game's participants and their partner? Are they open to polite communication? Do they work and communicate well with their partner? A score of **8 or above** indicates a courteous and professional attitude was displayed throughout the game. A score of **7 or below** indicates the referee encountered some difficulty in the game and may not have reacted well.

### **5. Rapport and Communication: (Benchmark Score 7/10)**

In this area we are rating interaction with coaches, players, and within the officiating crew. Is there too much or not enough conversation? Does the official try to officiate by just talking? Do the coaches display respect for the officials? A **7** is the benchmark and you would score up or down from there. **Below a 6** indicates that immediate attention is necessary. **8 or above** indicates effective communication that had a positive effect on the game.

### **6. Pre-Game/Post-Game Duties: (Combined Benchmark Score 8/10)      Pre-Game: (Benchmark Score 4/5)**

Did the official arrive on time? Did they have a pre-game discussion with their partner? Was the floor inspected, nets, doors and boards? Was the score sheet inspected? Did the referees introduce themselves to the teams and conduct an equipment inspection?

#### **Post Game: (Benchmark Score 4/5)**

Do the officials watch the teams during their hand shake? Is the game sheet handled correctly and marked with the correct notations? Are (incident) reports written when necessary and if so are they completed correctly?

### **7. Mechanics: (Benchmark Score 7/10)**

This category assesses the official's technical proficiency in a number of areas. Is the official stationary when out on the floor or do they maintain movement? Movement can help maintain alertness. Do the officials keep the game moving and run penalties off? Do they hustle to face-offs? Do they remain alert and show an interest throughout the game? Do they carry an extra game ball in their pocket?

### **8. Positioning: (Benchmark Score 7/10)**

The benchmark score is 7. A score of **7** indicates that the official has a good grasp of the positioning guidelines, **8 or above** shows that the official is consistently in good position and uses positioning to his or her advantage. A score of **7 or 6** indicates the official needs work in this area. A score of **5 or below** is cause for concern, and indicates the official is out of place at this level of lacrosse and needs further instruction and coaching. Things to watch for include lead official positioning, movement with the play up the floor, and position as trail official.

### **9. Creases: (Benchmark Score 7/10)**

Does the official's positioning allow him or her to observe the crease? Are the rules governing crease play properly enforced? 5 second count? Is the official watching for late hits after shots on goal? **7 is the benchmark**, a score of **8 or above** indicates a strong presence on the crease and a correct application of the rules. **6 or below** indicates errors were made or other deficiencies were present and further instruction and or study is required.

### **10. Penalties: (Benchmark Score 7/10)**

This category encompasses penalty selection and rule application. Does the official make the necessary calls to keep the game fair and safe, while also allowing the teams to play with as little interruption as is necessary? Are the rules applied in the correct manner? Are penalty decisions made swiftly and decisively or does the official hesitate? Has the official missed infractions? **7 is the benchmark** and indicates a routine game without challenges and or the referee performed to the

expected level. A score of **8 or above** indicates the referee made all the necessary calls and reacted well to pressures within the game. **6 or below** indicates calls were missed and or other deficiencies were observed.

**11. Face-offs: (Benchmark Score 7/10)**

The scoring for face-offs includes quickness and asks the following questions: Does the official show courage, offer consistent support for their partner, and does the official demonstrate a strong and consistent standard regarding a legal vs. illegal draw as set out by the CLA guidelines? Are the officials lining up correctly? A score of **8 or above** indicates fair, well timed and consistent face-offs, **7** meets minimum expectations, **6 needs improvement**, **5 or below** indicates significant problems with face off procedures.

**12. Signals: (Benchmark Score 7/10)**

Signals should be clear and crisp. Referees are required to signal penalties twice, once when calling the penalty and a second time when reporting it. A score of **8 or above** indicates strong and well timed signals that inform all participants of the official's actions, **7** indicates a minimum but acceptable standard has been reached, and **6 or below** indicates deficiencies that are in need of correction.

**13. Teamwork: (Benchmark Score 7/10)**

This score indicates how well do the officials work together as a team. Do the officials take the floor as a team at the start of each period? Do they communicate well to each other and work together to cover the floor? Do they support each other's positioning and step up into the play if their partner gets caught? Is their penalty selection consistent with each other's calls? Do they overcall one another? Is one referee making all the calls? The answers to these sample questions will incate their overall score in this category. As before, the benchmark is **7**; scores **above** this mark indicate strong teamwork, scores **below** indicate deficiencies that require corrective action.

**14. Procedures: (Benchmark Score 7/10)**

This score reflects the officials' proficiency in several areas including: Breaking up fights, multiple penalty application, set up after penalties and goals, are the score sheet, minor bench officials and clocks handled properly? Are any specific member association and or special tournament requirements fulfilled? The benchmark here is **7** and scored are adjusted up or down to reflect the official's success in this category.

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