



Athabasca and District Minor Hockey Association (ADMHA)

APPROVED:	November 2011 (revised April 2022)
POLICY:	Drugs & Alcohol – Zero Tolerance
PURPOSE:	To provide a positive, constructive environment and to ensure that the best interests of children and young adults are placed first.
RESPONSIBLE:	ADMHA EXECUTIVE & ENTIRE MEMBERSHIP

Zero Tolerance for Drugs and Alcohol in ADMHA

Athabasca and District Minor Hockey Association is committed to provide a positive, constructive environment and to ensure that the best interests of children and young adults are placed first. In order to attain these objectives, ADMHA is committed to an environment free from substance abuse or use at association sanctioned events.

1. No player, coach, or team official who is a member of Athabasca and District Minor Hockey will be permitted to use, possess or be under the influence of illegal drugs or alcohol while participating in an association, league, Hockey Alberta or Hockey Canada event (specifically a game or practice), or while in transit to and from said event. For the purposes of this policy, if a player, coach or team official is under advice to take prescription medication which may alter the judgment and or performance of said individual, the individual will not be permitted to participate in any events.
2. **Violations of the Policy**
 - 2.1. Any person who has or is deemed to have contravened this policy shall be suspended immediately from any sanctioned activity or event and be required to leave the premises.
 - 2.2. In the case of an underage individual, the child will be placed in the care of a responsible adult (as designated by the team coaching staff) until the child's parents or guardians have been notified and have arrived to remove the child from the premises.
 - 2.3. Any person in violation of this policy will be required to appear before the Game and Conduct committee of the ADMHA board for reinstatement.
3. **For a first offence**, the person in violation will be suspended for a minimum of four games and four practices.
4. **For a second offence**, the person in violation will be suspended indefinitely and will be required to provide sufficient evidence to the Game and Conduct committee that the suspension should not be permanent.

5. In all cases the decisions of the Game and Conduct committee will be final and the details of the case brought in confidence (meaning no names mentioned) to the next regular scheduled Board meeting. For any suspension levied there will be no refund in whole or in part of any of the fees or fundraising commitment received by the association to the suspended party.
6. All U15 and U18 players will be provided a copy of this policy with their registration package and will be required to read and sign the Player Acceptance prior to participating in an association event.