

BASEBALL MANITOBA PROVINCIAL TEAM TRAVEL POLICY

STATEMENT

Baseball Manitoba is committed to creating a sport environment in which all individuals are treated with respect, dignity and within the same rules and regulations.

The Team Manitoba programs provide opportunities for competitions locally and outside the province. As such, within the opportunities provided by the Team Manitoba it is expected that each provincial team, its representatives, coaches, players and parents will conduct themselves professionally at all times respecting the roles of each participant in the competition, particularly players under the age of majority.

Team officials, coaches, staff members and parents have a responsibility to create a sporting environment for all that is free of any perceived or real harassment and abuse.

Baseball Manitoba requires that all provincial teams follow this Travel Policy to ensure that all parties are protected from as much risk as possible.

GUIDING PRINCIPLES

- Players, coaches, and managers must be registered with the Manitoba Baseball Association
- Provincial Teams are responsible for the parents' conduct
- The policy applies to all ages, particularly players under the age of majority
- Coaches and administrators must abide by the policy or face strong sanctions.
- Any exceptions to the policy must be approved in writing by the provincial team coach on record with Baseball Manitoba.

ADMINISTRATIVE PROCEDURES

The Policy is intended to protect the rights of individual participants, minimize the risk to the participants and Team Manitoba, and provide an environment free of any perceived or real harassment and abuse.

1. While the parents are not direct Members of Baseball Manitoba, their conduct is the responsibility of the provincial team and if need be a Discipline Committee may deal with parent issues via Team Manitoba.
2. While attending any competition, where accommodations are required, the players under the age of majority may not room with any adult, unless that player is staying with a parent or family member.
3. Where accommodations are required, the players under the age of majority may not room with coaches, club official or staff members.
4. There will be no possession of, or use of, any illegal substances or performance enhancing drugs by any person involved with Team Manitoba.
5. There will be no possession of, or use of, alcohol or cannabis by players under the age of majority.

6. When it involves players under the age of majority, anytime a room is visited by anyone other than the occupant(s) the door will be left ajar for viewing by the coach, manager or Baseball Manitoba delegate.
7. Any physical damage occurring, or cost arising from items missing in a room is the responsibility of the registered occupant(s), unless some other person(s) are proven responsible. If more than one person is sharing a room, costs will be shared equally if there is no admission of guilt.
8. Unacceptable behavior may include but not be limited to:
 - Committing any act that would be considered an offense under Federal, Provincial or Municipal laws
 - Breaking training or curfew as set by the provincial team
 - Unsporting behavior or conduct that is likely to bring discredit to Team Manitoba and / or the Manitoba Baseball Association
 - Acts contrary to the Team Manitoba and / or Baseball Manitoba policies

The General Manager of the team will serve as Baseball Manitoba Delegate. In consultation with the Team Manitoba coaches, they shall have the authority to take any discipline action they deems fit. The General Manager will report any misconduct to Baseball Manitoba Program Director and VP of High Performance, who in turn may take further action.

SANCTIONS

The disciplinary sanctions may include:

- Fines
- Removal from the Provincial Team Program
- Denied participation in Baseball Manitoba Provincial Championship
- A player being sent home at the parent's expense
- No further representation of the Manitoba baseball community in out of province competitions
- Removal of registration with Baseball Manitoba.
- Or other possible sanctions deemed necessary by the Discipline Committee.

PSO Board of Directors Approval Date:	March 19, 2023
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