



Coaching Screening Procedure

The Alberta Basketball Association (ABA) strives to provide a safe and secure sports environment, ensuring the welfare and well-being of all participants.

The safety and security of participants on all Alberta Basketball Teams are of the utmost importance. The purpose of this policy is to provide guidance and to minimize the risk posed by coaches who are in a position of power, trust or authority over young or otherwise vulnerable participants.

General Process for Selecting Team Coaches -

1. Alberta Basketball announces and opens applications for Alberta Basketball Team coaches, outlining the position, program and requirements.
2. Interested applicants submit a personal resume together with their NCCP number for verification of their coach educational level and certification.
3. Applicants who meet the requirements, or have a pathway to attaining the requirements, are notified for an interview process.
4. Successful candidates are selected on:
 - a. the merits of their experience,
 - b. NCCP coaching level requirements and interviews, (including; Safe Sport Training, Making Ethical Decisions, Making Head Way, NCCP Emergency Action Plan)
 - c. Electronic Police Information Check (E-PIC) and a Vulnerable Sector Check (VSC), valid for two years.
 - d. Respect in Sport Activity Leader/Coaches

Board Approval and Review –

- Policy reviewed by the ABA Staff in April 2020
- Policy approved by the ABA Board of Directors in June 2020
- Policy will be reviewed again in July 2021