

Managers Code Of Conduct

1. Managers will maintain the highest standards of personal conduct and support the principles of fair play.
2. Managers will treat players, coaches, officials, volunteers, parents/guardians, and spectators with respect.
3. Managers will refrain from the use of profane, insulting, harassing or otherwise offensive language.
4. Managers will not condone, permit, defend, or engage in actions, on or off the ice which are not in line with the BAHA's rules and regulations, codes of conduct or consistent with good sportsmanship.
5. Managers will communicate with players, coaches, officials, volunteers, parents/guardians, and spectators honestly, fairly and with respect.
6. Managers will treat everyone in a fair manner within the context of their activities, regardless of sex, gender, place of origin, color, sexual orientation, religion, political beliefs, or economic status.
7. Managers understand that BAHA has a zero-tolerance policy with respect to hazing or any other initiation or unequal treatment of athletes and that Coaches are ultimately responsible for the conduct of athletes under their supervision.
8. IN the case of minors, managers will communicate and cooperate with the athlete's parents/guardians, involving them in the management discussions pertaining to their child(ren)'s development.
9. Managers will obtain all necessary certifications and credentials as required by the Association.
10. Managers are bound by the terms of the BAHA Social Media policy.
11. Managers will operate the team in a fair manner to all parents and players on their team.



Social Media And Communication Policy

PURPOSE

The purpose of this document is to educate the BAHA Community on the potential risks of the use of Social Media, Communication Platforms and Devices and to ensure all teams and Association Personnel are aware that conduct deemed inappropriate and may be subject to disciplinary action by the team, BAHA itself or Hockey Alberta if required. When using Social Media, Networking Platforms, the BAHA Community should always assume that they are representing BAHA and its members/teams.

GUIDELINES

1. BAHA holds the entire BAHA Community who participate in Social Media, Networking, and communication mediums to the same standards as it does for all forms of media, including radio, television, and print.
2. It should be recognized that social media and comments such as “texting” are on record and can be instantly published and available to the public and media. Everyone, including the association, team personnel, players, corporate sponsors, and media can review social media communications.

SOCIAL MEDIA & COMMUNICATION VIOLATIONS

The following are examples of conduct through social media and networking mediums that are considered violations of the BAHA Social Media and Communications Policy and may be subject to disciplinary actions under the Disciplinary Policy of BAHA, the League, and/or Hockey Edmonton.

1. Any statement that is deemed to be publicly critical of BAHA Association Officials for detrimental to the welfare of a member team, the association, or an individual
2. Divulging confidential information that may include:
 - Player injuries
 - Game strategies
 - Any other matter of a sensitive nature to a member team, the association, or an individual
3. Negative or derogatory comments about any of the team, minor hockey association, staff programs, stakeholders, players of any members of BAHA team
4. Any form of bullying, harassment, intimidation or threats against players, officials, or Board Members.
5. Photographs, videos, comments promoting negative influences or criminal behavior included but not limited to the following:
 - Drug or Alcohol Abuse
 - Public Intoxication
 - Hazing
 - Sexual Exploitation etc....
6. Online activity that contradicts the current policies of BAHA or any of its member Associations or Leagues.
7. Inappropriate, derogatory, racist, or sexist comments of any kind
8. Online activity that is meant to alarm other individuals or misrepresent truth or fact.

Name & Signature

Date

