



BLACKFALDS MINOR HOCKEY ASSOCIATION BOARD MEETING

Minutes

Performance Room

December 20, 2022 | 7:00 PM

ATTENDEES:

Brad Harnack
Michelle Brown
Megan Guynup
Kurtis Kenway

Dion Nicolas
Katie Bradley
Kyle Drouin
Tyler Boruck

Aimee Donauer
Tyne Fauth
Kathleen Buckman

REGRETS:

Darryl Taylor
Shannon Humphrey

Nancy Morin
Haley Kirsch

Amanda Hatto

Special Guests: N/A

Chair: Brad Harnack

Minutes: Michelle Brown

1 CALL TO ORDER: 7:10pm

2 APPROVAL OF PREVIOUS MEETING MINUTES: Brad Harnack & Katie Bradley

3 APPROVAL OF AGENDA: Kurtis Kenway, Dion Nicholas

4 EXECUTIVE REPORTS:

4.1 President

4.1.1 President Position

- Brad is definitely stepping down, Michelle has accepted mentorship

- Michelle and Brad seeking to see if there is any additional interest in pursuing President role

- Michelle would be open to continuing to support a new President if there is interest in other members for this role

- Brad would welcome mentoring multiple people

- Addition: Kyle Drouin is possibly also interested in being mentored for President role. If looking to pursue further, Michelle is happy to continue to support the president role.

4.1.2 Ref Assignor

- Haley has provided notice to step down but will stay on until Jan 30, 2023 due to personal reasons

- **ACTION:** Michelle to create a social post for recruitment of role

- Ideally recruit asap to provided transition planning

4.1.3 Ref/Linesman Reimbursement

- Have had to pay cash to a handful of linesman and refs due to difficulties in scheduling resources

- We are short every weekend – this is becoming more and more of an issue

- This is league wide – CAHL is stating you cannot cancel – but it appears some org's have cancelled due to ref shortages

- Discussion on recruitment strategies and incentives

- HA pays ref/linesman less cross provincial

- Discussion on providing some ways to show gratitude for their time

- Continuing to provide on ice mentorship to young ref/linesman

4.1.4 Coach Course Reimbursement

- Ray Teskey inquiring about reimbursement – KB indicates he has picked up all his cheques to date

- All coach course reimbursement cheques have been signed and ready for distribution

4.1.5 Coach Boards per dressing in both arenas

- Approved – cost is \$325 per association btn Warriors and BMHA AND Ag Society

4.1.6 U11 Ref/Linesmen Complaint

- Tabled until more information collected

4.1.7 U15 Team2 vs Sundre Ref complaint

- Ref complaint formally submitted
- Sundre MHA wanted us to support their complaint regarding refs/linesman in Sundre
- BMHA did support the complaint and provided a report

4.1.8 HA AGM

- Brad attended meeting
- Informative as needed – Brad recommends that several members attend the HA Summit

4.1.9 U18 Player Refund

- Player that has requested refund due to surgery on Jan 3rd – unlikely that he will be able to return (██████)
- Father will still assist with the team
- Board approves prorated refund

4.2 Vice President.

4.2.1 Grievance update:

Met with the Aggrieved party, formed a 3-person group to review internal information. Next step is meeting with other party for their opportunity to provide a statement. The resolution to be cleared, one way or the other by week ending Nov 30,2022.

- **ACTION:** Dion will submit email to the other party in draft form to Brad for review
 - **UPDATE:** Email sent, response was exactly as expected.
- 2nd round of email to go out AFTER Xmas

4.4 Secretary / Web Admin

4.4.1 First three weeks of BMHA Player of the Week are scheduled for socials, starting tomorrow

4.4.2 Unavailable from Dec 21 – Jan 3rd , 2023

4.5 Treasurer Liaison

- Financials were submitted

- Request to have a more detailed report with new Accountant (more of a ledger)

4.6 Registrar

4.7 Ice Scheduler

- Teams will be going to Clive for games
- 6am practices will be starting in January
- Reviewing ice bills to ensure accuracy

4.8 Coach Liaison / Player Development

4.8.1 Teammate of the week. All teams have been sent a request to both the coach and manager. So far U7-1, U9-1, and U11-1 have sent information in. Social media posts to begin December 21, 2022. Following up with teams to get some more by the second week of January

4.8.2 I have had discussions with the Jr. A Bulldogs about arranging a schedule for players to come to practice. I have sent them our tentative ice schedule and am awaiting any word back. I have requested they give me a week heads up prior to the players coming out in case there are changes to the ice schedule

4.8.3 Working on a FAQ document for coaches to be placed on the website. I would like to send it out for feedback by the end of the week

4.8.4 Next step is a coach's code of conduct / manual to be implemented for next season

ACTION: Kyle to create a Coach reimbursement form

4.9 Fundraiser / Pics / Fit Night

4.9.1 First 50/50 is all done. 9412 tickets were sold. Winner was a U9 parent. \$18,824 was raised with \$9412 going to the winner!

4.9.2 The photographer is more than happy to come and do the kids that were missed. He will still just charge us the regular amount of \$20 for each photo mat. He said he is not going to the states as planned so we are good to organize another night in the new year as long as ice is available.

4.9.3 The next 50/50 is scheduled to be pulled on Feb 12 during the U9 tournament. I would like to be able to sell some tickets at both tournaments to see if we can sell out this time.

ACTION: KB to see if we can set up a corporate account with Riley's Printing

4.10 Tournament Coordinator

4.10.1 - All went great with the U11 tournament- lots of compliments and a huge Thank You to the U11 committee for everything they did to make it a fantastic event for all the teams in attendance. Food Bank was the recipient of a couple truckloads of food for their Christmas Hampers including turkeys and hams and all the fixings.

4.10.2 - U13 and U15/18 planning is well under way for January. U7/9 is rolling as well. All tournaments are full!

4.11 Equipment Manager

4.11.1 - Practice Equipment Purchases

MOTION: Kurtis would like to motion that we spend \$5014.84 to purchase practice equipment to support continued development of player. Kyle Druin Second. **All In Favour**

4.11.2 – **MOTION** Kurtis motions that we spend up to \$7000 on two sets of jerseys. Dion Nicolas Second. **ALL IN FAVOUR**

4.12 Ref Assignor / Referee In Chief

4.13 Directors

1. CAHL Director Report

4.13.1.1 Nothing new to report

* Unavailable from Dec 16 – Jan 10th

ACTION: MB to post recruitment for CAHL Director role

2. Manager Liaison Director

- Aimee requests to Nancy that she cc all managers on any Bingo communications
- **ACTION**- AD to email all managers to confirm they are aware of their bingo dates
- U9 Team 3 missed their bingo shifts yesterday – may negatively impact BMHA standing with BINGO Hall

3. Diversity and Inclusion Director

4. Initiation / Pups Director

5. Novice Director

6. Atom Director

7. Pee Wee Director

8. Bantam / Midget Director

5 NEW BUSINESS

6 OUTSTANDING BUSINESS

7 ACTION ITEMS NEXT MEETING

8 ADJOURNMENT ... 8:26pm

Brad Harnack – President

Executive Member (position, name, signature)