

Coaches Code Of Conduct

1. Coaches will have a level of competence appropriate for their position and age level.
2. Coaches will maintain the highest standards of personal conduct and support the principles of fair play.
3. Coaches will understand that they are role models for their players and will conduct themselves accordingly.
4. Coaches will treat players, coaches, officials, volunteers, parents/guardians, and spectators with respect.
5. Coaches will refrain from the use of profane, insulting, harassing or otherwise offensive language.
6. Coaches will not condone, permit, defend, or engage in actions, on or off the ice which are not in line with the BAHA's rules and regulations, codes of conduct or consistent with good sportsmanship.
7. Coaches will communicate with players, coaches, officials, volunteers, parents/guardians, and spectators honestly, fairly and with respect.
8. Coaches will treat everyone in a fair manner within the context of their activities, regardless of sex, gender, place of origin, color, sexual orientation, religion, political beliefs, or economic status.
9. Coaches understand that BAHA has a zero-tolerance policy with respect to hazing or any other initiation or unequal treatment of athletes and that Coaches are ultimately responsible for the conduct of athletes under their supervision.
10. Coaches will treat opponents and officials with due respect in both victory and defeat, and will encourage their athletes to do the same and act accordingly.
11. Coaches will actively encourage athletes to uphold the rules of their sport and the spirit of such rules and the game.
12. Coaches will comply with all rules set forth by BAHA, Hockey Edmonton, Hockey Alberta and Hockey Canada and the principles of fair play and the spirit of the game.
13. Coaches will ensure that the activities being undertaken are suitable for the age, experience, ability and fitness level of the athletes on their team.
14. Coaches will be reasonable in their demands on the athletes time, energy and enthusiasm. Coaches will remember that athletes have interests and responsibilities other than hockey.
15. IN the case of minors, coaches will communicate and cooperate with the athlete's parents/guardians, involving them in the management discussions pertaining to their child(ren)'s development.
16. Coaches will not ridicule or berate athletes for making mistakes or for performing poorly. Coaches will remember that children play to learn and have fun, and must be encourage to have confidence in themselves.
17. Coaches will respect an athlete's dignity and will not use, or condone the use of, verbal or physical behaviors that constitute abuse or bullying.
18. Coaches will be generous with praise and set a good example.
19. Coaches will direct comments or criticism at the performance rather than the athlete.
20. Coaches will consider the athletes' future health and wellbeing as foremost when making decisions regarding an injured athlete's ability to play or train.
21. Coaches will remember that coaching is a privilege, not a right.
22. Coaches will obtain all necessary certifications and credentials as required by the Association.
23. Coaches are bound by the terms of the Social Media Policy.



Social Media And Communication Policy

PURPOSE

The purpose of this document is to educate the BAHA Community on the potential risks of the use of Social Media, Communication Platforms and Devices and to ensure all teams and Association Personnel are aware that conduct deemed inappropriate and may be subject to disciplinary action by the team, BAHA itself or Hockey Alberta if required. When using Social Media, Networking Platforms, the BAHA Community should always assume that they are representing BAHA and its members/teams.

GUIDELINES

1. BAHA holds the entire BAHA Community who participate in Social Media, Networking, and communication mediums to the same standards as it does for all forms of media, including radio, television, and print.
2. It should be recognized that social media and comments such as “texting” are on record and can be instantly published and available to the public and media. Everyone, including the association, team personnel, players, corporate sponsors, and media can review social media communications.

SOCIAL MEDIA & COMMUNICATION VIOLATIONS

The following are examples of conduct through social media and networking mediums that are considered violations of the BAHA Social Media and Communications Policy and may be subject to disciplinary actions under the Disciplinary Policy of BAHA, the League, and/or Hockey Edmonton.

1. Any statement that is deemed to be publicly critical of BAHA Association Officials for detrimental to the welfare of a member team, the association, or an individual
2. Divulging confidential information that may include:
 - Player injuries
 - Game strategies
 - Any other matter of a sensitive nature to a member team, the association, or an individual
3. Negative or derogatory comments about any of the team, minor hockey association, staff programs, stakeholders, players of any members of BAHA team
4. Any form of bullying, harassment, intimidation or threats against players, officials, or Board Members.
5. Photographs, videos, comments promoting negative influences or criminal behavior included but not limited to the following:
 - Drug or Alcohol Abuse
 - Public Intoxication
 - Hazing
 - Sexual Exploitation etc....
6. Online activity that contradicts the current policies of BAHA or any of its member Associations or Leagues.
7. Inappropriate, derogatory, racist, or sexist comments of any kind
8. Online activity that is meant to alarm other individuals or misrepresent truth or fact.

Name & Signature

Date

