



Code of Conduct

Zero Tolerance Policy

1. Members, players and participants are required to abide by the Bylaws, Rules, and Policies of the Association, and their behaviour is expected to mirror the spirit of the Bylaws, Rules, and Policies of this code.
2. All members and participants of the Association shall respect other members, officials, parents, players, fans, team officials, volunteers, executive committee members, employees and property of the Association. Any inappropriate conduct, threats, harassment or abuse (including the use of profanity) directed towards game or team officials, members, parents, players, fans, volunteers, executive committee members, employees, damage to the property of the association or another Association will not be tolerated.
3. All members, fans, and participants of the Association shall respect the game of Lacrosse and shall behave in a manner so as not to make a travesty of the game.
4. The Association will not tolerate loud, obscene, obnoxious coaches, managers, assistants, players, parents, or fans. Such individuals will be subject to disciplinary action as outlined the disciplinary section.
5. Parents and fans are not permitted in the dressing rooms except as expressly permitted by the respective division head and/or coach to assist their child in changing before or after a game or practice.
6. Under no circumstances is a parent or fan to enter the opposing team's dressing room.
7. Coaches and other team official's players, parents, and fans are not permitted in the officials' dressing room, nor are they permitted to confront game officials about the game.
8. Violation by any member, fan, or participant of any provision of this Code of Conduct will result in disciplinary action being taken by the Association against such individuals as provided in this code.
9. Harassment and bullying in all its forms, including cyber-bullying (e.g.: via Facebook, Twitter, etc.) will not be tolerated during the course of any Brooks Lacrosse Association activity or program. Accordingly, all those involved with Brooks Lacrosse Association, including its volunteers, players and parents/guardians of players are responsible for making every reasonable effort to uphold this commitment. Specifically, this includes refraining from harassing or bullying behaviour, responding promptly and informally to minor incidents of harassment or bullying and following local or national policy guidelines for reporting or responding to more serious complaints of harassment or bullying. Players and other participants are expected to refrain from harassing or bullying behaviour and are encouraged to report incidents of harassment or bullying.
10. The use of cameras, cellphones, or any type of recording device is strictly prohibited in dressing rooms, including coaches, parents, players, and visitors. Disciplinary action, including possible suspension will follow any breach of this rule.

ANY VIOLATION OR BREACH OF THE PROVISIONS IN THIS CODE OF CONDUCT BY MEMBERS, FANS, OR PARTICIPANTS OF BLA WILL RESULT IN DISCIPLINARY ACTION BY THE ASSOCIATION AGAINST SUCH INDIVIDUALS WHICH WILL INCLUDE SUSPENSION AS OUTLINED IN THE DISCIPLINARY PROCEDURES OF THE CODE OF CONDUCT!!!



Discipline Policy

All members, players, participants, and fans are expected to abide by BLA's Code of Conduct. Violation of the Code of Conduct will result in disciplinary action being taken by the board.

Failure to comply with the Code of Conduct will result in the following disciplinary actions for **players, parents, guardians**.

1st Offence – Minimum of 1 week (7 days) suspension to maximum of thirty (30) days suspension from participation in any and all BLA activities. This includes all practices, dry land training, exhibition, games, league games, arenas, tournaments as well as any team functions hosted by Minor Lacrosse.

2nd Offence or Failure to comply with 1st offence action items will result in – Instant removal of the offending player, parent(s), or guardian(s) from any and all activities within Brooks Lacrosse Association, for 1 year from the date of infraction.

3rd Offence or Failure to comply with 1st and 2nd offence action items will result in – Instant removal of entire family (all family members) from any and all activities within Brooks Lacrosse Association, for 1 year from the date of infraction.

Parent(s)/ guardians(s) and player Code of Conduct signed is good for one season (calendar year).

Physical abuse of another person will carry indefinite suspension from all BLA events until reviewed by Brooks Lacrosse Association for further discipline.

A complaint must be in writing, must identify the Discipline Issue by providing a summary of the incident and must identify the complainant. It should be delivered in person to a member of the BLA Board.

Once a formal complaint has been received it will be forwarded to the Disciplinary Committee for review. This committee will be comprised of the members of the two members of the BLA Executive Committee/Board and one 3rd party member (committee determined prior to each playing season).

All formal complaints will be documented and kept on file for the duration of the offender's time in Brooks Lacrosse Association.

Communication Protocol

Prior to reporting and or filing a complaint all members must wait 24 hours and then submit their concern. If the 24 hour policy is not adhered to, this offence will be subject to a 1st offence condition, and will be decided on by Brooks Lacrosse Association for discipline action length.

Parent → Manager/Coach → Division Coordinator → Vice President and/or President
Manager/Coach → Division Coordinator → Vice President and/or President → Alberta Lacrosse Association

Appeal Process

Should either the complainant or respondent feel that a decision of the Disciplinary Committee has not satisfactorily resolved the issue, the decision may be appealed to the Appeals Committee, which is to be comprised of two members of the BLA Executive Committee/Board and one 3rd party member (committee determined prior to each playing season). Appeals are to be made in written form within three days of the verbal rendering of the decision of the Disciplinary Committee. The Appeals Committee shall convene a meeting to hear the appeal within a reasonable period of time.

The Appeals Committee shall determine whether the appeal shall be in the form of a new hearing or whether it can be dealt with based upon the written material and summaries before the Discipline Committee. The Appeals Committee may request further written material from the complainant and/or respondent or their witnesses.

The Appeals Committee may dismiss the appeal, grant the appeal, or vary the decision of the Disciplinary Committee to lessen or increase the discipline imposed to ensure that such discipline is fair and reasonable in all of the circumstances.



Brooks Lacrosse Association

Code of Conduct – Discipline Policy

CODE OF CONDUCT

Brooks Lacrosse Association, (BLA) abides by a strict Code of Conduct governing all coaches, players, officials and parents. The purpose of the Code is to ensure that all of those people associated with Brooks Lacrosse Association treat each other with dignity and respect. The Code of Conduct is a condition of membership for all players, parents, coaches and officials. All members of BLA agree to abide by the Code of Conduct and to be subjected to the consequences of violating the Code. It is understood that by enrolling into the BLA program that players, parents and coaches are all bound by this Code of Conduct and its validity is hereby a matter of record and is not dependent upon physical signature. All enforcement decisions made by the officials of BLA are final and are not subject to review. No refunds will be granted to those players dismissed from the club for violating the Code of Conduct.

Parents

1. Teach and practice good sportsmanship at all games and practices. You are role models!
2. Know the rules of the game of lacrosse.
3. Respect the game of lacrosse. Respect the officials. Respect the coaches, who are volunteers.
4. Do not coach your child. Let players play and coaches coach, and support both positively.
5. Do not EVER criticize other players regardless of the circumstance.
6. Follow the "24 Hour Rule"; if you have a complaint resulting from a game (or practice) situation, speak with the coach on the following day.
7. If there is a serious problem, notify either the President or a Vice-President of BLA.
8. Emphasize the FUN of the game and the team, putting forth effort at all times, not wins and losses.

Players

1. Respect your teammates, coaches, referees and opponents at all times.
2. Give 100% effort at each practice and game.
3. Know the rules of the game of lacrosse and abide by them.
4. Support and encourage your teammates. Set a positive example.
5. Wear the required equipment at all games and practices, and keep your equipment well maintained.
6. Display good sportsmanship at all times on and off the field.
7. Don't be afraid to make mistakes; that's part of learning.
8. Learn from your coaches; practice hard; play smart; Have Fun!
9. Be modest in victory and gracious in defeat.

Coaches

1. A coach is a role model, who must act with the highest moral character possible.
2. Coaches must reinforce the self image of each player.
3. A coach must be positive and constructive.
4. Respect the game of lacrosse. Respect the officials.
5. Teach the rules of lacrosse. Abide by those rules in practices and games.
6. Establish objectives for the team and players and inform them of team and individual goals.
7. Teach and practice good sportsmanship at all games and practices.
8. Be modest in victory and gracious in defeat.

All

1. Any conduct, including abusive language and/ or gestures, racially insensitive remarks, damage to property or belongings, or any other conduct that reflects poorly on yourself or BLA is deemed to be unacceptable and will not be tolerated. This rule applies to all players, parents, siblings and guests at all times when in or around games or practices as a member of BLA.
2. During a tournament or game when you are away, you represent the City of Brooks and BLA. Any conduct of unacceptable behavior such as breaking the law or the destruction of property and not limited to, or any other activity will not be tolerated. This rule applies for the entire time one is away for a game or tournament.

The Board of Directors of BLA will deal with unacceptable conduct at its sole discretion, imposing warnings, suspension or expulsion, as it deems appropriate. ANY SUSPENSION OR EXPULSION BASED ON VIOLATIONS OF THE CODE OF CONDUCT WILL NOT BE ACCOMPANIED BY A TUITION REFUND.

I agree to the terms stated above and will adhere to them throughout the lacrosse season. I understand that Brooks Lacrosse Association Board of Directors may use this agreement for discipline purposes, if not all the terms are complied with.

Guardian One Signature

Guardian Two Signature

Player Signature