



Appendix X: Tryout and Player Ranking Process

Purpose:

Barrhead Minor Hockey Association's (BMHA) tryout and player ranking process is to ensure a fair evaluation of players, allowing for accurate placement on teams based on their skills and performance. This process involves multiple sessions of skills and gameplay evaluations, conducted by a consistent group of evaluators. The goal is to provide a structured and objective method for ranking players, ensuring that each player is given a fair opportunity to demonstrate their abilities and be placed on a team that matches their skill level

Scope:

The scope of the Barrhead Minor Hockey Association's tryout and player ranking process includes the following:

1. Utilization of Volunteer evaluators to conduct evaluations
2. Utilization of Third Party evaluators to conduct evaluations

General:

1. Participants must be registered before the deadline, fees paid, and Respect in Sport completed 24hrs before the first ice session starts
2. To be used for the U9 to U18 age levels. **U7 will not** go through the Tryout and Player Ranking Process
3. Players in **U13 up to and including U18** must indicate what position they are trying out for (Forward, Defense, or Goalie) before Tryouts.
4. Players in **U11** are required to indicate if they are trying out for Player or Goalie before Tryouts. They are not required to select forward or defense before tryouts.
5. Players in **U7 and U9 do not** need to register for positions before Tryouts.

A. In-house BMHA Lead Volunteer Evaluations:

Player Evaluations

1. Once the list of registrants at each level is finalized, registrants must be split into two teams, Gold and Black. (In an attempt to make even teams, usually it is helpful to have a past coach who knows the players abilities assist in this process if nobody on the tryout committee is familiar enough)
2. Each player is then assigned a number in their designated color.
3. Tryouts consist of 4 sessions, a combination of skills and gameplay (Goalies will have an additional evaluation session)
4. Players are to receive their assigned pinny prior to each session and return their pinny following each session
5. Each session is to be evaluated by 4 evaluators. If possible, keep the same 4 evaluators for all 4 sessions at each given level.

****NOTE: To minimize conflict of interest best efforts should be made to ensure evaluators do not have children or close relatives in the age group they are evaluating.***



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6. Alternate evaluators in the following manner to keep scoring as fair as possible.
 - a. Session 1 – Evaluators 1 and 2 do Black, Evaluators 3 and 4 do Gold.
 - b. Session 2 – Evaluators 1 and 2 do Gold, Evaluators 3 and 4 do Black.
 - c. Session 3 – Evaluators 1 and 2 do Black, Evaluators 3 and 4 do Gold.
 - d. Session 4 – Evaluators 1 and 2 do Gold, Evaluators 3 and 4 do Black.
7. Evaluation sheets are to be handed out to evaluators prior to each session and collected immediately following each session. Once all four evaluation sheets for each session are collected by a member of the tryout committee or board, with no conflict at that age group, they are to be scanned and sent to the tryout committee with the division and session number in the subject line of the email. (Ex. U13 session 1)
8. At the conclusion of tryouts, each player should have 8 scores (2 from each session) which will have to be added up by the try out committee to determine the player's overall score.
9. To ensure correct assignment of overall score and eliminate any possibility of foul play or score tampering, the tryout committee must split into teams of two. Each team of two must get together prior to the player ranking meeting and tally each player's overall score.
10. At the player ranking meeting (tryout committee attends, optional for President to attend), players will be gone through one by one. Each team of 2 will indicate what score they came up with for each player. If all three teams' scores match, that will be recorded as the final overall score for that player. If any of the 3 teams score does not match, the tryout committee will review that player's 8 individual evaluations and agree on the correct overall score for that player.
11. Players will then be sorted in descending order based on their overall score.
12. There is no mandated formula for determining bubbles, a general rule of thumb is that the bubble should be less than or equal to two thirds of the team size. This means the coach would be able to select the bottom third of his/her team. For instance, if the team size was determined to be 15 skaters, players ranked #11-#20 would go in the bubble, the coach would get to select 5 players from this group. This is a maximum bubble size; in some instance, it makes more sense to have smaller bubbles based on natural gaps in the overall score. Bubble sizes will be left up to the discretion of the elected board members of the tryout committee.

Goalie Evaluations:

1. Goalies will be given one goalie specific tryout (min. 1 hour) in addition to the four tryout sessions at their respective division. Goalies will not be evaluated during the players skills evaluations, but will be evaluated during the scrimmage portions. Each goalie will be scored by four evaluators during this session.
2. At the player ranking meeting, goalies will be ranked based on the average of the 4 scores they received in the goalie only tryout and the scrimmages. If there are two goalies with very similar scores, they may both be put into the bubble at the tryout committee's discretion and the final decision would then be left up to the head coach.

Potential variances:

1. If once a coach is presented with their bubble player list, he or she feels there are some misplacements, they may submit a formal appeal to the board providing specific details



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regarding the players ability and reasoning why the player should be moved to eligible or ineligible for selection.

2. If a player is unable to attend at least two tryout sessions due to scheduling conflicts the following must be followed:
 - a. Barrhead Minor Hockey President and Vice President of Hockey Operations must be notified in writing prior to commencement of the missed tryouts and acknowledge their acceptance.
 - b. The player will automatically be placed in the bubble for the highest caliber team in their respective division and will get three ice times with that team to serve as a fair tryout. The final decision will be left up to the head coach whether the player is selected for the team or not. IF the coach is not comfortable with this decision a member of the board will attend the three on ice sessions and evaluate the player providing their suggestions to the head coach.
3. If a player needs to miss no more than two tryout sessions due to scheduling conflicts:
 - a. Barrhead Minor Hockey President and Vice President of Hockey Operations must be notified in writing prior to commencement of the missed tryouts and acknowledge their acceptance.
 - b. The players score for the sessions they did attend will be averaged and then placed as their score for the sessions they missed.

****Note – This scenario does not insinuate all tryouts are not mandatory. BMHA must be notified and provided with adequate justification of absence before a score averaging method will be approved for final player ranking. While BMHA will strive to keep this process consistent year over year, adaptations may be required to deal with each unique set of circumstances***

B. Third Party Evaluators:

Barrhead Minor Hockey may choose to hire external evaluators. To support this decision, all efforts will be made to adhere to the selection of teams determined by these evaluators

1. The Board of Directors will select evaluators or contracted agency. All BMHA Policies must be adhered to, including the Purchasing Policy and Advertising Policy.
2. Once Selected, BMHA will consult with the chosen Evaluators to determine Ice allotments and procedures for player and goalie evaluations. The agreed upon approved allotments and process will then be communicated to the BMHA Membership.
3. BMHA Board of Directors, in conjunction with Third Party evaluators, will determine whether a bubble is going to be applied to final evaluations before the commencement of Tryouts. The bubble size may change depending on team sizes, athletes unable to attend due to an accepted absence, and unforeseen circumstances.

Players or Goaltenders Absent from Tryouts with Outside Evaluators:

1. If a player or goaltender is unable to attend at least 2 tryout sessions due to scheduling conflicts with tryouts for a higher caliber of hockey (AA or AAA), injury/illness, or other significant circumstance:
 - a. Barrhead Minor Hockey needs to be notified in writing (email) prior to commencement of any of the missed tryouts. Notice shall be provided to BMHA as soon as possible.



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- b. Players trying out at higher levels must provide schedules of those tryouts. BMHA is not responsible for obtaining this information.
 - c. Any players who miss tryouts without approval from BMHA will be placed at the bottom of the player evaluation list.
 - d. BMHA may decide to rehire the same third-party evaluators used in the initial evaluations, choose another third-party evaluator, or permit the coach of the top team at that level to evaluate these players.
 - e. The Board will anticipate the return of all players and goaltenders trying out at higher levels and determine procedures for each age group in advance of BMHA Initial Evaluations.
2. If a player or goaltender needs to miss no more than 1 tryout session due to scheduling conflicts:
 - a. Barrhead Minor Hockey President and Vice President of Hockey Operations need to be notified in writing prior to commencement of the missed tryouts, and acknowledge their acceptance.
 - b. The players and goaltenders will be placed on teams determined by the outside evaluators.

****NOTE: This scenario does not insinuate that all tryouts are not mandatory. BMHA must be notified and provided with adequate justification for the absence. While BMHA will strive to keep this process consistent year over year, adaptations may be required to deal with each unique set of circumstances***

Coach Appeal:

1. If a coach is presented with their player list and feels there is a gross misplacement, they may submit a formal appeal to the board, providing specific details regarding the player's ability and reasoning why the player should be moved.

Excess/lack of Registered Players:

2. In the event there are too many, or not enough players to form appropriate teams (as determined by BMHA), all efforts will be made to contact other close Minor Hockey Associations to assist with placement. Communication of these circumstances will be made in advance of tryouts to all those affected players and their families.