

	Battlefords Youth Soccer Inc.	NO.	2023-03
	CODE OF CONDUCT	EFFECTIVE DATE:	Dec 5, 2023
		REVISION LETTER:	
		FINAL APPROVAL	<i>Resolution: APPROVED</i>

## 1.0 PURPOSE

The purpose of this Code of Conduct is to establish and maintain a standard of behavior for all individuals associated with Battlefords Youth Soccer Inc. (B.Y.S.I.), ensuring a safe, respectful, and positive environment for everyone involved in the organization.

## 2.0 DEPARTMENT(S) AFFECTED (SCOPE)

2.1 Department(s) Affected: **BATTLEFORDS YOUTH SOCCER INC**

## 3.0 POLICY

3.1 **All members, including players, coaches, officials, administrators, volunteers, parents, and spectators, are required to adhere to the following Code of Conduct:**

## 4.0 DEFINITIONS

4.1 The Code of Conduct sets forth guidelines for behavior and ethical standards that must be followed by all individuals participating in B.Y.S.I.-affiliated activities, competitions, and events. It applies to all interactions within the organization, whether on the field, in training, during meetings, or any B.Y.S.I. – related gatherings.

## 5.0 RESPONSIBILITIES

- 5.1 Compliance: Adhere consistently to B.Y.S.I. bylaws, policies, procedures, directives, and regulations.
- 5.2 Conflict Resolution: Resolve disputes professionally and civilly, promoting respectful communication and resolution.
- 5.3 Respect and Dignity: Treat all individuals with respect, regardless of differences including but not limited to age, ability, race, gender identity, sexual orientation, etc.
- 5.4 Fairness and Sportsmanship: Uphold fairness, ethical conduct, and the spirit of sportsmanship in all interactions.
- 5.5 Adherence to Rules: Follow the rules of the sport and respect the decisions made by the officials.
- 5.6 Respect for Property: Respect others' property and refrain from causing damage intentionally.
- 5.7 No Coercion: Avoid using authority to force others into inappropriate activities.
- 5.8 Conflict of Interest: Abide by the B.Y.S.I. Conflict of Interest Policy.
- 5.9 Substance Use: Refrain from consuming alcohol, tobacco, or drugs during B.Y.S.I. activities or events.
- 5.10 Promotion of Sport: Promote the sport in a positive and constructive manner.

## 6.0 IMPLEMENTATION

- 6.1 The Code of Conduct will be distributed to all members upon joining B.Y.S.I. and should be acknowledged and agreed to annually.
- 6.2 B.Y.S.I. will provide education and resources to ensure understanding and compliance with the Code of Conduct.
- 6.3 Violations will be addressed through a disciplinary process outlined in B.Y.S.I. policies.

## 7.0 DOCUMENT APPROVAL

ROLE	POSITION	NAME OF THE APPROVER	DATE APPROVED
Final Approver	Battlefords Youth Soccer Inc Board of Directors	<b>APPROVED</b>	<b>Dec 5, 2023</b>

## 8.0 REVISION HISTORY

EFFECTIVE DATE	REVISION LETTER	DOCUMENT AUTHOR	DESCRIPTION OF CHANGE
Dec 5, 2023		<b>BYSI BOARD</b>	Initial release