



BLACKFALDS MINOR HOCKEY ASSOCIATION BOARD MEETING

AG Room

Minutes

April 12, 2022 | 7:00 PM

ATTENDEES:

Brad Harnack
Michelle Brown
Megan Guynup

Haley Kirsch
Katie Bradley
Greg Esteves

Kathleen Buckman
Amanda Hatto

REGRETS:

Darryl Taylor
Stephanie Sage

Katie Lee
Tyler Boruck

Kurtis Kenway
Nancy Morin

Special Guests:

Chair: Brad Harnack

Minutes: Michelle Brown

1 CALL TO ORDER: 7:13pm

2 APPROVAL OF PREVIOUS MEETING MINUTES: Brad Harnack, Amanda Hatto

3 APPROVAL OF AGENDA: Haley Kirsch, Megan Guynup

4 EXECUTIVE REPORTS:

4.1 President

4.1.1 Rules and Regs Review

- Moving forward through all of them – lot's of really great work being done.
- Hope to have them finalized for AGM
- There will be additions that will require full board approval

4.1.2 U13 Protest

- F/u to U13 protest re playoff – Kathleen and supporting board members did a great work in putting a full effort to advocate for this team.
- CAHL did relay that very seldom are these situations overturned
- CAHL agreed that the relationship should have been disclosed - therefore BMHA was not fully charged for the dispute protocol
- CAHL will use this experience to revise policies

4.1.3 U11 Permanent Release Request

- Parents are split – mom in Blackfalds, dad in Red Deer.
- Dad does all the transportation for child for sport - extracurricular
- Discussion regarding setting wrong precedent by approving the permanent release - can apply annually



4.1.4 U11 Grievance Requested and Retracted

- Parent decided last minute that he did not want to move forward with the grievance – parent did pay

4.1.5 [REDACTED] Concerns

- Email was submitted to Brad Harnack & Katie Lee
- Concerns were brought forth to the board for review

4.1.6 [REDACTED] Concerns

- As per email chain that all board members were privy to, [REDACTED] was requesting additional information as it related to the coach suspension
- Brad answered the email directly, indicating that due to FOIP there will be no additional details provided, however she is welcome to ask for details from [REDACTED]

4.1.7 BMHA Golf Tournament (Aimee Donauer)

- Committee has met, lots of great ideas
- Goal for the event is to fundraise

4.1.8 Tiering Evaluators

- Ponoka has reached out to several surrounding associations to collaborate of sharing of evaluators
- BMHA is very interested to participate
- **ACTION:** Brad to follow up with organizer to move this work forward

4.1.9 Shauna Stepping Down. Will need a replacement.

- TABLED

4.1.10 Who's staying Who's Stepping Down.

4.1.11

MICHELLE – YES

MEGAN – YES

KURTIS – MAYBE

KATHLEEN – YES

KATIE – MAYBE

GREG – YES

AMANDA – YES

HALEY – YES

BRAD – YES



NANCY – YES

STEPHANIE – MAYBE

TYLER – YES

KATIE L – MAYBE

TENTATIVE AGM DATE: June 14, 2022

ACTION: Brad to book Community Hall

- Next meeting review registrations costs

- Next meeting to review proposed budgeting for 2022-2023 season as a whole board

4.2 Vice President

- [REDACTED] continues to not respond any modes of contact regarding the money left outstanding

- Proxy motion: “Katie Lee motions to send [REDACTED] and [REDACTED] to collections for the money in fees they owe for [REDACTED] for the 2021-2022 season (\$659.10)

Katie Bradley seconds. Michelle & Haley decline motion. 4 in favour 2 not in favour.

- Discussion – regarding situation. Decision is made.

ACTION: To address outstanding fees in policy and bylaw

4.3 Past President

4.4 Secretary / Web Admin

4.4.1 Website has been updated to reflect available minutes.

4.4.2 Reminder for policy review process. *The board had agreed during an in camera meeting in November that the Coach Liaison position will not hold title of Head Coach for any BMHA team due to the nature of the role and the risk of potential conflict of interest, moving forward. ALL IN FAVOUR*

4.5 Treasurer Liaison

4.5.1 Shauna (accountant) has given her notice. We will need to fill her position as accountant.

- Suggestion that new accountant to not be a parent of association

- Budget friendly – currently paying \$150 a month

- **MOTION:** Amanda Hatto motions BMHA allot \$200 to pay for a farewell gift for Shauna Rausch for her years of service with BMHA. **ALL IN FAVOUR**

- **ACTION:** To send Shauna a thank you gift for her years of service. Budget limit of \$200



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- AGLC reports are almost done for this fiscal year

4.6 Registrar

4.7 Ice Scheduler

- Kurt sent final ice invoice – required review and edits. Megan sent back to Kurt, should receive revised invoice.
- To confirm new ice fees after the town completes rec board budget review

4.8 Coach Liaison / Player Development

4.8.1 Consideration - Diversity/Inclusion Director (Women's Game, LGBTQIA+, FNMI, Bullying Prevention, etc.)

- Would see this role as helping us stay informed about initiatives, special days, etc. that we could be highlighting for our membership
- Help or organization keep the spotlight on “hockey is for everyone”
- Discussion if Shannon Humphrey would be an appropriate appointment
- **MOTION:** To create a Diversity & Inclusion Director – appointed role – to help steward the board in good faith for advocating for the aforementioned identified populations.

Amanda Hatoo, seconds. All in favour.

- **ACTION:** Greg to create a “role description” and circulate with the board. Once approved to publish, will start recruitment campaign for appropriate representative

4.8.2 In development August 19-21 - CrossIce Camps - Checking U15: *Do we make this or evidence of another hitting camp a mandatory requirement? Some Alberta associations have this as a mandatory requirement for first year players at U15.*

- Board supports the idea of providing this development for players – Greg to speak more in depth with Chance regarding projected costs.

- Regional Girl's Camp (we would promote and encourage our girls to attend)

4.8.3 Review of [Feedback from U15 Parents](#) - for planning purposes

- Conclusion: Maintain status quo but make sure our coaches, parents and players know that Tier 4 (non-checking) is still a Provincials eligible tier.

4.9 Fundraiser / Pics / Fit Night

- **Bully Photo is booked for next year – no date yet**

4.10 Tournament Coordinator

4.11 Equipment Manager



4.11.1 AtoMc Jersey's have been ordered with new logo

4.12 Ref Assignor / Referee In Chief

4.13 Directors

1. CAHL Director Report

CAHL AGM is April 14, 2022

2. Initiation / Pups Director

3. Novice Director

4. Atom Director

5. Pee Wee Director

6. Bantam / Midget Director

5 NEW BUSINESS

6 OUTSTANDING BUSINESS

7 ACTION ITEMS NEXT MEETING

8 ADJOURNMENT ... 8:46pm

Brad Harnack – President

Executive Member (position, name, signature)