

Coaches' Code of Conduct

It is the intention of this Contract to promote fair play and respect for all participants within the Association. All coaches must sign this Contract before being allowed to participate in baseball through the BMBA and must continue to observe the principles of Fair Play throughout the current baseball season.

General Guidelines:

I will do my best to be reasonable when scheduling games and practices, remembering that players have other interests and obligations.

I will teach my players to play fairly and to respect the rules, officials and opponents.

I will do my best to ensure that all players get equal instruction, support and playing time.

I will not ridicule or yell at my players for making mistakes or for performing poorly.

I will remember that players play to have fun and must be encouraged to have confidence in themselves.

I will remember that participants need a coach they can respect. I will be generous with praise and set a good example of sportsmanship.

I will obtain proper training and continue to upgrade my coaching skills.

I will work in cooperation with officials for the benefit of the game.

Fair Play

Fair play is intended to allow all players an equal opportunity to develop their skills in Baseball. Development occurs in both practice and game situations. And within the game itself, there are different situations where each player should be afforded the opportunity to develop his or her skills.

At the House League or "A" Level, all players will be afforded the opportunity to participate equally in practices and games (exhibition, playoff or otherwise).

At the AA or AAA Level, the Coaching Staff will develop a policy with regards to players time and communicate that policy to the Parents at the first Parent/ Player Team Meeting.

Player Discipline

Each Coach should endeavor to communicate to the Players and Parents an understanding of expectations for appropriate behavior (Respect in Sport) at the beginning of the baseball season. The communication will also explain that Coaches have the discretion to use reasonable and appropriate discipline in the management of the Team.

Coaches have the discretion to sit a player for a inning, or portion thereof, for objectionable conduct of a player (swearing, inappropriate actions, missed practices, continued late to practices/ games, locker room and field misbehavior). If necessary the Coach may also refer the Player and or Parent of the player in question to the Disciplinary Committee of BMBA for further action. It is the duty of the Coach (or via the Team Manager) to communicate to the parent the reason for the disciplinary action.

Cooperation with Officials

There will be times when the Coach will disagree with the decisions made by the officials. The Coach will strive to maintain his/ her composure at all times and to minimize any tension that may develop. The Coach will respect the official's decisions, and not seek to provoke any further disagreement or cause any undue delay of the game.

<u>If any member of the Coaching Staff is ejected</u> for any reason during the course of a minor baseball game (exhibition, tournament, regular season or playoff game) the <u>ejected Coach will</u> <u>be automatically suspended for the next two games.</u> At the discretion of the Disciplinary Committee, the two game suspension may be increased to reflect the severity of the infraction.

Non-compliance

Coaches found not to be compliant with this Coaches' Code of Conduct will receive a warning for the first offence (unless previously suspended)

Coaches found not to be compliant on a second occasion will receive a one game suspension. Coaches found not to be compliant on a third occasion will receive a three game suspension. Coaches found not to be compliant on a fourth occasion do not share the core values of the Brandon Minor Baseball and will receive an indefinite suspension from coaching minor baseball in said association until a hearing has determined otherwise.

Agreement of Cooperation

I **fully** understand and **accept** responsibility for my duties as a member of the Coaching Staff and that I will endeavor to follow the guidelines as set out in the <u>Coaches' Code of Conduct</u>, and to follow the principles as set out on the <u>Respect in Sport</u>, and <u>Fair Play</u>.

I **FULLY** understand and **ACCEPT** that my behavior, the behavior of my players or the behavior of my staff members may be deemed in violation of the Code of Conduct by Brandon Minor Baseball (BMBA) and can be subject to an investigation and hearing by a Brandon Minor Baseball Disciplinary Committee.

I **ACKNOWLEDGE** that the BMBA Disciplinary Committee has the authority to assess any penalties up to and including exclusion from participation and/or attendance of any event that involves a minor baseball team registered with BMBA for behavior deemed by BMBA to be in violation of this Code of Conduct.

I WILL voluntarily abide by decision	ons of Biviba Disciplinary Committee.
Printed Name of Coach	Date
Signature	