

Axemen Board Meeting
November 7, 2025

In Attendance:

Kyle Little - President
Marie-Eve McDonaugh – VP of Operations
Dylan Paulette – Evaluation Director
Jared Vos - Governance
Lisa Ritz – Division Coordinator
Jason Taylor – Director at Large
Derek Wilson – VP of Programs
Malcolm Strachan – Treasurer
Charlene Brennan – Jr Coordinator
Angela Young - Director of Volunteers
Crystal Kleutsch – Executive Director

06:01 Meeting called by Kyle

Introductions

- 1) Non Disclosure Agreement – Changing the wording and updating definitions. Proposed Draft to be called Conflict of Interest and Confidentiality Policy
 - a. Changing FOIP to PIPA in document
 - b. Adding Conflict of InterestUnanimous acceptance – 8 Votes
- 2) Update from the CDLA Members meeting
 - a. No changes to boundaries
- 3) Director of Coaching – Expired as of Aug 31, 2025. There was not a signed contract
 - a. Current wishes to stay
 - b. And EOI needs to be put out for position
 - c. Role needs to be specified – **Derek to do a job description**
 - d. Do we add Goalie Coordinator
 - e. Has been an expression of interest outside the club
- 4) Review of Club Values and Mission Statement
 - a. **Jared – To incorporate and rework current ones**
- 5) Alignment on Titles
 - a. Clear roles and ensure titles align
 - b. Governance, Coordinator, Jr Coordinator,
 - c. Director of Divisions
 - d. Director of Governance
 - e. Director of Evaluations
 - f. Director of Junior OperationsUnanimous – 9 votes

6) Open Business

- a. McKenzie Towne – Players for Santa Parade (waiting for dates). Jason to take lead
- b. Casino – Angela – License is finalized. Volunteer spots are full
 - i. Need to close Timberfest AGLC as per Malcom – Lisa has access to AGLC account – Will close

Next meeting – December 6, 2025 – Annual Planning Meeting (The Bench)

1935 hrs- Meeting End