



BLACKFALDS MINOR HOCKEY ASSOCIATION BOARD MEETING

Minutes

Performance Room

November 15, 2022 | 7:00 PM

ATTENDEES:

Brad Harnack
Michelle Brown
Megan Guynup
Kurtis Kenway
Kathleen Buckman
Shannon Humphrey

Dion Nicolas
Katie Bradley
Kyle Drouin
Tyler Boruck
Haley Kirsch

Tyne Fauth
Nancy Morin

Aimee Donauer

REGRETS:

Amanda Hatto

Darryl Taylor

Special Guests:

Chair: Brad Harnack

Minutes: Michelle Brown

- 1 CALL TO ORDER: 7:07pm**
- 2 APPROVAL OF PREVIOUS MEETING MINUTES: Brad Harnack & Kyle Drouin**
- 3 APPROVAL OF AGENDA: Nancy Morin & Dion Nicolas**
- 4 EXECUTIVE REPORTS:**

4.1 President

4.1.1 Working on parent communication flow chart – tweaking should be done by end of week.

4.1.2 Directors – been asked if Directors should attend BMHA board mtgs or not?

4.2 Vice President

4.2.1 - Grievance update:

Met with the Aggrieved party, formed a 3-person group to review internal information. Next step is meeting with other party for their opportunity to provide a statement. The resolution to be cleared, one way or the other by week ending Nov 30,2022.

- **ACTION:** Dion will submit email to the other party in draft form to Brad for review

4.2.2 - Off Ice Official Incident Oct 15 2022

- Submitted report and recommendation to President for review.

- Accepted - Off Ice Official suspension agreed to and served

4.2.3 - Coach Ref Incident Nov 6 2022

- Submitted report and recommendation to President for review.
 - Nov 5 – U11 – [REDACTED] was lining, U11 T2 AC was pulling at ref jersey – made a tickling attempt
 - Ref did inform AC to not touch him and said “don’t touch me”
 - AC was [REDACTED]
 - Meeting occurred with Kyle to address the concern
 - Kyle to submit letter of full accountability and submit an apology
 - Brad met with Hockey Alberta for recommendation
 - [REDACTED] to be off bench Dec 1st, 2022
- Learning = KEEP YOUR HANDS TO YOURSELF

4.2.4 - Referee / Coach Balance - quick chat to hear from ref in Chief about State of the Union and meeting in the middle.

- On going discussion about how to create a structure of communication for coaches to provide feedback regarding officials
- Discussion about how to provide continued mentorship to referees
- Discussion on providing feedback/evaluation of refs in season and after season
- Suggestion of PD night for Blackfalds Officials

4.3 Past President

4.4 Secretary / Web Admin / BB Liaison

4.4.1 BB Jr A Players @ Practice - need process established

- Foundation suggests that BMHA communicate with Coaches to submit interest to Coach Liaison (or preferred contact) with inquiries, to be funneled back to BB Fdtn and approved/considered for scheduling purposes.
- **ACTION:** Kyle to send to coaches and managers

4.4.2. Social Media Content

- Suggestions? Do we reinstall the Player of the week program?
- BMHA 50/50 campaign?
- Managers send in team experience content e.g games, tournament, etc?

4.4.3. BB Recycling donation to BMHA - Proposed Process - waiting on confirmation from Town on logistics

- Proposed Process: Donation to BMHA, not specific teams
BMHA to schedule pick-up with Game Day Supervisor, Katie Bradley at the end of each game.
- Brad would like to review an option with the Town before any decisions are made

4.5 Treasurer Liaison

Add katies notes

4.6 Registrar

4.6.1 Teams are almost all approved- submitted the last few today, working with Coach Liaison to ensure all courses for coaches are complete

4.6.2 Hockey Alberta AGM meeting Dec1st

ACTION: Sign up and attend if available

4.6.3 Request for late registration for a 5 yr old - U7 or pups

ACTION: To connect with parent and offer athlete to join a U7

4.6.4 Female Hockey Day in Calgary in January 7th– Hockey Alberta Event

ACTION: Michelle to post on socials

4.6.5 Three teams that require team affiliate players to be submitted – U11-2, U13 -2, U15-2

ACTION: All teams received emails today

4.7 Ice Scheduler

4.8 Coach Liaison / Player Development

4.8.1 Coach training

- Tyne has been very helpful collecting confirmed coach credentials

4.8.2 Vulnerable sector checks

- Still out 10 coaches checks – Might take 6-8 wks

4.8.3 Coaches code of conduct / FAQ's

- Would like to build a code of conduct sign off prior to the season starting

- Create an FAQ's

4.8.4 Coach Concerns

4.8.5 Investigative concerns

- Coach and ref discussion

4.9 Fundraiser / Pics / Fit Night

4.9.1 All 50/50 tickets are out = 10,000 tickets out to all members

4.9.2 Pictures are complete – one team missed 7 players, and one team missed a goalie

ACTION: Nancy to find out what the cost is to rebook and when is he available

4.10 Tournament Coordinator

4.10.1 Planning is going well for U11; U13, U15, U18 to get sponsor letters tonight

4.11 Equipment Manager

4.12 Ref Assignor / Referee In Chief

4.12.1 RIC – Recent Events of official- abuse from coaches, verbal abuse and aggression increasing, recent U11 incident

- Addressed/discussion during VP report
- U13 – U15/18 tournaments ; we will have travel paid referees in attendance
- U18 tournie – try to use 4 man official system for top final games
- Senior officials coming from Red Deer
- U18 games through season, trying to pull more senior officials in 4 man format

4.13 Directors

1. CAHL Director Report

Gentle reminder there were more coaching suspensions last year than player suspensions in the CAHL. We have had a few coach suspensions already to date, something to be aware of.

The CAHL is watching penalty minutes. It was brought up at the meeting last week, teams approaching the 150 penalty minute mark should be aware they are watching and disciplinary action could be taken.

We were asked to remind teams about rule 11 and how it could impact game play for the year. Breaking these rules could have significant repercussions of lost games. I have sent documentation to both the coach liaison and the manager liaison asking to share it with the teams as a reminder.

2. Manager Liaison Director

3. Diversity and Inclusion Director

<https://docs.google.com/presentation/d/10-tPnAavDYpndkuZ0RONNtaDqxNPCuaklueU3QxL5kg/edit?usp=sharing>

- Requesting feedback from board on presentation attached
- **ACTION:** Everyone to review document and provide feedback for next meeting
- **ACTION:** Tyne to confirm if we can add 2 questions to registration form: 1) Do you indigenous status, 2) legal name and preferred name

4. Initiation / Pups Director

5. Novice Director

6. Atom Director

7. Pee Wee Director

8. Bantam / Midget Director

5 NEW BUSINESS

6 OUTSTANDING BUSINESS

7 ACTION ITEMS NEXT MEETING
8 ADJOURNMENT ... 8:42pm

Brad Harnack – President

Executive Member (position, name, signature)