



Appendix E

Selection Policy for High Performance 13U Boys Team NB

The following selection policy has been established by the Baseball New Brunswick High Performance Committee and approved by the Baseball New Brunswick Board of Directors.

1.0 ELIGIBILITY

- 1.1 a) 13U - a male or female competitor 13 years of age and under who do not reach their 14th birthday during the calendar year.
b) a male or female competitor must not be less than 12 years during the calendar year.
c) Up to two (2) male or female competitors 14 years of age who do not reach their 14th birthday during the calendar year.
- 1.2 The competitors must be Canadian citizens or Immigrants landed.
- 1.3 The National Competitions are open to amateur athletes who are members in good standing of Baseball New Brunswick and/or Baseball Canada. Baseball Canada's amateur re-instatement rules will apply.
- 1.4 a) An athlete's domicile or actual residence must be located, at least 180 days prior to the opening of the competition (that is, by February of that competition year), within New Brunswick.
b) An athlete's domicile or actual residence at all other competitions must be located within New Brunswick.
- 1.5 Exception to the domicile requirement will be possible if the athlete can demonstrate a commitment to the province or territory he wishes to represent by such means as having been a member of a club or provincial sport organization in that province for the entire previous competitive season, having represented that province or territory at a previous national or regional championship or having attended school full time the previous academic year or a recognized national training centre full-time during the previous 12 months. Other similar circumstances may be considered.

2.0 SELECTION CRITERIA

- 2.1 The desired performance standard expected of a successful candidate would be a demonstrated ability to participate on a regular basis at a level equivalent to or greater than the NB 13U AAA Baseball League.
- 2.2 Successful candidates must demonstrate an availability and commitment to the 13U Team NB program by being available for practices and games during the selection and training process. Athletes living outside the province to attend educational based programs or National Training centers or baseball camps may be exempt from attending camps, practices and games.



2.3 The following factors will be taken into account in assessing the relative abilities of candidates with the program assessment tools:

- (a) **Hitting** mechanics, contact and power (bat speed) as observed;
- (b) **Running Speed** timed 60 yard dash as well as in-game decisions and demonstrated ability on the base paths;
- (c) **Arm strength** as measured during fielding drills
- (d) **Defensive Skills** fundamental ball handling and fielding skills as observed;

Position specific assessments:

- I) **Catchers** release time on throws; arm strength; framing; receiving; pitch selection.
- II) **Infielders** reaction to batted balls as observed: fielding mechanics
- III) **Outfielders** reaction to batted balls as observed; fielding mechanics.
- IV) **Pitchers** control as observed in game and practice situations; pitch speed as measured; variety of pitches.

2.4 Other factors to be taken into consideration, in order of priority, in assessing candidates are as follows:

- (a) Game understanding/situational awareness;
- (b) Personal attitude (co-operation and acceptance of team role in a positive manner);
- (c) Ability to be coached;
- (d) Flexibility (ability to contribute at more than 1 position);
- (e) Experience and current level of competition;
- (f) Referrals from recommending coaches and scouts;
- (g) Rate of improvement from previous season and as season progresses;
- (h) Game performance as observed.

3.0 SELECTION PROCEDURE

3.1 The Selection Committee shall consist of the Coaching Staff of the 13U Team NB and additional qualified, independent talent evaluators as chosen by the High Performance Committee and Baseball NB.

3.2 Identification camps (ID Camps) will be held in the fall each year with dates, times and locations to be announced each year in order to select the Winter Development Rosters. Location(s) will be selected based on availability to complete the process. These camps are open to all eligible players within the province and efforts will be made to publicize the selection camps in provincial media, social media and the BNB website at least 2 weeks in advance. Players are required to attend one ID Camp to be considered for the Winter Development Roster. Players who have participated with Team NB the previous season do not have to attend an ID Camp. If an athlete is unable to attend the camp, arrangements to be evaluated must be organized with the Coach Staff and Selection Committee.

3.3 A selection camp will be held over the May long weekend (Friday – Sunday) each year with dates, times and locations to be announced each year during the winter development program. This camp is open only those from the Winter Development Rosters or those invited by the High



Performance Committee. Those eligible will be notified of the selection camp via Baseball NB at least 2 weeks in advance. Players are required to attend the selection camp. If an athlete is unable to attend the camp, arrangements to be evaluated must be organized with the Coach Staff and Selection Committee. The final team roster will be released no later than 2 weeks after the selection camp.

- 3.4 Players on the winter/spring development training roster will be evaluated based on performance in the practices and workouts scheduled for the winter/spring.
- 3.5 It is recognized that potential candidates may not be able to attend selection camps because of illness, injury or other **valid** reason. Players must notify the Head Coach of their absence from the selection camp as such absences must be excused by the Coaching Staff and Selection Committee. The coaching staff has the right to request written documentation confirming illness and injury from the attending physician and such expense is the responsibility of the athlete. It is acknowledged that some athletes may not be able to attend due to commitments to educational based programs or National Training centers or camps.
- 3.6 The coaching staff may remove a player from the team and replace them with any alternate if a team member; suffers a serious injury, demonstrates a lack of commitment to the team or the training program, contravenes the team's established code of conduct, or fails to demonstrate the necessary progress in terms of his performance.

See Provincial Team Handbook for player expectations.

- 3.7 Any appeal made regarding the selection of the team will fall under the [Baseball New Brunswick Appeals Policy](#) found in the Safe Sport Policy Manual on the BNB website. Timelines will be accelerated for this process requiring an appeal to be submitted within 48 hours from the date on which notice of the decision was received.

4.0 INTERPRETATION

- 4.1 This policy is written in 2024 by the Baseball NB High Performance Committee.
- 4.2 The final team should reflect a balance of skills between a well-balanced offensive attack, strong pitching and excellent defensive abilities in order to compete at the highest level.