



BGFC PROGRAM

BGFC CLUB PROGRAM

TABLE OF CONTENTS

- 1.0 Program Overview
- 2.0 Player Evaluations
- 3.0 Team Selections
- 4.0 Coach Selections
- 5.0 Disciplinary Process



1.0 PROGRAM OVERVIEW

Purpose

The Black Gold FC(BGFC) program was formed as a partnership between Battle River Soccer Association (BRSA), Black Gold Soccer Academy (BGSA) and Leduc Soccer Association (LSA). The operation of the club program is to be carried out by the BGFC committee.

The club program is different than all other soccer leagues within BRSA where the focus will be on player:

- Player skill development center, higher competition and travel to high level tournaments.
- Players will train for 10 months continuously.
- Players will have the opportunity to play in various competitive leagues throughout the season.
- Players will have the opportunity to represent the club and district at provincial championships.
- Players will have an greater expectation with this club program with expectations that extend into the community representing BGFC at all times.

Objective

The core value of the BGFC club program is...

To provide soccer players a positive and nurturing learning environment where players and parents increase their love of the game through competition.

The club is also aligned with the objectives of BRSA competitive program policy.

Guiding Principles

The club program Guiding Principles will supplement BRSA's Principles of fun, safety, fair play, friendship and sportsmanship and include:



- Players and parents will represent BGFC, BGSA and BRSA and our communities proudly at all times.
- Learn and develop soccer skills, knowledge and the love of the game by attending all sessions and using what they learn.

Commitments

Time Commitment

Competitive Soccer will be a significant time commitment for players, parents and coaches. Through this process and commitment players will see a substantial increase in their development on the pitch and continue to grow their love of the game. Key commitment success factors will be the following:

- The season begins in late September with evaluations held once a year in August.
- Sessions begin in October and will move indoors to proturf once fields are not useable.
- The season runs from October until August with breaks at Christmas and Spring break.
- Teams will train 3-4 days per week: on turf from October until April when fields are closed, at AK Performance gym for dry land training and Black Gold schools for some sessions.
- Games will be dependent on schedules by the leagues that teams play in, but typically 1 game per week outside of tournaments.
- Exhibition games and tournaments will be at the coach's discretion
- Teams will be expected to travel for Provincial championships and other out of Province tournaments.
- Based upon the above information outlined above, BGFC strongly encourages players and their parents prior to committing to a BGFC team to consider any conflicts that may arise by participating in other spring/summer activities.

Financial Commitment

- To help offset the costs of additional practice time, player and team fees are higher than the other streams available at BRSA clubs.
- An evaluation fee of \$50 will be required from those players who wish to attend evaluations each August.
- Registration fees are determined by BGFC and approved by BRSA prior to the start of the season in September.



- Team cash calls will be an additional cost over and above registration fees. These will cover any travel costs in or out of the Province as well as entry fees. These will be determined at the start of the season so teams can plan accordingly. Fundraising may be required for example to attend the Wolverhampton Wanderers training facility annually.
- Non-parent coaches compensation for travel expenses may be required also.

2.0 Player Evaluations

The evaluation process can be a stressful time for players and parents alike. The evaluation committee will strive to be as clear and open as possible while maintaining integrity, impartiality and minimizing bias. The committee will hold evaluations in August each year with a small intake in April if required for larger rosters for outdoor when teams play 11V11. Players will register at the BGFC website for evaluations for a 1-year commitment.

All players wishing to play on a club team must attend evaluations each year to be considered for a team.

Each measurable core proficiency will be evaluated by 2 evaluators. After evaluations and upon receipt of a written invitation to a team, the committee will be available to meet with the parents to discuss their players evaluation, progress and season plans. There will be absolutely no discussions regarding any other players other than the parents' player.

Missed Evaluations

If a family is just not able to make the evaluations due to injury or in some cases previous commitments, a written request must be sent to the BGFC Committee 30 days prior to the evaluation date in order to make other arrangement's if possible. If proper notice is given, every effort will be made to accommodate a make-up evaluation where previous experience will also be considered.

3.0 Team Selections

Team Creation Process

It is the goal of BGFC to field single year of birth teams only. Where this is not possible there will be some consideration for combining tears of birth, however every effort will be made to form teams on a single year of birth. Special requests may be considered in the formation of teams and must be made in writing to the selection committee. Any younger player wishing to play up an age group must register in their correct age group first and attend that age group evaluations. The evaluation committee will consider these requests on an individual basis only.

- BGFC recognizes the evaluation process is not perfect and in cases where a player may have not been evaluated correctly, a committee decision will place a player
- The team will be chosen by the evaluation committee using the evaluation scores along with past season feedback for guidance from the coaching staff.



- Team roster sizes depend on age group and will depend upon the league that the team plays on whether it's 11V11, 9V9, 7V7 etc.
- For U15 and up an extra intake may be required for the outdoor season only as the teams will play a full-size pitch at 11V11.
- Where a conflict arises and a head coach is an evaluator, that coach will not be allowed to vote on any matters that arise in selecting that team.

4.0 Coach Selection

Overview

All coaching staff will be selected by the BGFC committee in order to ensure a successful season where players learn, grow and are successful. The objective of the program is only to select coaches who will provide the greatest benefit to the players in the club program and who meet the CSA coaching requirements for the levels coaching. Coaches will be chosen based upon the following Criteria:

- Coaches must provide a current criminal record check
- Coaching experience, time, levels of coaching will be considered when selecting a coach.
- The coaches' playing experience, the level of play, coaching philosophy will all be considered
- Coaches' references will be investigated and thoroughly investigated.
- A coaching interview must be conducted prior to acceptance into the program. Knowledge, philosophy, character and plans will be reviewed to ensure these match the program.
- Assistant coaches will be selected by the head coach but approved by the evaluation committee.
- Team managers will also be selected by the head coach to ensure alignment with their philosophy. Evaluation committee will also approve this selection prior to the season.
- The goal of the process is to have head coaches prior to evaluations starting.
- Each coach, assistant coach and team manager will sign a coach conduct form prior to the start of each season.
- The head coach is in charge of the team and is responsible for all team decisions. In case of any disputes between head coach and other staff the head coach will make the final decisions.

Coaches Evaluation

At the end of each season a survey shall be sent to each parent and player to provide feedback on the season's performance. The Evaluation committee will prepare overall feedback to each coach prior to the start of the next season.

5.0 Disciplinary Process

BGFC Club
Program



Coaches, parents and players will be required to sign off on their respective Code of Conduct which will be held by the committee should it be required if the conduct of an individual is called into question. Prior to any report being issued the following rule must be applied:

Step 1

- A 24-hour cooling off period must be followed prior to any incident reporting to a team manager.
- After the 24-hour period has elapsed the team manager and coaching staff meet with the parents to discuss the incident to determine if a solution can be reached within the team.
- If resolution is not found above, then the following step is next:

Step 2

- The team manager submits a report to the BGFC committee a complete summary of the incident. The parties involved then talk to a club representative for resolution.
- If no solution is found, then step 3 will be:

Step 3

- The BGFC committee will form to discuss and review the incident and formulate a resolution.
- The committee decision will be considered final.

Step 4

- After steps 1-3 have been exhausted then an appeal can be made to the district disciplinary committee for further review.

Documents referenced above:

BGFC Coaches application form

Head Coach Duties and Responsibilities

Coach conduct Expectations

Parent Conduct Expectations

Player Conduct Expectations

BGFC Social Media Policy

BGFC Refund Policy

BGFC Rule of Two Policy