



## **Provincial Team Formation**

It is the intention of the Barrie and District Ringette Association (BDRA) to form its teams in a fair and equitable manner. In the formation of its Provincial teams, the association will put a priority on the development and needs of its players.

1) The Board of Directors shall determine the viability of any team.

2) Definitions

Coach Applicant: Must have formally applied to coach the specific team before the deadline. A Coach Applicant shall not evaluate a member of their family.

Current Association: The association to which a player has been released to for level of play.

Home Association: The local association to which the player is eligible to play by residency.

Independent Evaluator: Must be qualified to coach or have experience coaching the calibre being evaluated or may also be a player from an 18+ Provincial level team. An Independent Evaluator may know some of the players trying out but shall not be a family member of a player trying out for the team. An Independent Evaluator shall not be the Head Coach of a BDRA team of the same age group or one age group above and shall be approved by the Moderator.

Non-BDRA Athlete: A player whose home association or current association is not BDRA.

Moderator: Member of the Board of Directors or person appointed by the Board of Directors who is responsible for ensuring fair execution of the process and keeping the discussion on track. The Moderator shall not be:

- a) a family member of a player trying out for the team or a BDRA team at the same age group or a BDRA team one age group above.
- b) a member of the support staff of the Head Coach from the previous season.
- c) the Head Coach or support staff of a BDRA team at the same age group or one age group above.

The Moderator is not permitted to be a member of the support staff of the team they are appointed to oversee once the team is formed.

Players: Skaters and goalkeepers shall be considered players.

Underage Player: A player whose birth year is greater than that associated with the team they are trying out for.

3) All mandatory rules, regulations or policies applicable to team formation and/or player selection, as required by Ringette Ontario (RO), which are more restrictive than the requirements in this policy shall apply.



- 4) The maximum number of players on any team shall be eighteen (18). The Board of Directors may limit the number of players to a number less than 18 to ensure the viability of other teams at the same age group.
- 5) The minimum number of skaters on any team shall be twelve (12).
- 6) The minimum number of goalkeepers on any team should be one (1).
- 7) To host a Provincial level team, the minimum number of Provincial caliber *home association* or *current association* players shall be as listed in Table 1. The final team composition shall meet or exceed the minimum number of players based on roster size.

Table 1 – Team Composition Requirements

Roster Size	Minimum Number of Home Association or Current Association Players per Team		
	U14A	U16A	U19A
12	8	7	6
13	9	8	6
14	10	8	7
15	10	9	7
16	11	9	8
17	12	10	8
18	12	10	9

- 8) The Head Coach should be selected prior to tryouts. BDRA may run tryouts prior to selection and announcement of the Head Coach should there be no qualified Coach Applicant.
- 9) The Head Coach may complete the selection of support staff prior to the team roster being finalized provided those persons do not have a family member trying out for the team. Selection of support staff who have a family member trying out for the team shall be done after the team roster has been finalized. Support staff positions are as follows:
  - a) Assistant coach(es)
  - b) Trainer(s)
  - c) Manager(s)
  - d) Junior coach (optional)



- 10) The Board of Directors has the authority to add or remove any member of the support staff, including Head Coach, should it be deemed necessary at any point in this process or during the season.
- 11) Teams shall have at least one (1) female adult on the bench and two (2) in the dressing room at all times where players are present.
- 12) The maximum number of bench staff permitted during games is five (5) unless otherwise permitted by Ringette Ontario.

### **Provincial Team Selection**

- 13) There shall be no less than three Independent Evaluators and no less than four evaluators in total; this shall include the head coach and may include all Head Coach Applicants, if required for numbers. All evaluation records will be kept for reference and submitted to the moderator. The evaluators should be the same for all three tryouts but must be the same for the second and third tryouts. At no point during or after the tryout process shall any Independent Evaluator or Moderator discuss player performance or rankings with anyone other than the Independent Evaluators or Moderator for that specific team.
- 14) All players, or guardians of players under the age of eighteen (18), shall sign the *Provincial Team Expectation* document and agree to the terms and conditions prior to participating in tryouts.

### 15) Non-BDRA Athletes attending tryouts

- a) Non-BDRA Athletes shall only be offered a position on the team provided:
  - i) they place in the top eight (8) of the player evaluations, or
  - ii) they do not displace a BDRA player who is of age.
- b) All offers to play for Non-BDRA Athletes are conditional. It is the responsibility of the player to obtain releases from all pertinent parties in compliance with RO policies and provide proof to the BDRA Board of Directors prior to receiving an offer letter.
- c) Players for which Barrie is their “current association” are NOT considered non-BDRA athletes and do not have to rank in top eight (8) to be offered a position; however, the signed “Part I – Player Tryout” form must be submitted at the tryout.

### 16) Players Unable to Attend Try-Outs

- a) Players who do not attend tryouts or do not attend the minimum number of tryouts shall not be offered a roster spot or added to the team roster after the team has been selected with the exception of the following:
  - i) Extenuating circumstances, such as, but not limited to injury, pre-planned travel, or emergency. Written proof and document verification will be required.



- ii) Low team formation numbers
  - b) The Board of Directors and the Moderator shall review all exceptions. Approval to offer a roster spot shall be made by the Board of Directors.
  - c) New players moving to the area such that BDRA becomes their home association after the formation of the team but prior to the roster deadline by Ringette Ontario for that playing season, may have the opportunity to be evaluated by the Head Coach and added to the roster if spots are available as approved by the Board of Directors.
- 17) Participants must attend a minimum of two (2) tryouts to qualify for team placement, unless approval has been given by the Board of Directors (see Section 18)

#### 18) Tryout Structure

- a) Family members or legal guardians of any player trying out for the team shall not participate in on-ice activities and shall not be in the players' bench during the tryout process. The Head Coach is excluded from this rule during scrimmages or exhibition games, but they are limited to bench activities.

#### 19) First Tryout

- a) All players should attend unless an exception is given per section 18.
- b) Evaluations shall be given to the Moderator at the end of the tryout to tally the numbers and rank the players in accordance with *BDRA Tryout Ranking Procedures* document.
- c) No cuts are permitted after the first tryout.

#### 20) Second Tryout

- a) All players should attend unless an exception is given per section 18.
- b) Evaluations shall be given to the Moderator at the end of the tryout to tally the numbers and rank the players in accordance with *BDRA Tryout Ranking Procedures* document.
- c) Players invited to the third tryout will be determined by all Independent Evaluators involved, the Head Coach and Moderator through a discussion after the second tryout.
  - i) The top eight (8) ranked skaters and top ranked goalkeeper shall automatically be invited to the third tryout.
- d) All players are to be contacted by e-mail with an invite to the third tryout or an invite to report to their home association within 48 hours upon completion of the second tryout.
- e) The Head Coach or Moderator shall give feedback and discuss further options with any player not invited to the third tryout within 48 hours upon completion of the second tryout.



## 21) Third Tryout (by invite only)

- a) All players should attend unless an exception is given per section 18.
- b) Where top ranked players (maximum of three skaters and one goalkeeper) can be identified prior to the third tryout, the evaluators may request they do not participate during the third tryout to permit the other players to showcase their skills. These players shall have their scores pro-rated for the third tryout based on the first two tryouts.
- c) Evaluations shall be given to the Moderator at the end of the tryout to tally the numbers and rank the players in accordance with *BDRA Tryout Ranking Procedures* document.

## 22) Selection of Players

- a) The Head Coach shall submit their proposed team roster to the Moderator within 24 hours after completion of the final tryout. Should the proposed team roster match the final ranking list then this will be the proposed final roster to be submitted to the Board of Directors for approval. If the proposed roster does not match the final ranking list, see section 24(b).
- b) Should the proposed team roster not match the final ranking list, the team selection is to be made by all Independent Evaluators involved, the Head Coach and Moderator through a discussion after the final tryout.
  - i) The top eight (8) ranked skaters and top ranked goalkeeper shall be offered a roster spot.
  - ii) Selection of remaining players that deviates from the final ranking list shall be justified by the Head Coach and agreed upon by the Independent Evaluators and the Moderator.
  - iii) Where an agreement cannot be made as to the determination of the final roster, the Board of Directors shall make the final decision. Note that any member of the Board of Directors that is in a conflict of interest shall not be included in the decision.
- c) Except as permitted in section 22(e), all players are to be contacted by e-mail with offers or declines within 48 hours upon completion of the final tryout. The *Offer to Play Letter* and *Roster Spot Not Offered Letter* shall be used by all Associations within the Region. Where a Non-BDRA athlete is offered a roster spot, the *RO Player Release Form* shall be included with the *Offer to Play letter*.
- d) Except as permitted in section 22(e), the Head Coach or Moderator shall discuss further options with any player that has been declined a position on the team within 48 hours upon completion of the final tryout.



- e) The 48-hour time limit may be extended to accommodate players who ranked high enough to be placed on the team but cannot be offered a roster spot until they are released elsewhere or where any unforeseen circumstance may delay the process as permitted by the Board of Directors.

23) Should it be determined by the Head Coach, Independent Evaluators and Moderator that a fourth tryout be needed to complete selection, the process shall continue starting with section 22(c) where all references to second tryout shall become third tryout and all references to third tryout shall become fourth tryout.

#### 24) Appeals

- a) Appeals for players who were not selected for the team roster may be made to the Board of Directors for review.
  - i) All appeals must be submitted to the President and Secretary by the player, or legal guardian where underage, within 48 hours of being notified that they were not offered a spot on the team