



Code of Conduct

The purpose of this code of conduct is to ensure a safe and positive environment by instituting a zero-tolerance policy. The Alberta Basketball Association (ABA) is committed to providing a sport environment in which all individuals are treated with respect and dignity. Individuals are expected to behave in an appropriate manner consistent with the values of the ABA. Conduct that violates this Code may be subject to disciplinary action. This policy applies to conduct that may arise during the course of the ABA business, activities and events, including but not limited to its office environment, competitions, practices, training camps, tryouts, travel and any meetings of the ABA.

Responsibilities

All individuals have a responsibility to:

- Maintain and enhance the dignity and self-esteem of the ABA members and other individuals by:
 - Demonstrating respect, regardless of body type, physical characteristics, athletic ability, gender identity or expression, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political belief, disability or economic status, genetic characteristics,
 - Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members,
 - Consistently demonstrating the spirit of sportsmanship, sport leadership and ethical conduct,
 - Consistently treating individuals fairly and respectfully;
- Refrain from any behavior that constitutes harassment, comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious; Refrain from any behavior that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favors, or conduct of a sexual nature; and
- Comply at all times with the bylaws, policies, procedures, rules and regulations of the ABA.

Inclusion Statement

The ABA believes that all individuals deserve respectful and inclusive environments for participation that value the individual's gender identity and gender expression. The ABA wants to ensure that all participants have access to programming and facilities to the best of our ability in which they feel comfortable, safe and included. The ABA's will continue to provide updated information as it becomes available.

Name: _____

Signature: _____

Date: _____



Board Approval and Review –

- Policy reviewed by the ABA Staff in April 2020
- Policy approved by the ABA Board of Directors in June 2020
- Policy will be reviewed again in July 2021