

ALBERTA BASKETBALL ASSOCIATION OFFICIAL GOVERNANCE POLICY



TABLE OF CONTENTS

1.	Introduction to Governance	Page 3		
2.	2. Sanctioning			
	 2.1. Individual Membership	Page 4 Page 4 Page 4 Page 5 Page 5 Page 6		
3.	Event Sanctioning	Page 6		
	 3.1 Event Sanctioning Application	Page 6 Page 6 Page 7 Page 7 Page 7		
4.	Age Categories	Page 8		
5.	NCCP Requirements	Page 8		
6.	Forms	Page 8		
	 Organization Membership Form (RAMP Spreadsheet/SAC 1B) Event Sanctioning Form (SAC 2) Exemption Form (SAC 3) Code of Conduct Forms (SAC 4A & 4B) 			
7.	Alberta Basketball Policies	Page 9		
	 Appeal, Discipline and Complaints Policy Best Practices Guidelines Codes of Conduct Concussion Protocol Conflict of Interest Policy Dispute Resolution Policy Social Media, Online & Communications Policy Volunteer Canada's Safe Steps Screening Program 			
8.	Glossary of Terms	Page 10-13		



1. INTRODUCTION TO GOVERNANCE

Alberta Basketball Association (ABA) is the governing body for the sport of basketball in the province of Alberta. ABA is a not-for-profit association, incorporated in 1975. ABA is in partnership with and endorsed by Canada Basketball, the national governing body and FIBA (International Basketball Federation), the world governing body. Sport Canada, the Coaching Association of Canada, the Province of Alberta, Alberta Gaming, Liquor and Cannabis (AGLC), the Alberta Sport Connection, the Alberta Schools Athletic Association, the Alberta Colleges Athletic Conference and the Alberta Basketball Officials Association all officially recognize ABA as the sport's governing body.

ABA has a sound governance model, directed by a volunteer Board of Directors. The professional staff, under the guidance of the Executive Director, manages the daily administration operations.

ABA represents the province of Alberta's amateur basketball interests. The membership is composed of athletes, coaches, officials, clubs, local basketball organizations, leagues, tournaments and supporters. As part of its mandate, ABA is committed to working with sport organizations to further promote and develop amateur basketball in the province.

The Sanctioning Policy establishes and enforces proper and inclusive standards through effective governance to ensure all participants are competing in safe environments with proper insurance coverages. Sanctioned members will be eligible for consideration for fundraising opportunities through the Alberta Gaming, and Liquor and Cannabis (AGLC).

MISSION

To provide leadership for the ongoing development of basketball in Alberta through the delivery of programming and events, collaboration with stakeholders and governance.

VISION

To implement the "Canadian Style of Play" from Grassroots to High Performance.

VALUES

Integrity, Stewardship, Service, Professionalism, Facilitation, Leadership, Communication, Visibility, Transparency, Accountability, Unification.



2. SANCTIONING

2.1. INDIVIDUAL MEMBERSHIP

A. To purchase an individual membership please click here - ABA Membership

2.2 ORGANIZATION REGISTRATION PROCEDURE

To qualify for 'Member in Good Standing' status, all organizations must complete the following steps:

- 1. Register your organization with ABA.
 - a. This can be done online through our ABA Store and the fee is \$100 click here
- 2. Sign the Organization Membership Agreement with ABA.
 - a. The ABA office will send this document after purchase of registration.
- 3. Ensure that all players, coaches and administrators within your organization have an active ABA membership and adhere to the ABA policies and best practices.
 - a. Complete the Organization Membership Form and submit it to info@basketballalberta.ca . Membership fees for the 2018/2019 year are \$17/player, coach or administrator. <u>Click here</u> to access the form.
- 4. Upon submission of forms and payment of fees, ABA will provide a Certificate of Insurance. If you require certain facilities to be named please advise ABA.
- 5. After completing all the previous steps, your organization will be given Member in Good Standing status.

ANNUAL FEE SCHEDULE (September 1 to August 31)				
REGISTRATION	FEES	DEADLINES		
Player/Coach Membership	\$17	Annual		
Registration Fee	\$100	Annual		
Event (Tournament or League)	*\$100	Season		

^{*}not in effect for the 2018/2019 transitional year but will take effect September 1, 2019.

2.3. REFUND POLICY

A. Refund requests related to any fees paid to ABA must be submitted in writing and



- must be approved by ABA. All refunds will be reviewed on a case-by-case basis.
- B. If a refund has been approved, it will be submitted to finance for processing. All refunds may be subject to a processing fee based on refund payment method.
- C. No refunds will be processed post event.
- D. Issuance of approved refunds will occur semi-monthly, by end of day on the 15th of the month, and the last day of the month, with the exception of holidays. If a holiday falls on either of the days, the refund issuance will occur on the following Monday.
- E. Any events cancelled by ABA will be refunded at 100%, if received in the fiscal year the event was held.

2.4. ORGANIZATION RESPONSIBILITIES

- A. ABA requires all of its member organizations to maintain 'Member in Good Standing status' and to abide by all of the statements outlined in this document.
 Any member organization not abiding by these policies and statements face the risk of losing the designation of a Member in Good Standing.
- B. All players, coaches, team managers, officials, and administrative members participating in ABA events are required to become members of ABA.
- B. When registering to be a member of ABA, it is the responsibility of the organization to ensure that all contact information is up to date.
- C. In the case of a complaint about a player's age eligibility and/or authenticity, the team contact will be required to supply ABA with a copy of a birth certificate and/or other government issued ID containing their birthdate within 1 week of being requested.
- D. All players who participate in sanctioned games must be listed on the Organization Membership Form (SAC 1B) and be age eligible for that level of play. All ages will be defined as of <u>January 1</u>, <u>2019</u>. Please see Section 8 of this document or visit the ABA website for age categories.
- E. During the registration process, the organization agrees to ABA's policies and accept the responsibility of sharing the information provided by ABA with their coaches, athletes, and parents.

2.4.1 POLICE INFORMATION/BACKGROUND CHECKS

- A. Any adult associated with a member organization in a position of power (coaches, managers, trainers and administrators) will be required to provide a Police Information Check.
 - a. PIC's will be valid for two years from the date of issue.



- Police Information Checks are available online through ABA's RAMP registration system. Cost is \$25. Checks are completed within 24-48 hours.
- B. It is the responsibility of the Member Organization to ensure that all PIC's are valid within two years of the date of issue.
- C. Any team found to have unauthorized personnel on their bench is doing so at their own risk and will be subject to the loss of Member in Good Standing status.

2.4.2 EXEMPTION GUIDELINES

The Request for Exemption Application Form may be found on the ABA website and is the document titled "Exemption Form (SAC 3)". Exemptions will be dealt with on a case by case basis, considering all factors and what is the best interest of the parties involved and affected by the possible exemption.

3. EVENT SANCTIONING

3.1. EVENT SANCTIONING APPLICATION

(suggested procedure for 2018/19 in full effect for 2019/20 membership year)

For sanctioned event hosting information, <u>click here</u>. Applications for sanctioned events must be received 14 days prior to the event.

- A. To apply for sanctioning of an event your organization must be a sanctioned member in good standing.
- B. Ensure that all teams participating from Alberta are sanctioned members.
- C. Ensure that all other teams from out of province have proof of insurance.
- D. Once an event is sanctioned, the event will be advertised on the Alberta Basketball website.
- E. The registration fee to sanction an event, tournament or league is \$100.

3.2 PARTICIPATION REQUIREMENTS

- A. Any team from Alberta participating in an ABA sanctioned event must be registered as an ABA member.
- B. An athlete may only be listed on one roster per age division in an ABA sanctioned event.
- C. Each athlete must be on the roster forms for the team that they are participating with and roster must be submitted to ABA 14 days prior to the event.



D. Submission of draws with unregistered teams may result in the revoking of sanctioning of your tournament.

3.3 HOST RESPONSIBILITIES

- A. The host must provide ABA with a final event schedule at least five business days prior to the event to ensure that all teams registered are members of ABA.
- B. Events sanctioned by ABA must be officiated by ABA approved officials.
- C. Host must submit a draft of the event schedule to the approved officials assignor, a minimum of 2 weeks before the start of the tournament.
- D. It is required that there is a point of contact and emergency action plan (EAP) in place for the duration of the event.

3.4 REGISTRATION DEADLINES

A. Participants are responsible for completing their registration and payment of fees a minimum of 14 days prior to their first organized on-court basketball activity. In the event of a late registration, teams must submit an application, with all completed registration documents and fees, plus an additional late fee of \$100.

3.5 ROSTER CHANGE DEADLINE

- A. Any player addition after the roster has been submitted, will only be official when the player information and signed roster form is submitted to info@basketballalberta.ca.
- B. Players may be added to a team registration after it has been submitted 3 days before the start of the event in which they are participating.
- C. An athlete may only be listed on one roster in an ABA sanctioned event, league or tournament.
- D. Each athlete must be on the roster forms for the team that they are participating with.



4. AGE CATEGORIES (2018/2019)

Category Age Year of Birth

Category	Age	Year of Birth
U11	Under 11 as of January 1, 2019	2008 or later
U12	Under 12 as of January 1, 2019	2007 or later
U13	Under 13 as of January 1, 2019	2006 or later
U14	Under 14 as of January 1, 2019	2005 or later
U15	Under 15 as of January 1, 2019	2004 or later
U16	Under 16 as of January 1, 2019	2003 or later
U17	Under 17 as of January 1, 2019	2002 or later

5. NCCP CERTIFICATION REQUIREMENTS

- A. The National Coaching Certification Program (NCCP) is the nationally recognized program that delivers courses to help develop coaches throughout the country. These courses include content that helps develop ethical decision making, planning, and sport specific technical lessons.
- B. For 2019 the recommended minimum standard for ABA events will be FUNdamentals.

For more information please use the following link: http://www.basketball.ca/files/LTAD.pdf

C. The future requirements for coaching can be found in the Best Practices Guidelines Policy listed in Section 5B in this document or on the ABA website.

6. FORMS

Links to the forms can be found on our website under sanctioning.



- A. Organization Membership Form (SAC 1B)
- B. Event Sanctioning Form (SAC 2)
- C. Exemption Form (SAC 3)
- D. Code of Conduct Forms
 - a. Member Form (SAC 4A)
 - b. Parent Form (SAC 4B)

7. ALBERTA BASKETBALL POLICIES

The following policies will be required to be upheld by all participants of sanctioned ABA events. Failure to do so puts participants at risk for the loss of sanctioning. Access to the policies can be found using the following links, or on the ABA website underneath the "Contact Us" tab.

- A. Appeals, Discipline and Complaints Policy
 http://basketballalberta.ca/files/ba_discipline_policy_doc.pdf
- B. Best Practices Guidelines

 http://basketballalberta.ca/files/alberta basketball best practices.pdf
- C. Code of Conduct http://basketballalberta.ca/files/codeofconductandethics_docx.pdf
- D. Concussion Protocol http://basketballalberta.ca/files/concussionprotocol docx.pdf
- E. Conflict of Interest http://basketballalberta.ca/files/conflictofinterestpolicy_docx.pdf
- F. Dispute Resolution http://basketballalberta.ca/files/disputeresolutionpolicy.pdf
- G. Social Media, Online and Communications Policy
 http://basketballalberta.ca/files/alberta basketball social media policy.pdf
- H. Volunteer Canada's Safe Steps Screening Program http://basketballalberta.ca/files/volunteer screening2.pdf



8. GLOSSARY OF TERMS

Club

 Organizing group that applies for sanctioning and establishes teams for youth / adults to play. Can consist of board members and volunteers that run the programming.

Direct Liability

• Deals specifically with the issue of fault.

Duty of Care

The concept of duty of care identifies the relationship that exists between two
persons (e.g. two individuals, an individual and an organization) and establishes
the obligations that one owes the other, in particular the obligation to exercise
harm. The duty of care arise from the common law, as well as municipal,
provincial, federal and international statutes.

Emergency Action Plan (EAP)

 The purpose of an EAP is to facilitate and provide structure for emergency situations.

Member in Good Standing

• Please see section 2.2 for full description

Individual

• Refers to any person involved in Alberta Basketball events. This includes but is not limited to athletes, team managers, officials, and club board members.

<u>Leagues</u>



• Any community, club or recreational league.

Liability

- Liability refers to the duties, obligations or responsibilities imposed on a person by common law or by statute. As it is commonly used, we speak of a person or organization being held legally liable for something
- Example, through a legal action or inaction in a particular set of circumstances and is required to pay damages to someone harmed as a result.

National Coaching Certification Program (NCCP)

• The only is designed and delivered in partnership with the Coaching Association of Canada, government of provincial/territorial governments, and national/provincial/territorial sport organizations.

Occupier's Liability

Requires that the person (an individual, an organization) in possession of
premises owes a duty of care to those who come on the premises and must take
responsible care to protect them from harm that might come through their
programs, on their premises or at the hands of a third party on the premises.

Police Information Checks (PIC)

- Submission will be valid for two years.
- Police Information Check (PIC) or Background check through our website and the RAMP online registration system under the Coach/Staff Registration tab in the menu on the left side of the page. Cost is \$25. Checks are completed within 24-48 hours and ABA is able to see the results without the applicant having to send them in.

Position of Trust

 A position of trust identifies a setting in which someone is placed in a position of authority over another person in an ongoing relationship. A position of trust implies that someone has some degree of power over another, that the



relationship is unequal. Individuals in positions of trust may be family members, friends, caregivers, volunteers, or employees. The question of whether a position of trust exists depends on the relationship and on the degree of authority, reliance and dependence in it, and not on the question of payment or salary. People may also assume positions of trust with respect to finances, rather than individuals.

Sanctioning

 The act of approving by governance all on-court basketball activities by ensuring that all individuals are in good standing and therefore covered by insurance.
 Sanctioning also provides access to officials for all events as well as eligibility for fundraising events through the Alberta Gaming and Liquor Commission.

Sanctioned Organization Member

 An organization where all players, coaches, board members and staff are all members in good standing.

Sanctioned Event

- Organizers are Registerd members and completed the "Event Sanctioning Form -SAC 2".
- Fees have been paid in full by established deadlines.
- On court basketball activity involving one or more clubs in good standing.
- Officiated by ABA approved officials.
- Has a clearly defined start and end date.
- Identified divisions of play and rules for each league or tournament.
- FIBA rules will be the baseline for all events with appropriate modifications
 relative to age appropriate level of play. These modifications can be found in the
 best practices policy in Section 4 of this document, or on the Alberta Basketball
 website.

Standard of Care

• The standard of care refers to the degree or level of service, attention, care and



protection that one person owes another according to the law, usually the law of negligence. The required standard varies according to the circumstances of each situation, and determining the appropriate standard is often not a simple matter.

Season of Play

 Has a start and end date, along with division(s) identified and a final tournament/championship. This can be a league or a singular tournament.

Team

• Consists of up to 15 players and minimum of 1 coach.

Vicarious Liability

 Is the liability an organization takes on for the actions of those who function on its behalf.

Volunteer

- A volunteer is an individual:
 - Who chooses to undertake a service or activity; someone who is not coerced to compelled to do this activity.
 - Who does this activity in service to an individual or an organization, or to assist the community-at large.
 - Who does not receive a salary or wage for this service or activity.

Vulnerable Person

 This term is used to denote individuals who have difficulty protecting themselves and are therefore at greater risk of harm. People may be vulnerable because of age, disability or handicap, or circumstances. Vulnerability may be a temporary or a permanent condition.