



Is someone in immediate danger?

YES

Call Police/ Child Services

NO



In situations involving minors, additional legal reporting obligations may apply under Alberta law and the AB UCC.

What type of concern is it?

- A) Disagreement about performance or decisions?
- B) Behaviour that feels inappropriate or concerning?
- C) Behaviour that appears abusive or harmful

IF A

Follow Club / PSO Process

IF B

Ask:

- Is this a pattern?
- Has it been Addressed?
- Does it create risk of psychological, physical, or sexual harm?

If **YES** → escalate within Club/PSO

If **NO** → Document & Monitor

IF C

Does it match AB UCC prohibited behaviour categories?

- Psychological
- Physical
- Sexual
- Grooming
- Discrimination
- Retaliation
- Neglect

If **YES** → Report to ABSSCM

If **NO** → Review AB UCC definitions and organizational policies.

Conduct occurring outside formal sport activities (including online or social media conduct) may fall within scope if it impacts the sport environment.