



Appendix B

Selection Policy for High Performance 16U Female Team NB and Canada Games Teams

The following selection policy has been established by the Baseball New Brunswick High Performance Committee and approved by the Baseball New Brunswick Board of Directors.

1.0 ELIGIBILITY

- 1.1 a) 16U or Canada Games Team – a female competitor 16 years of age and under who do not reach their 17th birthday during the calendar year.
b) Up to two (3) female competitors 17 years of age who do not reach their 18th birthday during the calendar year.
- 1.2 The competitors must be Canadian citizens or Immigrants landed.
- 1.3 The National Competitions are open to amateur athletes who are members in good standing of Baseball New Brunswick and/or Baseball Canada. Baseball Canada's amateur re-instatement rules will apply.
- 1.4 a) An athlete's domicile or actual residence must be located, at least 180 days prior to the opening of the Games (that is, by February of that competition year), within New Brunswick.
b) An athlete's domicile or actual residence at all other competitions must be located within New Brunswick.
- 1.5 Exception to the domicile requirement will be possible if the athlete can demonstrate a commitment to the province or territory she wishes to represent by such means as having been a member of a club or provincial sport organization in that province for the entire previous competitive season, having represented that province or territory at a previous national or regional championship or having attended school full time the previous academic year or a recognized national training centre full-time during the previous 12 months. Other similar circumstances may be considered.
- 1.6 The following are not eligible for the National Competition or Canada Games:
 - a) Athletes that have been National Senior Team members at any time - Defined as: Athletes who have held an SR, SR1, SR2 or C1 card at any time; and/or athletes who are part of (on the roster of) a standing Senior National Team (i.e. recognized as a Senior National Team member regardless of event participation)
 - b) Athletes that have held at any time A or B cards (as defined by Sport Canada Athlete Assistance Program) at any time;
 - c) Athletes that have competed for any nation at any Pan American Games, Olympic Games or Senior World Championships;
 - d) Non-amateurs and professionals; (Note: Baseball Canada's Amateur reinstatement rules will apply)
 - e) An Athlete that signs a professional contract and has received a payment under the terms of such contract.



No athlete can be rendered ineligible within 90 days of the opening of the competition due to carding status or national team status (i.e. no athlete will be excluded if they become National Senior Team members for the first time or are granted carding status after May of the competition year.

For Canada Games, all athletes must meet the eligibility regulations outlined in [Canada Games Technical Package](#).

2.0 SELECTION CRITERIA

2.1 The desired performance standard expected of a successful candidate would be a demonstrated ability to participate on a regular basis at a level equivalent to or greater than the NB 15U A Baseball League(s).

2.2 Successful candidates must demonstrate an availability and commitment to the 16U Female Team NB or Canada Games program by being available for practices and games during the selection and training process. Athletes living outside the province to attend educational based programs or National Training centers or baseball camps may be exempt from attending camps, practices and games.

2.3 The following factors will be taken into account in assessing the relative abilities of candidates with the program assessment tools:

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| (a) Hitting | mechanics, contact and power (bat speed) as observed; |
| (b) Running Speed | timed 60 yard dash as well as in-game decisions and demonstrated ability on the base paths; |
| (c) Arm strength | as measured during fielding drills |
| (d) Defensive Skills | fundamental ball handling and fielding skills as observed; |

Position specific assessments:

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|-------------------------|---|
| I) Catchers | release time on throws; arm strength; framing; receiving; pitch selection. |
| II) Infielders | reaction to batted balls as observed: fielding mechanics |
| III) Outfielders | reaction to batted balls as observed; fielding mechanics. |
| IV) Pitchers | control as observed in game and practice situations; pitch speed as measured; variety of pitches. |

See BNB ID Camp Player Evaluation Report

2.4 Other factors to be taken into consideration, in order of priority, in assessing candidates are as follows:

- (a) Game understanding/situational awareness;
- (b) Personal attitude (co-operation and acceptance of team role in a positive manner);
- (c) Ability to be coached;
- (d) Flexibility (ability to contribute at more than 1 position);
- (e) Experience and current level of competition;
- (f) Referrals from recommending coaches and scouts;



- (g) Rate of improvement from previous season and as season progresses;
- (h) Game performance as observed.

3.0 SELECTION PROCEDURE

- 3.1 The Selection Committee shall consist of the Coaching Staff of the 16U Female Team NB or Canada Games Team and additional qualified, independent talent evaluators as chosen by the High Performance Committee and Baseball NB.
- 3.2 Identification camps (ID Camps) will be held in the fall each year with dates, times and locations to be announced each year in order to select the Winter Development Rosters. Location(s) will be selected based on availability to complete the process. These camps are open to all eligible players within the province and efforts will be made to publicize the selection camps in provincial media, social media and the BNB website at least 2 weeks in advance. Players are required to attend at least one ID Camp to be considered for the Winter Development Roster. If an athlete is unable to attend the camp, arrangements to be evaluated must be organized with the Coach Staff and Selection Committee.
- 3.3 A selection camp will be held over the May long weekend (Friday – Sunday) each year with dates, times and locations to be announced each year during the winter development program. This camp is open only those from the Winter Development Rosters or those invited by the High Performance Committee. Those eligible will be notified of the selection camp via Baseball NB at least 2 weeks in advance. Players are required to attend the selection camp. If an athlete is unable to attend the camp, arrangements to be evaluated must be organized with the Coach Staff and Selection Committee. The final team roster will be released no later than 2 weeks after the selection camp.
- 3.4 It is recognized that potential candidates may not be able to attend selection camps because of illness, injury or other **valid** reason. Players must notify the Head Coach of their absence from the selection camp as such absences must be excused by the Coaching Staff and Selection Committee. The coaching staff has the right to request written documentation confirming illness and injury from the attending physician and such expense is the responsibility of the athlete. It is acknowledged that some athletes may not be able to attend due to commitments to educational based programs or National Training centers or camps.
- 3.5 The coaching staff may remove a player from the team and replace them with any alternate if a team member; suffers a serious injury, demonstrates a lack of commitment to the team or the training program, contravenes the team’s established code of conduct, or fails to demonstrate the necessary progress in terms of their performance.

See Provincial Team Handbook for player expectations.
- 3.6 Any appeal made regarding the selection of the team will fall under the [Baseball New Brunswick Appeals Policy](#) found in the Safe Sport Policy Manual on the BNB website. Timelines will be accelerated for this process requiring an appeal to be submitted within 48 hours from the date on which notice of the decision was received.



4.0 INTERPRETATION

- 4.1 This policy is written in 2024 by the Baseball NB High Performance Committee.
- 4.2 The final team should reflect a balance of skills between a well-balanced offensive attack, strong pitching and excellent defensive abilities in order to compete at the highest level.