



BLACKFALDS MINOR HOCKEY ASSOCIATION BOARD MEETING
Blackfalds Multiplex Ag Room
Minutes
July 5, 2022 | 7:00 PM

ATTENDEES:

Brad Harnack
Michelle Brown
Megan Guynup
Kurtis Kenway

Dion Nicolas
Katie Bradley
Kyle Drouin
Amanda Hatto

Tyne Fauth
Nancy Morin
Haley Kirsch

REGRETS:

Kathleen Buckman

Tyler Boruck

Darryl Taylor

Special Guests: N/A

Chair: Brad Harnack

Minutes: Michelle Brown

- 1. CALL TO ORDER: 7:04pm**
- 2. APPROVAL OF PREVIOUS MEETING MINUTES:** Brad Harnack & Amanda Hatto (May 2022)
- 3. APPROVAL OF AGENDA:** Haley Kirsh, Nancy Morin
- 4. EXECUTIVE REPORTS:**

4.1 President

4.4.1 Welcome new Executive

Kyle Drouin
Dion Nicolas
Tyne Fauth

- Warm welcome to everyone
- Brad shares to new members that “Be prepared to learn things that are uncomfortable – this team will support everyone. Please share your perspective – we all want to see this association grow and move forward.”

4.4.2 Female Hockey Program

- Meetings have been done with Ponoka, Clive, Alix, and Lacombe.
- BMHA has received some backlash on the interest to amalgamate the All Female program in this collaborative program.

- HA has indicated that until we have an official agreement with all organizations involved, we are in the gray re the allowance of our female players to continue to play in the associations that they have been involved with in the past
- HA supports us moving this forward and encourages this female development program; until the process is complete it would be more appropriate to allow any of those previously involved female players to continue to play for this year where they have been.
- Once agreement is finalized, our female players would have to remain in the newly developed female program, unless provided an approved release
- Brad proposes that the two families that are currently involved in other programs (5 players) we allow them to play and be released for the 2022-2023. Table supports decision.
- **ACTION:** Brad to connect with the two families that have indicated they would like to remain with the female programs they have been with for the last few seasons with approval. Brad will relay that once this collaborative program is finalized with HA, that these players would only be able to continue where they are with an approved release and the likelihood of that occurring is slim. Brad to educate the concerned families, that within this new development program, added resources will be in place and a committee is being formed to ensure the best programming available will be going into this collaborative new initiative to support female hockey development.

4.4.3 U11 AA

- LMHA has been approved to be a host U11 AA hub = 6 additional associations have been approved for our region
- 1 BMHA U11 player has registered at this point
- Any BMHA U11 player who tries out for U11- if they don't make it can only come back to BMHA, no additional tryouts at U11 AA

4.4.4 Shannon Humphrey

- Contacted and interested in the Diversity and Inclusion Director
- Round table discussion regarding Shannon's candidacy
- Concerns with follow through and time management as evidenced from time as Fundraising Coordinator
- Table does agree that Shannon identifies as likely being the most suitable candidate to properly move this initiative forward
- **ACTION:** Brad to connect with Shannon to ensure they have the time and capacity to take on this large role and move it forward in year one. HA anticipates this role to be very active in onset, and board wants to ensure that we appoint a person who will have the time and organizational skills to see it through successfully in early onset
- **ACTION:** Michelle B to create another social media campaign regarding the Diversity and Inclusion Director once Brad connects with Shannon in follow up

4.4.5 Joel Isaac

- The individual turned down for Coach Liaison position at AGM
- Last year, Joel went over and above all the chain of communication command and made a complaint cc'ing HA, HC, Senior League administration, etc and excluded BMHA president. This activity was done on two separate occasions.
- Dion and Brad met with Joel to discuss why he was not an eligible candidate this year. Meeting went well.
- Prior to that meeting, Joel called the president of CAHL to ask why he wasn't a candidate. The president of CAHL told him that he has demonstrated unbecoming behaviour and that he supports the BMHA board in their decision.

- Joel's recommendation was to create a joint statement via social media regarding the activities at the AGM – discussion that this would not be a very wise next step.
- **MOTION:** Haley motions that BMHA not make a joint statement on social media to address the outcomes of the AGM and decision that he was not eligible for nomination. Katie B seconds. ALL IN FAVOUR – with one undecided. Undecided requests that we explain the next best steps.
- Next steps. When completing the revisions of the bylaws and reg's – BMHA publicly educate members the importance of following bylaws etc to maintain good standing as a member of BMHA

4.4.6 [REDACTED] - personal sensitive information as it relates to a player

- Previous incident last year regarding unbecoming comments re a player [REDACTED]

[REDACTED]

- **ACTION:** Amanda/Brad to submit a final email to parent indicating that BMHA has made attempts to address this reasonable concern, and have not been successful in connecting. *Without a grievance filed by the parent, BMHA has no grounds to continue to pursue this issue – Though at the time of incident, BMHA did see this as an opportunity to follow due diligence and address the concerns with [REDACTED] to ensure the safety of the player [REDACTED]. With HA making a concerted effort to protect and support all players in the sport, we anticipate specific training administered by HA to address [REDACTED]. As well, anticipate appropriate recourse for anyone who violates these anticipated training and expectations.

4.4.7 President Position

- Brad will be in his final year as BMHA president
- Been through a lot – done a lot of great work – would like to continue on as an active past president after this season
- Brad has recommended that Michelle Brown be mentored and supported in learning the role of President this season
- Michelle asked the table if there was any current board members that would also be interested to please share – no one at the table at this time has aspirations to fulfill presidency next term
- Michelle asked the table if anyone disagrees with the recommendation made by Brad to have her mentored for this role – support spoken aloud by many for Michelle to be mentored for potential BMHA president next season
- **ACTION:** Brad to mentor Michelle for the President role for next season. Michelle will attend all meetings that affect the operation of BMHA with Brad this season.

4.2 Vice President

- ACTION:** Michelle B to look more into zoho access
- Action – email Dion's personal email address in the meantime

4.3 Past President

4.4 Secretary / Web Admin

- 4.4.1 Email transitions and login access - who still requires tech support

- **ACTION** – Kyle to prep evaluation documents and coach application forms for website
- 4.4.2 Does anyone require marketing and promotion support?
- **ACTION** – Haley to prep ref camp info
- 4.4.3 Scheduling of on-going board meetings for 2022-2023 season
- every second Tuesday of the month
- Next scheduled mtg: August 9th
- **ACTION**: Michelle to edit agenda template to reflect new board members

4.5 Treasurer Liaison

- 4.5.1 Update on numbers – see registrar report
- 4.5.2 Accountant update
- Leslie McGill, former member, has offered her services.
- Monthly cost of this account - \$210
- **MOTION**: Michelle motions to approve new accountant Leslie McGill at a monthly non profit rate per month of \$210 per month. Dion Nicolas seconds. ALL IN FAVOUR.
- Potential online banking options coming this season

4.6 Registrar

Pups 6 registered = 1 team
 U7 33 registered = 3 team
 U9 40 Registered = 4 teams
 U11 61 registered = 3/4 teams
 U13 33 registered = 2 teams
 U15 38 registered = 2/3 teams
 U18 16 registered = 1

- Player Transfers have come through – Esteves, McGill and Buckman = COMPLETED
- CAHL critical dates have come out – Oct 14 tiering round begin; team submission tba

4.7 Ice Scheduler

- New Girls Hockey program requesting 2 practices 2 games
- Schedule is in draft form right now
- there is no ice for CAS available
- Meet with Kurt in August

4.8 Coach Liaison / Player Development

- **ACTION**: Brad to talk to neighbouring associations regarding need to goalies U15
- **ACTION**: Kyle to create 2022-2023 eval docs
- **ACTION**: Tyne to send Kyle report of coach applications from registrations

4.9 Fundraiser / Pics / Fit Night

- **ACTION**: Ice scheduler to provide ice times for scheduling picture night

- **MOTION:** Michelle motions that we complete 3 50/50 draws in the 2022/2023 season to support the associations need to fundraise to support operating costs. October 30, Dec 16, Feb 20 (approx. dates). Second Katie B. ALL IN FAVOUR

4.10 Tournament Coordinator

- Tournament schedule is done and posted on website

4.11 Equipment Manager

- Will need to buy jerseys
- Locker inventory is Monday Jul 11 @ 7pm – come by and help if you can
- NEED JERSEYS: 1 set of U11; maybe 1 set of U13; maybe 2 for U15

4.12 Ref Assignor / Referee In Chief

- Sept early is ref clinic = 9th/10th

4.13 Directors

1. CAHL Director Report
2. Manager Liaison Director
3. Diversity and Inclusion Director
4. Initiation / Pups Director
5. Novice Director
6. Atom Director
7. Pee Wee Director
8. Bantam / Midget Director

5 NEW BUSINESS

1. Dion to do Director recruitment
2. **ACTION:** Kurtis to contact Clark at Reid & Wright for quote of on ice logo in Arena 2
3. BMHA Golf Tournament – Aimee Donauer requires support by Nancy Morin for the tournament – planning and logistics
4. Katie B bought up BMHA stock of “first goal pucks”

6 OUTSTANDING BUSINESS

7 ACTION ITEMS NEXT MEETING

8 ADJOURNMENT ... 9:31pm

Brad Harnack – President

Executive Member (position, name, signature)