



AXEMEN LACROSSE CLUB EVALUATIONS ABSENTEEISM POLICY

Target: ALL Divisions

During the Evaluation process, all players and goaltenders are expected to attend all assigned evaluation sessions. These sessions during evaluations will be made known to all players, goaltenders and families in as timely a fashion as is possible during the evaluations process.

Axemen Lacrosse club will communicate with families during evaluations through emails, website posts and social media reminders regarding player evaluation information.

Absenteeism for the purposes of this policy include missing a session, being unable to evaluate in a session due to illness or injury & claiming that one was unaware of their session booking thus missing the session.

I. Excused Criteria for Absenteeism

- a. If a player/goaltender is able to provide the Evaluations Director one (1) of the following prior to 9pm the day prior to the absence occurring, the player/goaltender shall be excused from that particular Group evaluation session:
 - i. Injury or illness that is excused by way of a doctor's note that is signed and dated prior to the request for absence (can be scanned and emailed to the Evaluations Director)
 - ii. If injury/illness was suffered the day of the Group evaluation, then the doctor's note can be accepted as late as 3pm the day of the absence
 - iii. School activity, accompanied by formal documentation, including dates of the activity, is submitted to the Evaluations Director (can be scanned and emailed)
 - iv. Winter sport playoff game which has proof of taking place during the time of the Group evaluation and which documentation can be provided to the Evaluations Director (can be scanned and emailed). A team roster with the players/goaltenders' name on it with a copy of the scheduled game notice is appropriate
- II. An application for a Special Exemption not specified above is made to the Division Coordinator on or before the date of evaluation subject to the approval of a review committee to consist of the Evaluations Chair, the Evaluations Auditor, and the Division Coordinator. The decision of this committee to grant or to refuse a Special Exemption shall be final.
- III. Application for this Special Exemption can be made to the appropriate Division Coordinator by way of an email
- IV. If the absence is not approved as excused, then the parent will be informed of the decision prior to the session and the final decision to attend will rest with the player/goaltender and their parent(s) and subject to the process for unexcused absence herein



AXEMEN LACROSSE CLUB EVALUATIONS ABSENTEEISM POLICY

- V. Evaluations Director reserves the right to refuse to issue an excused absence if the above criteria are not met
- VI. If an excused absence is not issued (as above) then the absence will be deemed an unexcused absence and subject to the process herein

- VII. **Process that occurs once a Player is absent from an Evaluation Session – Unexcused – Non Parity Divisions (10U to 16U Boys inclusive)**
 - a. If the Absence occurs, and the Excused Criteria for Absence has not been met, the player will be ranked last for that session.
 - b. Players will not be protected from movement from their current evaluation Group
 - c. The player will then be ranked, within the current evaluation Group, based on their absent score

- VIII. **Process that occurs once a Player is absent from an Evaluation Session – Excused – Non Parity Divisions (10U to 16U Boys inclusive)**
 - a. If the Absence occurs and the Excused Criteria for Absence has been met, the player will be marked absent for the evaluation session & will be linked to players of similar evaluated skill. The player will receive the average score of the player immediately ahead 1 position and immediately behind 1 position from the player's current evaluated position within the current evaluation Group
 - b. Players will not be protected from movement from their current evaluation Group in the event of an excused linked score
 - c. The player will then be ranked, within the current evaluation Group, based on their averaged absent ranking without any additional penalty



AXEMEN LACROSSE CLUB

EVALUATIONS ABSENTEEISM POLICY

- X. Process that occurs once a Player is Absent from an Evaluation Session – Unexcused – Parity Divisions (6U, 8U)
 - a. If the Absence occurs and the Excused Criteria for Absence has not been met, the player will be marked absent for the evaluation session ranked last in the group for that session.
 - b. Players will not be protected from movement from their current evaluation Group in the event of an excused linked score

- XI. Process that occurs once a Player - is Absent from an Evaluation Session – Excused – Parity Divisions (6U, 8U)
 - a. If the Absence occurs and the Excused Criteria for Absence has been met, the player will be marked absent for the evaluation session & will be linked to players of similar evaluated skill. The player will receive the average rank of the player immediately ahead 1 position and immediately behind 1 position from the player's current evaluated position within the current evaluation Group for the session missed.
 - b. Players will not be protected from movement from their current evaluation Group in the event of an excused linked score

- XII. Process that occurs once a Goaltender is absent from an Evaluation Session – Unexcused – Non Parity Divisions (10U to 16U Boys inclusive)
 - a. If the Absence occurs, and the Excused Criteria for Absence has not been met, the goaltender will be marked absent for the evaluation session and the goaltender will be ranked last in the group for that session.
 - b. Goaltenders will not be protected from movement from their current evaluation Group in the event of an unexcused absence



AXEMEN LACROSSE CLUB EVALUATIONS ABSENTEEISM POLICY

- XIII. Process that occurs once a Goaltender is absent from an Evaluation Session – Excused – Non Parity Divisions (10U to 16U inclusive)
- a. If the Absence occurs, and the Excused Criteria for Absence has been met, the player will be marked absent for the evaluation session and the goaltender will be linked to goaltenders of similar evaluated skill. The player will receive the average rank of the goaltender immediately ahead 1 position and immediately behind 1 position from the goaltender's 's current evaluated position within the current evaluation Group for the session missed.
 - b. Goaltenders will not be protected from movement from their current evaluation Group in the event of an unexcused absence