



BLACKFALDS MINOR HOCKEY ASSOCIATION BOARD MEETING
Performance Room EBC
Minutes
March 15, 2022 | 7:00 PM

ATTENDEES:

Brad Harnack
Michelle Brown
Megan Guynup
Amanda Hatto

Katie Lee
Katie Bradley
Greg Esteves

Haley Kirsch
Nancy Morin

REGRETS:

Darryl Taylor
Kathleen Buckman

Kurtis Kenway
Stephanie Sage

Tyler Boruck

Special Guests:

Chair: Brad Harnack

Minutes: Michelle Brown

- 1 CALL TO ORDER: 7:18pm**
- 2 APPROVAL OF PREVIOUS MEETING MINUTES: Brad & Michelle**
- 3 APPROVAL OF AGENDA: Haley & Megan**
- 4 EXECUTIVE REPORTS:**

4.1 President

4.1.1 U11, U13 Team 1 and Team 2 Issues

U11 – Amanda H received an email as U11 director regarding an issue that happened in February re an incident that happened in the time box. A parent “outed” a gender dynamic player to the other timebox members. One timebox parent felt uncomfortable with the situation. Said parent, informed the parents of the gender dynamic player. The parent of the player would like a discussion to be held with the parents involved to educate on the importance of how these messages can be harmful to youth. Parent of gender dynamic player has requested that we evolve our documentation to be gender neutral and request that we address human rights and utilize Hockey Canada documents for our rules and regs.

ACTION: Amanda H and Brad H to offer to host this conversation with all parents involved but will allow requests of which 2 board members to be in attendance.

U13 Team 1 – Final banner game – concerns were brought forward regarding the referees. Parents in the stands displaying poor behaviour. Potentially also poor behaviour from coaches on the bench – hear say. The team has requested that a rematch be scheduled with out of town refs in a non biased environment. The team is willing to incur the costs. Player and a coach suspension as a result of the game.

- Team has until tomorrow at 7pm to file all their paperwork to submit a protest. Innisfail will then have 24 hrs to submit a counter protest.

- Discussion on proposing to CAHL that the two teams go on to championship rounds, vs the 3 teams

- The protest is based on non-disclosure of one linesman being a relative of a player

- **MOTION:** Haley K motions that BMHA support U13 Team1 in moving forward with the protest of regarding Innisfail not disclosing that a linesman's from Sunday March 13, 2022 banner game in Innisfail, was a sibling to a player of U13 Innisfail team.

Megan G – seconds motion.

All in favour for vote.

- **ACTION:** BMHA to host a mtg with Haley, Kim, Rorie, Brad, and Katie L tomorrow to complete all paperwork to submit to CAHL.

U13 Team 2 – Brought fwd to Brad and Katie B of a player posting pictures on TicToc that were not appropriate of teammates. Team handled the situation well. Player received an internal suspension of 2 games, and 1 practice.

- **ACTION:** Update social media policy for parents, players, and coaches

- **ACTION:** Brad to communicate with coach that player needs to apologize in person to both victims, privately and the team. If this does not happen, there will be BMHA future consequences.

4.1.2 Web and Email access to the coach Liaison position

- **ACTION:** Michelle B to set up Greg with admin ramp access

4.1.3 Meet next Tuesday Review Rules and Regs (3-4 Executive)

ACTION: The following will meet next Tuesday to continue revision of rules and regulations – Greg, Katie L, Brad H, Kathleen ?, Haley K

4.2 Vice President

4.2.1 Outstanding fees for U18 player

- Sept – Dec player was on ice. Payment did not go through. Parent was notified that the payment did not go through. Parent is now requesting for breakdown of fee – disputing total amount owing \$634.

- Katie L to propose a payment plan option with [REDACTED]

- If payment is not completed, this will be sent to collections

- **ACTION:** Katie L to provide revised total cost and to request she provide a payment plan to pay in full in 30 days or to be sent to collections.

- **ACTION:** To add to policy regarding missed payments or payment refusals

4.2.2 Collect confidentiality agreements

- **ACTION:** All confidentiality agreements need to be signed and returned by next meeting

4.3 Past President

4.4 Secretary / Web Admin

4.4.1 BMHA Golf Tournament - Date Thursday **August 11, 2022** (\$85 per person golf & cart)

- Need to set first committee meeting date
- **ACTION:** Michelle B to create a recruitment post to acquire a tournie coordinator

4.4.2 AGM Date

- Tabled

4.4.3 Gratitude posts - would like to run 3 more

- **ACTION:** To continue as planned

4.4.4 Does anyone require any support with RAMP/website content?

4.4.5 Send Cody Dennis comm's to members

- **ACTION:** Send out to members that the Cody Dennis Award is being presented at March 17th's practice @ 7:30pm

4.5 Treasurer Liaison

4.6 Registrar

4.7 Ice Scheduler

4.8 Coach Liaison / Player Development

- Non-Body Checking Option at U15 and/or U18
- U15 historically has a high drop out
- **ACTION:** Greg to contact membership that this applies to gauge interest
- Girls' Hockey Options (U13/15) - CAHL is making a motion to have a girl's only league at U9
- **ACTION:** Address at AGM about the interest to build this program for our community
- Coach Evaluation Feedback
 - Form closed at 3:00 pm Sunday March 13th
 - Overall excellent feedback about our coaches
 - Themes for improvement - parent communication; seasonal planning, team building, more development opps for coaches.
- [Head Coach Role Description](#)

Tabled

- U-11 Hybrid Goalie Policy
 - [Hockey Calgary Example](#)
 - [Bow Valley Evaluations Procedures](#) - has Hybrid Goalie Section
 - [McKnight Policy Example](#)
- **ACTION:** Greg to prepare draft for next meeting
- Player Affiliation Policy - TABLED
- Team Safety Plans
- Need to tighten up for upcoming season – include requirements of Safety Training
- To create a safety plan for the EBC to have in place for teams – look at bringing in Emergency Services for coach in service
- Ambulance Fund
 - HA insurance will cover this cost – to communicate this to teams so there is no hesitation in making the call for help
- Additional Suspension Time from BMHA - disrespectful behavior of coaches
- CAHL is creating a committee to address this as well
- **ACTION:** When we update rules & regs to update this piece of info to address to coaching behaviour

4.9 Fundraiser/Pics/Fit Night

- Mar 23rd – final 50-50 draw – money collected on March 20th

4.10 Tournament Coordinator

4.11 Equipment Manager

4.12 Ref Assignor/Referee In Chief

4.12.1 Access to plaque for ref awards

4.13 Directors

- 1. CAHL Director Report**
- 2. Initiation / Pups Director**
- 3. Novice Director**
- 4. Atom Director**
- 5. Pee Wee Director**
- 6. Bantam / Midget Director**

5 NEW BUSINESS

6 OUTSTANDING BUSINESS

7 ACTION ITEMS NEXT MEETING

8 ADJOURNMENT ... 9:34pm

Brad Harnack – President

Executive Member (position, name, signature)