

Athabasca & District Minor Hockey Association
Special Executive Meeting
Thursday, March 14, 2019
6:00 PM – Multiplex

Present: President Dustin Pysyk, Vice President Jennifer Miller, Secretary Hannah Grant, David Head, Ron Bay, Rhonda Alix, Kelly Rich, Jocelyn Arthur, Jason Zayezierski
Directors; Cindy Nichol, Evan Wagner, Dawn Safar, and Carrie Duncan

Absent: Marnie Cormier, Curtis Creaser, Darcy Dierker, Sandra Hayward, Laura Hynes, Elissa Ponich

1.0 Call to Order by President Pysyk at 6:0 p.m.

2.0 Approval of Agenda

03-14-2019 - Motion by Director Duncan **“To approve the agenda as presented”**
Seconded - **Motion Carried**

Purpose of Special Meeting:

A special board meeting to discuss in more depth the option of changing the ADMHA board structure from the current board of 19 members to a smaller board consisting of 9 members. If this is to be brought forward to the ADMHA membership at AGM then by-law changes are required. Tonight's meeting is to discuss what this new board structure will look like and what changes are required.

Reasons to consider realignment:

- Reduce number of volunteer board members
- Struggle at AGM to find board members
- 19 board members with varying opinions and this makes for long meetings where members are reluctant to provide input/feedback due to time concerns, reducing number of board members will improve flow of meeting
- 19 board members x 2 minutes/person/topic= long time to discuss topics and results in a never ending meeting
- Currently there are overlapping jobs
- Improved volunteer commitment as people will be interested in specific job
- 9 people can do the work of 19
- More flexibility with smaller # of members
- Can be more productive however all 9 executive members must be committed to their role

Information to Consider:

- New Board structure would consist of 2 levels
- Level 1: 9 members attend monthly meetings, have a vote, board work does not count as volunteer hours
Level 2: 13 members do not attend monthly meetings, do not have a vote but board work does count towards volunteer hours
- 9 executive members are accountable to 13 other executive members
- Group of 9 executive members must be filled at AGM
- Group of 13 executive members need to be voted in/appointed at AGM
- If more than one person is interested in a position in Level 2 than Level 1 members can decide

- It is important at AGM to explain roles and responsibilities of each position so that families are clear about expectations
- Casino/Fundraising Director should have its own role in the new board structure, very important role to financially sustain ADMHA
- Directors provide guidance to families and liaise between parents and executive members
- Process is in place to deal with board dysfunction whether it is a board of 9 or 19
- Board stability is important so both levels should consist of experienced board members
- All positions should be up for vote at AGM
- Could invite Hockey Alberta representative to attend AGM to explain smaller board structures and how they work as Hockey Alberta recently made this change
- Most daunting jobs are Hockey Operations Director, Off Ice Director and Coach/Player Development Director
- If you can't attend March 19th meeting then send your proxy vote to Dustin in writing

4.0 By-Law Changes:

ADMHA By-law changes

By-law 3.1- lists Executive members

Secretary position- change term to odd numbered year ie: 2019

New job descriptions need to be added

By-law 3.1(a) - Add Casino Coordinator and Hockey Parent Treasurer

Remove Coordinators from By-laws and make a policy instead

By-law 3.2- Add (a)

By-law 3.5- Executive Committee

(a) (b) (c)- remains the same

(d) (e) (f) (g) (h) (i)- to be added

(g)- to be removed

By-law 4.2D- Meeting of Executive

Add 2/3 of Executive officers required for quorum

By-law 4.7- Remove last paragraph, it does not make sense

By-law 4.8- Add Coaching applications to be submitted to Coaching Director not Operations Director

6.0 Next Meeting Date

- March 19, 2019 at Athabasca Regional Multiplex starting at 6:00 p.m.

7.0 Adjournment

- President Pysyk adjourned the meeting at 8:40 p.m.