



BASKETBALL NEW BRUNSWICK

EVENT DISCIPLINE PROCEDURE (Adapted from Canada Basketball)

*** This Event Discipline Procedure does not supersede or replace Basketball New Brunswick's Discipline and Complaints Policy ***

Definitions

1. The following terms have these meanings in this Policy:
 - a) *"Event"* – An event sanctioned by Basketball New Brunswick (BNB).
 - b) *"Individuals"* – All categories of membership defined in BNB's Bylaws, as well as all individuals employed by, or engaged in activities with, BNB including, but not limited to, athletes, coaches, convenors, officials, volunteers, managers, administrators, committee members, Directors and Officers of BNB, spectators at events, and parents/guardians of athletes.

Purpose

2. BNB is committed to providing a competition environment in which all Individuals are treated with respect. This Procedure outlines how alleged misconduct during an Event will be handled.

Scope and Application of this Policy

3. This Procedure will be applied to all BNB-sanctioned events including, but not limited to, provincial championships, minor association or club team hosted tournaments, exhibition games, camps, clinics or other basketball related activities hosted by BNB or members of registered Minor Associations/Clubs.
4. If the Event is being sanctioned by a national, regional or provincial Games federation, or an international federation, the Event Discipline Procedure of the sanctioning organization will replace this procedure. Incidents involving Individuals connected with BNB (such as athletes, coaches, members, and Directors and Officers) must still be reported to BNB to be addressed under BNB's *Discipline and Complaints Policy*, if necessary.
5. This Procedure does not replace or supersede BNB's *Discipline and Complaints Policy*. Instead, this Procedure works in concert with the *Discipline and Complaints Policy* by outlining, for a designated person with authority at an event sanctioned by BNB, the procedure for taking immediate, informal, or corrective action in the event of a possible violation of BNB's *Code of Conduct and Ethics*.

Misconduct During Events

6. Incidents that violate or potentially violate BNB's *Code of Conduct and Ethics*, which can occur during a competition, away from the area of competition, or between parties connected to the Event, shall be reported to a designated person (usually the head official or on-site convenor) responsible at the Event.
7. The designated person at the Event shall use the following procedure to address the incident that violated or potentially violated BNB's *Code of Conduct and Ethics*:
 - a) Notify the involved parties that there has been an incident that violated or potentially violated BNB's *Code of Conduct and Ethics*.

- b) Convene a jury of either one person or three people (one of whom shall be designated the Chairperson), who shall not be in a conflict of interest or involved in the original incident, to determine whether BNB's *Code of Conduct and Ethics* has been violated. The designated person at the Event may serve on the jury.
 - c) The jury will attempt to interview and secure statements from any witnesses to the alleged violation when necessary.
 - d) If the violation occurred during a competition, interviews may be held with the officials who officiated or observed the competition and with the coaches and captains of each team when necessary and appropriate.
 - e) The jury will secure a statement from the person(s) accused of the violation.
 - f) The jury will render a decision and determine a possible penalty.
 - g) The Chairperson of the jury will inform all parties of the jury's decision.
 - h) The Chairperson will notify BNB as soon as possible.
8. The penalty determined by the jury may include any of the following, singularly or in combination:
- a) Oral or written warning
 - b) Request for an apology to be made
 - c) Suspension from future competitions at the Event
 - d) Ejection from the Event
 - e) Other appropriate penalty as determined by the jury
9. The jury does not have the authority to determine a penalty that exceeds the duration of the Event. A full written report of the incident and the jury's decision shall be submitted to BNB following the conclusion of the Event. Further discipline may then be applied per BNB's *Discipline and Complaints Policy* if necessary.
10. Decisions made in the scope of this Procedure may not be appealed.
11. This Procedure does not prohibit other Individuals from reporting the same incident to BNB to be addressed as a formal complaint under BNB's *Discipline and Complaints Policy*.
12. BNB shall record and track all reported incidents.

Review and Approval

13. This Policy was reviewed and approved by the BNB Board of Directors on June 4th, 2020.