**Northern Alberta Ringette Referees Association (NARRA)**

**2018-19 Statistics**

**Games**

* 604 games assigned for Black Gold League (8% increase from 2017-18)
* Other includes exhibition games and games where NARRA assisted other associations (e.g. Pembina)
* Only 8 games had 1 Official (no change from last season)

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| **Description** | **NARRA** | **BMT** | **FSK** | **LED** | **EDM** | **Total** |
| Other | 41 | 4 | 3 | 1 | 1 | 50 |
| BGL (U14A – U19) | 305 |  |  |  |  | 305 |
| EDM (U10 – U14B) |  |  |  |  | 121 | 121 |
| BMT (U10 – U14B) |  | 51 |  |  |  | 51 |
| FSK (U10 – U14B) |  |  | 45 |  |  | 45 |
| LED (U10 – U14B) |  |  |  | 46 |  | 46 |
| U10 Playoffs | 3 |  | 10 | 8 | 11 | 32 |
| Open Playoffs | 45 |  |  |  |  | 45 |
| Open | 432 |  |  |  |  | 432 |
| **Total** | **826** | **55** | **58** | **55** | **133** | **1,127** |

**Officials** (compared to 2017-18)

* Total # of officials increased from 103 to 119
* # of new officials dropped from 21 to nine; this is due to a large number (too many really) of new officials during rule change years
* # of Level 2 officials increased from 33 to 44; this is due to Level 2 clinics being hosted during non-rule change years
* # of senior officials has stayed relatively the same
* 6 of the 21 new officials in 2017-18 did not ref in 2018-19 🡪 29% of quit after first year

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Level** | **BMT** | **DVY** | **EDM** | **FSK** | **LED** | **PEM** | **SGV** | **SPK** | **STA** | **Total** |
| Inactive | 3 |  | 6 | 1 | 3 |  | 1 | 2 | 1 | 17 |
| New | 3 |  | 1 | 2 | 3 |  |  |  |  | 9 |
| 1 | 4 |  | 9 | 4 | 2 |  | 1 | 1 | 1 | 22 |
| 2 | 3 | 1 | 10 | 2 | 6 |  | 6 | 7 | 9 | 44 |
| 3 | 1 | 1 | 3 |  | 3 |  | 5 | 4 | 4 | 21 |
| 4 |  |  | 3 | 1 |  |  |  | 1 | 1 | 6 |
| **Total** | **14** | **2** | **32** | **10** | **17** | **0** | **13** | **15** | **16** | **119** |

* 12 officials reffed over 50 games (823 slots) 🡪 12% of active officials reffed 36% of all games
  + Slight improvement over 2017-18 where 15% of officials reffed 45% of all games
* All of the new officials reffed over 10 games
  + HUGE improvement over 2017-18 where 70% of new officials reffed < 10 games

**Officials Development Program**

Modifications were made to the one-on-one mentoring program piloted last season:

1. Officials were asked to participate in only one capacity, Mentor or Mentee (not both), in order to increase the frequency of assignments
2. Mentors were assigned only one mentee given there were several Level 2 Clinics hosted in NAB and efforts/resources were needed to work with these officials as well
3. Tier 4 (AA) was removed from the one-on-one program (see details below)

As a result, the # of mentors dropped from 15 to 10 and the # of mentees dropped from 17 to eight compared to 2017-18. Mentees were chosen from each Association provided there were qualified officials willing to participate:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Tier** | **Divisions** | **BMT** | **EDM** | **FSK** | **LED** | **SGV** | **SPK** | **STA** | **Total** |
| 1 | U14A-U16B |  | 2 |  |  | 1 | 1 | 1 | 5 |
| 2 | U16A-U19B |  |  |  |  | 1 |  |  | 1 |
| 3 | U19A, Open |  |  |  |  |  | 1 | 1 | 2 |
| **Total** |  | **0** | **2** | **0** | **0** | **2** | **2** | **2** | **8** |

Mentors are assigned to mentees outside their home association, exposing them to a new partner and perspective. Mentors were: Christine Pittman, Dani Brubaker, Gail Hipperson (part of season), Josh Neumann, Lauren Koster (part of season), Sylvie Dubois, Tamara Hyska, Tanya Phillips, and Terri Schade.

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With the number of AA teams doubling over the past couple of years, NARRA decided to take an “it takes a village” approach to developing a deeper pool of officials who can deliver on the quality and consistency needed at the AA levels to complete provincially and nationally.  The Officials Development Program for AA moved to a 360 degree feedback process.

* All officials were asked to provide feedback to each other; NARRA expected there to be an exchange of ideas at every game.
* Feedback was to flow top-down, bottom-up and from side-to-side.
  + 1. Feedback from the top-down is the type of feedback everyone is used to, the lead (or senior) official giving developmental (or junior) officials feedback, either informally through pre and post-game discussion or formally through an evaluation.
    2. Side-to-side feedback is also common, it involves peers sharing stories and lessons learned to help prevent others from making the same mistakes.
    3. Feedback from the bottom-up is new and includes giving senior officials feedback regarding mixed messages; this is important if we really want to improve consistency.

NARRA’s role was to simply ensure that officials worked with a variety of partners at every level in order to create opportunities for growth for everyone involved.

Terri Schade

President & Assignor