

## RESPECT IN SPORT

<b>Approved by: PSO Management Committee</b>	<b>Review Period: Annually</b>
<b>Date of Approval: Nov 20, 2025</b>	<b>Next Review Period: November 30, 2026</b>

### PURPOSE

Baseball Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Everyone has a responsibility to create a sporting environment that is free of harassment and abuse.

### POLICY STATEMENT

Baseball Manitoba requires designated participants to complete the Respect In Sport program online and maintain a Respect in Sport certified status (5 year term), as required by Sport Manitoba.

### SCOPE & APPLICATION:

1. The policy applies to:
  - 1.1. All coaches registered with; or named on an official Baseball Manitoba team roster; or under the jurisdiction of Baseball Manitoba.
  - 1.2. Umpires registered with, or under the jurisdiction of Baseball Manitoba
  - 1.3. Volunteers such as Managers

### PROCEDURE

2. Anyone coach, umpire or volunteer who does not complete the program or maintain a certified status in the timeframe established by Baseball Manitoba may be removed as a coach or umpire, volunteer until such time that the course is completed.
3. The Management Committee for Baseball Manitoba, through their staff, is responsible for setting out the communication and timing of course completion and recertification.
4. Non-compliance with this policy may result in further discipline as determined by the Management Committee or in accordance with the Baseball Manitoba Screening Policy.