

HIGH PERFORMANCE COMMITTEE TERMS OF REFERENCE

<u>PURPOSE</u>

The Baseball New Brunswick High Performance Committee, a standing committee of Baseball New Brunswick, is responsible to provide leadership, direction and support for those teams representing New Brunswick (Team NB) and any related high performance programs on a yearly basis as well as make recommendations to the Board on those activities.

COMMITTEE COMPOSITION

- The Committee will consist of five (5) persons and will include:
 - o Baseball New Brunswick Board of Directors Member, Chair
 - Four (4) at large committee member representatives of BNB zones (no two (2) from the same zone)
 - Baseball New Brunswick Executive Director, ex-officio or delegate
 - Baseball New Brunswick NCCP Chair, ex-officio or delegate

DUTIES AND RESPONSIBILITIES

The Committee will perform the following key duties:

- Review age level guidelines for selections at Provincial Identification Camps/Programs that fall in line with LTAD (Boys 13U, 14U, 15U, 16U, 17U (Canada Games) and Female 14U and 16U (Canada Games)).
- Review formats and outlines for all Team NB Selection Process.
- Review technical guidelines for Team NB Programs.
- Develop Team NB policy manual (a variety of policies to help in the execution of Team NB Programs ie. playing time guidelines, goals of the programs, athletes driving own vehicles, athletes being left alone, payment of program fees, etc).
- Develop database of coaches to facilitate delivery of the programs.
- Develop a coaching selection process for representing all Team NB teams.

VOTING / DECISIONS

Each member of the High Performance Committee shall cast one (1) vote. The Executive Director is a non-voting member. A tie vote is a defeated motion.

<u>QUORUM</u>

The majority of the voting members present forms a quorum. If the Chair is absent, then those present may select a Chair for that meeting from amongst themselves.

AUTHORITY OF THE COMMITTEE



The committee has the authority to interpret and apply Board approved policies.

The Committee will make recommendations for input from the membership and the approval of the board of directors.

The Committee can form sub-committees whenever necessary to facilitate the committee's work.

The Executive Director, Treasurer or President have veto authority for decisions that would be based on financial feasibility of the organizations operating budget.

RESPONSIBILITIES OF THE CHAIR

- To chair all meetings of the Committee.
- To ensure compliance with the Terms of Reference.

MEETINGS

• The Committee will meet in person at least once per year and will meet electronically or via conference call as often as required. Meetings will be at the call of the Chair or the Executive Director.

RESOURCES

The Committee will receive the necessary resources from Baseball New Brunswick to fulfill its mandate.

APPROVAL OF TERMS OF REFERENCE

Date Approved: April 29th, 2024