



Policy

ASC Code of Conduct for Executive

Last Review Date: Jan 24th, 2020

Approval Responsibility: ASC President

1.0 Purpose

To outline the aspects of the Code of Conduct that are specific to Ardrossan Soccer Club (ASC) Executive.

2.0 Scope

This policy applies to the Executive and Committee members of ASC.

3.0 Terms

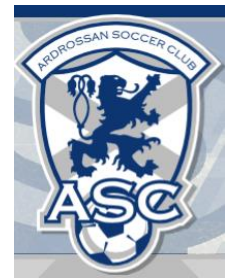
There are no terms to define in this policy.

4.0 Policy

- 4.1 Executive committee members, staff, and sub-committee members must be loyal to the interests of the membership over and above:
 - Their interests or involvement in ASC teams, or other boards;
 - Any personal interest as an individual consumer of ASC services;
 - Any like or dislike they may have for other board members, coaches or volunteers.

- 4.2 Executive committee members, staff, and sub-committee members are trustees of public confidence and securities. They must avoid any conflict of interest. To this end:
 - There must be no self-dealing or conduct of private business or personal services between any board member and ASC to the benefit of the board member, his/her family, or business associates. Exceptions may occur only when there is openness, fair competitive opportunity, equal access to information, and approval of the board;
 - Executive committee members, staff, and sub-committee members must not use their position to obtain undue advantage within ASC, for themselves, the team(s) they may coach or any family members involved in playing, coaching or officiating within Ardrossan Soccer

- 4.3 Individual executive committee members, staff and sub-committee members do not have the authority to speak for ASC (e.g. with staff, the public, the media, and other entities) unless granted this authority by the executive committee or through policies.



- 4.4 Executive committee members, staff, and sub-committee members must interact with stakeholders (e.g. parents, players, staff, other executive committee members, other agency representatives) in a manner that is ethical, respectful, open, straight forward, and defensible. Individuals should be guided by Fair Play principles.
- 4.5 Executive committee members, staff, and sub-committee members must respect the process of decision-making undertaken by the executive and the decisions arrived at through this process, even though they may not personally agree with them.
- 4.6 Failure to comply with the code of conduct may result in disciplinary action, which could include removal from the executive committee.