



COMMITMENT TO CULTURE POLICY

Doc. No.	BCSA-POL-029
Rev.	0
Originator:	D. Hawkins
Checker	I. Toellner
Approver:	C. Craig
Status:	Published
Effective:	February 2024

With our soccer program at Big Country Soccer Association (BCSA), and as soccer coaches, we are committed to creating a unique, positive culture for our sport in Alberta. We want to lead the effort to build a soccer culture that celebrates what is best about our game and helps it transcend from what happens on the field to what happens in the lives of our players.

We ask that all soccer coaches embrace the Commitment to Culture for soccer in BCSA and actively manifest these seven cultural pillars in our players, our families, our competitions, our infrastructure, and ourselves.

The Seven Cultural Pillars

SOCCER UNITES US: BCSA embraces and celebrates our differences because through the game, we are united in sport regardless of background.

CHARACTER FIRST: We honor, teach, and develop the core values of honesty, loyalty, responsibility, selflessness, compassion, and discipline. BCSA not just focuses on the development of its youth players and community but also of the person.

THE RULE OF FUN: Fun through sport is the lens that can make every soccer player a success regardless of their level of play. Fun takes on many forms with the result being “I want to do that again.” BCSA is committed to ensuring through diversity, equality, and inclusion, all youth soccer participants and spectators have the same opportunity to enjoy the sport.

GAME IS A TEACHER: BCSA is responsible and committed to ensure that through soccer, we continue to provide positive instruction that includes skills that will provide youth participants with a platform to develop teamwork, leadership, hard-work ethics, a locker of communication skills, and creativity to problem-solving.

WELL-BEING COUNTS: As part of BCSA’s commitment to Long-Term Player Development (LTPD) we recognize the importance of providing a safe, healthy, welcoming experience in body, mind, and spirit. This commitment supports our continued efforts towards soccer-for-life for our community youth participants.

WE ARE FAMILY STRONG: Family in all its forms- BCSA – communities – teams – relatives – is the greatest asset to our youth participants. BCSA is committed to supporting not just the soccer programs within the communities under BCSA but also community programs that unite us through our unique differences and abilities.

THE PLAYER’S GAME: Soccer is the player’s game. It is a personal journey for every player regardless of their backgrounds. The player decides the game. BCSA is committed to supporting players of all backgrounds to ensure that they have the same opportunities through sport.



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Coach's Commitment

I embrace the Commitment to Culture policy for soccer in BCSA and will actively manifest the seven commitment pillars in our players, their families, our competitors, our infrastructure, and ourselves so coaches. I recognize the importance of sport giving everyone equal opportunities to participate regardless of their background and support the right of every youth participant to experience the benefits of participating in soccer.

My role as a coach is to also learn about the unique cultures that I may come in contact with through sport and am committed to acknowledging cultural differences and learning from those differences to make me a stronger coach in support of this policy and the BCSA policy for "Diversity, Equality, and Inclusion" (*Ref: BCSA-POL-010*).

Coach Signature

Date

Coach Printed Name

Reference

United Soccer Coaches- Commitment to Culture Toolkit
Big Country Soccer Association Policy (*Ref: BCSA-POL-001*)
Big Country Soccer Association Zero Tolerance Policy (*Ref: BCSA-POL-002*)
Big Country Soccer Association Harassment Policy (*Ref: BCSA-POL-004*)
Big Country Soccer Association Diversity, Equality, and Inclusion Policy (*Ref: BCSA-POL-010*)
Big Country Soccer Association B.H.A.D (Bullying, Harassment, Abusive, Discrimination) Behavior Incident Report (*Ref: BCSA-FORM-006*)