



Beaumont Ringette Association
May 15th, 2024 @ 7:00 PM
AGM Minutes
BSRC Rm #215

Attendance: (P - Present A - Absent)

<u>Executive Board Positions</u>	<u>Coordinator/Director Positions</u>
P -President - Katie Forre	P - Director of Officials - Dan Humble
P - Vice President - Chantal Berube	P - Director of Website - Robyn MacDonald
P - Registrar - Kim Inkster	P - Director of Equipment - Shilo Krause
P - Secretary - Pam Verge	P - Director of Fundraising - Shannon Hayes
P - Treasurer - Karla Millar	P - Director of Tournament 1 - Lindsay Weirzba
P - Director of Player Development - Matt Foreman	Director of Tournament 2 - Vacant
A - Director of Coach Development - Landyn Carr	A - Ice Allocator - Landyn Carr (interim)
Divisional Director - U10-U12 - Vacant	P - Director of Marketing/Apparel - Alicia Niehaus
P - Division Director - U14-U19 - Mark Carder	
Director of Evaluations - Vacant	
Director at Large - Vacant	

1. Call to Order at 7:01 PM
 - a. Welcome to the 2024 Beaumont Ringette AGM
 - i. A few housekeeping items:
 - ii. Please make sure that you have signed the paper for attendance and added your player(s) names to the draw for a free registration.
 - iii. Please keep comments and chatter to a minimum as we have a limited amount of time in this room for the AGM. We will try to answer all questions towards the end of the AGM.
2. Adoption of Minutes from the 2023 Annual General Meeting
 - a. Motioned by:Katie Forre
 - b. Seconded by:Karla Milar
 - c. All in favor (X), against (), abstained ()

3. Business arising from Minutes of the 2023 Annual General Meeting - NONE

4. President's Report - Katie Forre

a. I would like to send a big thank you to all of our volunteers, players, parents, coaches, managers and board members, many of whom took dual roles and long hours, for another successful season of ringette. We faced challenges of smaller teams and many affiliates being used but pushed forward to be competitive within the league and tournaments attended with the heart and determination of all of our players. Our association continues to grow and develop with many new players joining, the biggest area of growth was Active Start.

We had several teams attend provincials, we hosted U12B Championships and U19B provincials as well as some fast paced U19AA provincials. We had 4 players and 2 coaches attend the Alberta Winter Games to showcase their skills and share their knowledge for a memorable experience. Our teams traveled to many tournaments throughout the season, many bringing home medals so our association was well represented throughout the province and BC.

A goal for the upcoming season is to increase our communication to membership and check in with teams for updates, achievements, listen for improvement areas and strive to grow our association with new players.

Our new bylaws have been brought forth to registries to be approved and in such, we are running on the advice of being in good faith/standing to be operating for this season and going forward.

Overall, we had a great season as an association with many positives.

5. Treasurer's Report - Karla Millar

Hello everyone, thanks for coming tonight. My name is Karla Millar and I am the treasurer for the Beaumont Ringette Association. As the treasurer, it is my job to account for all money earned and spent by the association, work on registration with the registrar, handle all banking, paying bills, financial reports and tracking with Quickbooks.

Since our financial year is not audited until after the meeting, at each AGM, the treasurer presents the audited financial statements from the previous season.

So I will be summarizing the financial report from the 2022/23 season. However, I would also like to give a quick overview of this past season as well, so that everyone has a better understanding of where we sit financially as of right now.

In 2022/23, the board ran a deficit budget, knowing that we would lose money on the season. This was done because we had carry-over of about \$100,000 and due to financial strains post COVID, we did not want to increase fees. So in 2022/23, we brought in \$149,883.70 of revenue and spent \$174,710.94 in expenses for a total loss for the season of \$24,827.24. Fees were not increased at last year's AGM, meaning that we would be looking at a deficit budget again for this season.

For the 2023/24 season, we have recorded another loss, this time closer to \$33,000. Ice costs have increased significantly in the past year (22%) and we have been told by the city of Beaumont, that these will be increasing by another 7% for next season.

What this means for us as an association is that we have lost close to \$60,000 over the past two seasons. Registration fees have not increased in many years, and in fact, they were lowered during COVID and not raised back up again

afterwards. So unfortunately, taking into consideration the increasing cost of ice for next season, without a substantial fee increase, we would be bankrupt by the end of next season. Myself and Matt Foreman, the director of player development, have done a very deep dive into our finances and looking at exactly how much fees need to increase (based on predicted enrollment for next season), how much ice is currently used for each team and how much will be needed moving forward, and what each team costs the association to run. We are proposing a new fee schedule that is as follows:

Division	Current	Proposed
Active Start	\$215.50	\$265.50
U10 (Step 1 & 2)	\$430.50	\$630.50
U10 (Step 3)	\$430.50	\$780.50
U12	\$680.50	\$880.50
U14	\$710.50	\$920.50
U16	\$720.50	\$920.50
U19	\$730.50	\$920.50

Families in U10 will register and initially pay the regular U10 fee, but if their athlete makes the U10 Step 3 team, they will need to pay the additional fee. This increased fee is to accommodate for the fact that the U10 Step 3's use full ice rather than half ice and require refs for games.

These fees will be in effect from the date registration opens on June 1, 2024 until July 31, 2024. From August 1st to August 31st, there will be a late registration fee of an additional \$100 to these prices. And any registrations after August 31st, will be increased by \$200. These late fees will not apply to Active Start registrants, any players new to the association, and will be evaluated by the board on a case by case basis as needed.

Early registration is needed to help effectively form teams and make budgetary decisions.

Thank you all for your time tonight. I encourage anyone with any questions or concerns to please reach out to me. I think it is very important that we are transparent with all of our finances and I am more than happy to meet with anyone that would like to.

6. Present Financial Statements for the previous year
 - a. Financial Statements Presentation from 2022/2023
7. Balance of Board of Directors and Committee Reports;
 - a. Fundraising Overview - Shannon Hayes
 - i. For the 2023/2024 season we tested out an online 50/50 and raised \$5477.30. An online fundraiser was not as successful as our physical

cash raffles in the past so we will be returning to the physical raffle for the 24/25 season and anticipate to raise \$24,000.

We were also awarded a \$1000 grant from Ringette Canada which was spent on ice times for come try events and equipment.

We are looking at some additional fundraising opportunities in addition to the raffle for the 24/25 season. Some considerations we are looking into are player development camps, a WEM Waterpark event, Community cleanup initiatives, and additional grants if available.

b. Player of Development Overview - Matt Foreman

- This past season was my first year on the board, and first in the role of Player Development. My busy time was during the summer, where I prepared for the Farley Conditioning Camp by confirming the ice times, and reaching out to facilitators for competitive quotes. We used the same facilitator as the previous year, Cutting Edge, but had given them some feedback from prior years and by all accounts, Farley was successful. I then focused on ice times and competitive quotes for the Evaluations weekend, and once this was confirmed I shifted my focus to the re-introduction of Power Skating and goalie training. While power skating was not without its wrinkles, it was successful overall and will likely continue in the future but with some important lessons learned. Goalie training wasn't very well attended. We only have so many goalies, but even still, there were usually more facilitators than there were goalies.
- I participated in the Evaluations weekend and then team and coach selection and learned many, many lessons. We were late in getting teams on the ice this year and will strive to improve that in the future.
- I organized and ran a coaching ringette 101 session in September for the Step 1 coaches who were new to the sport. We worked on some basic drills and then played some half-ice ringette. I also participated in our recent Come Try Ringette event with the intent to do the same over the coming months.
- Last, over the winter months I met with the Evaluations Committee and developed numerous changes to the Team Selections process which were approved by the board. These changes were designed to improve the function of the Evaluations Committee and reduce obstacles that we

encountered in 2023/2024.

c. Division Director of U14-U19 Overview - Mark Carder

- This was my first year on the board and was a learning experience. Overall, we had a very successful season for a small association such as ours. We had 5 out of 6 of our teams qualify for and compete at the provincials.
- Both of our teams in the U16 age group brought home medals. The U16C team with a Bronze medal and the U16B team with a Silver medal. Congratulations to both teams.
- We also had the privilege of hosting the U19B provincials in Beaumont. Thank you to all the volunteers and organizers that made this possible.
- We struggled at both the U14 and the U16 levels with smaller team sizes, 11 or 12 players. Sometimes playing short, even at provincials. The smaller teams allowed for lots of opportunities for players to affiliate up and get valuable experience with teams at higher levels or older groups.
- With the possibility of a partnership with Leduc we hope to alleviate both the small teams and the financial realities that come with having small teams.
- One of my focuses this year has been conflict resolution. Things do not always work as planned and it is impossible to keep everyone happy all the time. I'm working on an improved process where conflicts can be reported and dealt with at a team level that is informal. This is in the hopes that if we deal with things early on, they can be resolved without going through the formal complaint process.
- It will also give the association a way to document informal complaints should issues arise.
- I would like to thank all Coaches, Assistant Coaches, Managers and other volunteers for their time and continued dedication to the sport of ringette and the players of our association. Without them our association would grind to a halt. I am looking forward to another year and am confident that with what I've learned this year we can make it even better!

D. Marketing/Apparel Overview - Alicia Niehaus

- Evolution Sports and L&T Apparel were our main suppliers and we had success with both. Apologies regarding long wait times for game pants

at the beginning of the season due to mismatched colors - this resulted in a vote to move back to using the black pants for various reasons. L&T Apparel is local to Beaumont and has our game pants in stock, low wait times on orders and will be frequently placing orders throughout the season. Our first bulk order will be placed one week after teams are formed in September so please be ready with your sizing. Sizers will be available to try on during Evaluation weekend at Ken Nichol. Since most players in Active Start, U10 & U12 do not have these new pants, this could be a good idea for team fundraising.

- We are open to new ideas for next season as we begin to revamp our online stores. Reach out to marketing@beaumontringette.com with your ideas.
- Marketing - NEW! Moving forward, a monthly newsletter will be sent out to members to keep you in the loop with reminders, team accomplishments, tournament information etc. We would ask that a representative or manager from each team be in contact with the Marketing Coordinator on a monthly basis to submit your stories and photos with a caption. Please ensure photos submitted are in decent quality and in good portrayal of our sport.
- Come Try Ringette - We had a very successful sold out event last month with almost 40 participants! Thank you Rush members for spreading the word and a HUGE thank you goes out to our coaches/volunteers who helped make it a success. Our next Come Try Ringette events will be held on June 9th and August 25th.

8. Bylaw Amendments and Motions;

a. Motion to approve proposed fee increase and late registration fee penalties as presented to the membership: Karla Millar

b.

Division	Current	Proposed	June 1st-July 31st	August 1st-August 31st	September 1st - onward
Active Start**	\$215.50	\$265.50	\$265.50	\$265.50	\$265.50
U10S1/S2*	\$430.50	\$630.50	\$630.50	\$730.50	\$830.50

U10S3*	\$430.50	\$780.50	\$780.50	\$880.50	\$980.50
U12	\$680.50	\$880.50	\$880.50	\$920.50	\$1020.50
U14	\$710.50	\$920.50	\$920.50	\$1020.50	\$1120.50
U16	\$720.50	\$920.50	\$920.50	\$1020.50	\$1120.50
U19	\$730.50	\$920.50	\$920.50	\$1020.50	\$1120.50

*all players for the U10 division will be registered at the U10 S1/2 fee schedule until evaluations determine placement for U10S3; at which time, players will be required to pay the higher U10S3 registration fee

**All Active Start and New Registrations to Beaumont Ringette Association are to pay the proposed fee with no late penalty accrued for their first season.

- c. Seconded by: Matt Foreman
 - d. All in favor (X), against (), abstained ()
9. New Business;
- a. Announcement of Clara Hutton Scholarship Recipients:
 - i. Sam Polidoro
 - b. 2025 AGM Date: May 14, 2025
 - c. Association Pictures - October 6, 2024 with Scott Molnar Photography
10. Election of new Directors
- a. By Acclamation for Executive Positions:
 - i. Secretary - Pam Verge
 - ii. Director of Coach Development - Kendra Bischke
 - iii. Divisional Director U10-U12 - Sydney Gibbs
 - iv. Director at Large - Mark Nessler
 - b. By Acclamation for Coordinator/Director Positions:
 - i. Director of Officials - Dan Humble
 - ii. Director of Fundraising - Shannon Hayes
 - iii. Director of Tournament 1 - Lindsay Wierzba
 - iv. Ice Allocator - Justine Cressman
 - c. Speeches for Director of Evaluations by Kristina Berube and Matt Foreman
 - i. Vote by ballot
 - ii. Results: Matt Foreman (X) Kristina Berube ()
 - d. Vacant Positions still available:
 - i. Vice President
 - ii. Director of Website - Erik Larson volunteered during the AGM
 - iii. Director of Tournament 2
11. Appoint auditors for current year financial statements
- a. Appoint auditors for 2023/2024 financial statements (we need 2 volunteers to go over our financial statements in a timely manner. This will provide your volunteer hours for the season)
 - i. Motion by: Karla Millar to appoint Eric Thompson and Mark Horricks to audit the 2023/2024 financial statements for Beaumont Ringette
 - ii. Seconded by: Pam Verge
 - iii. All in favor (X), against (), abstained () - PASSED

12. Draw for free 2024/2025 Beaumont Ringette Association Registration
 - a. Winner (drawn by Mike Baker) - Julie MacDonald
13. Adjournment at 8:48 PM