

**Battlefords Minor Baseball Inc.
Provincial Team Policy Adopted
April 29, 2019**

Preamble and Objectives:

1. The objective of the Battlefords Minor Baseball Inc. ("BMBI.") Provincial Team Policy ("Policy") is to select the most suitable baseball players and coaches to represent the Battlefords at the Saskatchewan Baseball Association ("SBA") Provincial Championships and in some age categories, Western Canadian Baseball Championships and Baseball Canada National Championships. This Policy applies to the athletes and coaches.
2. It is further the objective of BMBI to establish a Provincial team which is best able to compete in the highest applicable division. For example, it is the objective of BMBI that an AA Provincial team, in which the most skilled players will compete, is to be established before any other Provincial team in a lower division category will be established as a sanctioned Provincial team. A Provincial team of a lower division category will be established only when a Provincial team has been selected with the most skilled players available and sufficient players remain to form a second Provincial team.
3. Provincial teams of all divisions shall be established where sufficient players are available and all Provincial team head coaches and assistant coaches shall be selected, according to the criteria established from time to time by the BMBI Board of Directors.
4. A Provincial team shall be defined as a team selected utilizing a talent identification Process, in which, all eligible members of the applicable Division are given a chance to participate in the selection process.
5. An athlete wishing to participate on a Provincial team must be a registered member of BMBI and the SBA. A registered member for this purpose shall be defined as an individual who has paid the applicable fee and is eligible for Provincial playoffs according to the Player Eligibility criteria set out in the SBA Annual Handbook in effect from time to time.
6. Any team established contrary to this Policy with the intention of entering the team in SBA Provincial playoffs will not be sanctioned by BMBI and such team shall not be entitled to represent the BMBI in SBA Provincial playoffs. Further, such a non-sanctioned team shall not be entitled to make use of BMBI jerseys, equipment, team name and funding. A coach affiliated with such non-sanctioned team will be ineligible to coach a BMBI sanctioned Provincial team in the current season as well as the next season and will be subject to other sanctions permitted by the BMBI Discipline Policy.

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Coach Selection:

7. Any person interested in coaching a Provincial team as a head coach or assistant coach shall make written application by letter or email to the President of BMBI prior to the team selection and in any event all applications shall be received no later than midnight April 1 of each year. Any applications received after the application deadline shall not be considered except as otherwise permitted in this Policy.
8. To be eligible for coaching positions all applicants for head coach and assistant coach must provide to BMBI proof of certification required by the SBA NCCP requirements for coaching in Provincial playoffs.
9. Upon receipt of all applications the President of BMBI shall submit the names and written applications of all candidates to the BMBI Board of Directors. Thereafter the Board shall meet to review all applications and select the head coach and assistant coach or coaches.
10. Where more than one eligible candidate has applied to coach a division Provincial team the BMBI Board of Directors shall review the written applications and interview the applicants.
11. The head coach and assistant coach for the Provincial team within each division shall be selected from the certified applicants who have applied. The decision to select a successful applicant shall be ratified by a majority vote of the BMBI Board of Directors at a duly convened meeting.
12. The Board's decision is final. In the event that only one applicant has applied and the BMBI Board of Directors is not prepared to select the applicant for the position of coach the Board of Directors shall be entitled to solicit further applications. In such circumstances the BMBI Board of Directors may, but are not required to consider applications which were submitted after the application deadline.
13. The successful head coach and assistant coaches are appointed only for the current baseball season.
14. The successful applicants shall be notified in writing by the BMBI Board of Directors no later than one week prior to the Provincial team selection date.

Team Selection

15. The head coach, with input from the assistant coaches, and others as described in this

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Policy shall determine the final team roster.

16. All eligible registered players in the applicable division shall be notified of Provincial team evaluations by phone, email, text or other means.
17. At least two open talent identification evaluations will be held per eligible team. The evaluations shall be held to give all athletes registered with BMBI in the applicable division an opportunity to be evaluated. Talent identification evaluations will not be required where there are insufficient registered athletes in a division to require such evaluations.
18. There may be a nominal registration fee for the open camp and if a fee is set it is to be determined by the coaching staff and the Division Director on the BMBI Board of Directors.
19. There shall be an absolute prohibition against player tampering by coaches in Provincial Team selections. Player tampering shall be defined as including, but not limited to:
 - a. Contacting a player, or the player's parent or guardian directly or indirectly, by any means, if the player is registered with another centre having a Provincial team in the applicable division, with the intent of enticing the player to leave the player's original centre to play with a BMBI Provincial team. Contact with a player from another centre shall not be considered tampering if such contact is consented to in writing by the applicable authorized person from the player's original centre on the condition that such authorization is permitted by the Player Eligibility criteria set out in the SBA Annual Handbook.
 - b. Hand picking a team without holding a proper evaluation or where all eligible players are not informed of the evaluation session and are not given an opportunity to be selected for the Provincial team;
 - c. Offering an inducement whether in monetary or other form to encourage a player to play on a Provincial team;
 - d. Any other conduct seen by BMBI as inducing a player to play on a Provincial team other than through the process sanctioned by the BMBI and the SBA.
20. A coach who has been found to be guilty of player tampering shall be immediately suspended from coaching the Provincial team for the current baseball season and shall

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be subject to other sanctions which may be imposed through the Discipline Procedure of BMBI.

21. The coaching staff (head coach and assistants), in consultation with the BMBI Board of Directors, shall utilize other persons to assist in the evaluations and obtain feedback for the process of selecting the Provincial team. The group empowered with the process will be known as the “selection panel”.
22. Subject to this Policy, the decision of the selection panel shall be final. No reasons need be given for any selection or other decision of the selection panel.
23. A Provincial team fee in addition to the BMBI registration fee will be set by the head coach and assistant coaches in consultation with the Provincial team parents. The decision of the coaching staff to set the amount of the fee shall be final.

Removal from a Provincial Team

24. Any player is ineligible for selection to or continued membership on the Provincial team in the following circumstances:
 - a. A player has been found to have breached or failed to observe this Policy, or the BMBI By-Laws;
 - b. By reason of illness or injury a player is unable to perform to the required standard in the opinion of the selection panel or the provincial head coach after having received advice from the player’s parent, guardian or medical practitioner;
 - c. A Player breaches or fails to fulfill a requirement of the Sport Canada Anti-Doping Policy;
 - d. A player breaches or fails to comply, fulfill and observe the requirements of the Provincial team Code of Conduct;
25. Any player may be removed from the Provincial team by the head coach, in consultation with the BMBI Board of Directors, as required, including circumstances where the player has failed to sustain performance and conduct to a satisfactory level, provided that the required performance levels and conduct has first been discussed with the player and there has been a reasonable opportunity provided to achieve those performance levels and expectations.

Provincial Team Code of Conduct

26. Players chosen to compete on the Provincial teams are representatives of BMBI and shall conduct themselves in a responsible manner.
27. The BMBI has a zero tolerance policy regarding players' use of tobacco products, alcohol, marijuana, performance enhancing drugs, illicit drugs or any breach of the Sport Canada Anti-Doping Policy. Consumption of alcohol, tobacco products, marijuana, performance enhancing drugs and illicit drugs by players will not be permitted on any BMBI Provincial team. The use of alcohol, marijuana, performance enhancing drugs, illicit drugs and tobacco products on or off the playing field by members of all BMBI Provincial teams is prohibited.
28. Players are responsible for being on time for all practices, games, departures, meetings, curfews, and other team activities. Players shall notify the coaches in advance, in the event of their unavailability for meetings, practices, games, departures and other team activities.
29. Team members travel to competitions for the express purpose of competition and nothing must interfere with the athlete's performance.
30. Team members shall adhere to all rules set out by the Provincial team coaches and BMBI. Participation on a Provincial team is a privilege not a right. BMBI may ban from future competition any person who the BMBI determines has violated this Code of Conduct.
31. The coaching staff may immediately suspend a player from the Provincial team who commits a serious breach of this code of conduct, by use of alcohol, marijuana or illicit drugs while participating as a member of a Provincial team, whether on or off the playing field. Furthermore, if the behaviour warrants the offending player being sent home from a competition transportation costs will be at the player's expense, not at the expense of the BMBI.

Responsibilities of Coaching Staff

Head Coach:

The responsibilities of the head coach include the following:

32. Set player curfew and enforce team rules, deal with penalties for infractions, and participate in team selection.

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33. Run training sessions and all technical aspects of the competitions.
34. Distribute technical information to the rest of the coaching staff and discuss strategy and performance with fellow coaches.
35. Submit a written report on players and team results to BMBI following the season.
36. Conduct parent meetings and keep parents of players informed of the team schedule and team plans at all times.
37. Prepare appropriate practice plans as well as prepare game and practice Emergency Action Plan;
38. Plan and conduct fund raising for the Provincial team in conjunction with the players, players' parents and coaching staff.

Assistant Coach

The responsibilities of the assistant coach shall include the following:

39. Assist the head coach in running practices and coaching in competitions.
40. Assist in team selection.
41. Act as a liaison between head coach and players.
42. Assist the head coach in carrying out the Emergency Action Plan where circumstances require it.
43. Assist the head coach in preparation of practice plans and competition plans.
44. Assist the head coach in any way possible and as requested.

Manager

The responsibilities of the assistant coach shall include the following:

45. Manage overall operations or non-technical matters and administrative duties which arise during team trips and competitions.
46. Collect all athlete fees.

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47. Pay bills, order equipment in consultation with the BMBI Equipment Director, issue and return receipts, pay entry fees and undertake media communication.
48. Assist with player medical problems arising on trips, during practices and at games.
49. Plan itinerary for trips.
50. Obtain the First Aid supplies and assist the head coach in carrying out the Emergency Action Plan where circumstances require it.