



BRA COACH SELECTION PROCESS

SELECTION OF TEAM COACHES

1. Application for coaching positions will be called annually, by the Coaching Development Chairperson, for the upcoming season. All persons interested in coaching must submit an application to BRA attention "Coaches Selection Committee". A copy of the Coaching Application is contained in the forms section of the BRA website (www.barrieringette.ca). Selection of all coaches shall be complete by August 31 or before tryouts start whichever comes first.
2. The Coaching Development Chairperson shall form and chair a Coaches Selection Committee. The committee will consist of 3 or 5 (any uneven number for voting purposes) members as below:
 - i. The Coaching Development Chairperson, The President and associated Vice-President;
 - ii. The House League and Regional play convener(s);
 - iii. The Referee-In-Chief;
 - iv. Any qualified Board Member;
 - v. Any additional members of the Association, selected by the Board of Executive.
3. Any perceived or unquestionable Conflict of Interest, shall be declared by members of the committee prior to commencement of any selection process.
4. Coach Selection Committee members will be excluded from applying for a head coach position.
5. All Coach Selections in BRA shall be based on the merit and principle and the selection process shall be conducted in fair and objective manner.
6. The Coach Selection Committee shall:
 - i. Set coaching selection criteria
 - ii. Convene meetings to select coaches for the respective teams
 - iii. Make recommendations to the Executive for approval on the appointment of all coaches they deem should be selected

7. All BRA team coaches, assistant coaches, trainers, and managers must be certified in accordance with requirements stipulated in the ORA Manual of Operations ("Coaches Requirements" see BRA website).
8. Successful candidates are required to obtain a Police Record Check/VSS application and must adhere to the requirements stated in BRA Policy on Volunteer Screening.

COACH SELECTION APPEAL PROCESS

1. Upon Receipt of an appeal, the Coaching Development Chairperson will establish and Chair an Appeals Committee consisting of the BRA President (or Vice-President), Referee-In-Chief and two (2) BRA Board of Executive members.
2. Any appeal must be received, in writing, within five (5) days of notification of the selection results.
3. The appellant will appear before a committee to explain the submitted appeal. Immediately following the meeting, the committee will deliberate for the purpose of coming to consensus on the validity of the appeal. The Committee's decision will be communicated to the Board of Executive for discussion and comments. The Committee Chair will then pass on the decision to the appellant.
4. The Appeals Committee will make every effort to hear and resolve appeals within five (5) working days of receiving the appeal.
5. In the event an applicant successfully appeals, the BRA Appeals Committee shall decide whether to award the team to the appellant or convene a new Coaches Selection Committee.