



BASEBALL NEWFOUNDLAND AND LABRADOR

Subject: Letter of Recommendation for Baseball Canada

Dear CAC Awards Committee,

I am writing to express my enthusiastic support for Baseball Canada's Women in Coaching Program in its nomination for the CAC Impact Award. As the Executive Director of Baseball Newfoundland and Labrador, I have witnessed firsthand the profound impact that this program has had on the coaching landscape across Canada, and I firmly believe that it is a deserving candidate for this prestigious recognition.

The Women in Coaching Program, spearheaded by Baseball Canada, stands out as a transformative initiative dedicated to advancing the role of women in coaching. Its alignment with the core values of leadership and professionalism, health and safety, and respect and integrity underscores its commitment to fostering an inclusive and high-quality coaching environment.

The program excels in nurturing leadership and professionalism among female coaches. Through its facilitation of NCCP clinics and mentorship opportunities, it provides participants with the essential skills and knowledge required to excel at all levels of coaching. By equipping coaches with high-quality education and pairing them with experienced mentors, the program ensures that women in coaching are well-prepared to lead and inspire. This dedication to professional development is evident in the increasing number of women who have progressed through coaching certification levels and assumed leadership roles within the sport.

Baseball Canada's Women in Coaching Program places a strong emphasis on health and safety, demonstrating a commitment to creating secure and supportive environments for both coaches and athletes. The program's focus on safe coaching practices, mental health awareness, and work-life balance is commendable. This program is designed and facilitated by females coaches for females coaches. By integrating these critical aspects into its training, the program helps coaches maintain a healthy balance between their professional responsibilities and personal well-being, which is essential for sustainable and effective coaching.

The program's dedication to fostering a culture of respect and integrity is evident in its inclusive approach and ethical standards. By promoting an environment where diverse perspectives are valued and ensuring that decisions are made transparently, Baseball Canada upholds the highest standards of respect and ethical conduct. The emphasis on conflict resolution and respectful interactions further enhances the program's impact, creating a positive and professional coaching community.

Baseball Canada's Women in Coaching Program exemplifies excellence in promoting the values of leadership, health and safety, and respect. Its innovative approach and measurable success make it a deserving candidate for the CAC Impact Award. I wholeheartedly support this

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nomination and encourage the committee to recognize the program's outstanding contributions to the coaching community.

Thank you for considering this nomination.

Sincerely,

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