

Baseball Manitoba

UMPIRE ABUSE POLICY

1. That all instances where a report is filed pertaining to physical abuse of an umpire, that report will be filed directly to the M.B.A. office within 24 hours (mailed, faxed, delivered).
2. The M.B.A. Executive Director is to direct the report to the M.B.A. Vice-President of Umpires and to the M.B.A. Vice-President of Competitions immediately.
3. Depending on the report; if a disciplinary hearing is necessary, it must take place within four days of the receipt of the report by the M.B.A. Office; and the Hearing Committee shall be convened.
4. The Hearing Committee shall consist of: Vice-President of Competitions, Vice-President of Umpires, the Executive Director; any two members of the Competition Committee.
5. After the Hearing the abuser must be informed immediately of the Hearing Committee's decision by phone and confirmed in writing.
6. The team and league involved are to be advised accordingly.
7. If the M.B.A. Executive Director and Technical Director, upon receipt of the report, believe the actions are serious enough to warrant a suspension before the Hearing Committee is convened, they may do so by phoning the involved parties (abuser, team, league) immediately, along with the Vice-President of Umpires and the Vice-President of Competitions.
8. Any suspensions will be honoured by all M.B.A. League Members.

PSO Board of Directors Approval Date:	March 19, 2023
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