

Baseball Manitoba

Respect in Sport Policy

Purpose of the Policy:

Baseball Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.

Baseball Manitoba requires that all coaches participating in baseball have completed the online Respect in Sport program and maintain Respect in Sport certified status (5 year term) as required by Sport Manitoba.

Scope and Application:

1. The policy applies to all coaches registered with; or named on an official Baseball Manitoba team roster; or under the jurisdiction of Baseball Manitoba.
2. Any coach not having completed the program or maintained certified status in the timeframe established by Baseball Manitoba may be removed as a coach until such time that the course is completed.
3. The Management Committee for Baseball Manitoba, through the Associations Staff, is responsible for setting out the communication and timing of course completion and recertification.

Enforcement:

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with [applicable Baseball Manitoba] policy.

Review and Approval:

This policy was approved by the Management Committee and will be reviewed on an annual basis.

PSO Board of Directors Approval Date:	March 19, 2023
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