



2019-2020

CBF Annual Report

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2019-2020

CBF President

President's Report

George Brown

Hi everyone and hope each of you are coping as best you can under these trying circumstances. What can I say? We are in strange and difficult times of unprecedented history making experiences, but I have the confidence that if we exercise patience and well thought out decision making, we will come out of this just fine.

We must now trust in our governments and health agencies to guide us through this trying time and as developing information becomes available, we will do our best to keep each of you informed. As a rule, I would summarize our performances over this past season, but with the Corona Virus shutdown, the cancelled Juvenile and Senior Nationals, the Canada Cup in November 2019 and the hiring of our 2 Ladies Cendrine Lavigne and Véronique Cayer will be it. The process to hire the 2 Sport and Community Development Coordinators was timely but we sure picked 2 very skillful Ladies. Thank you to Chad Schneider and Pascale for your help in the hiring process. From December 2019 until April 2020, the 2 Ladies have managed to do so much. Go check their report.

The Canada Cup: The event itself saw some good early season competition with some mild upsets throughout the three divisions. The Ontario Hillbillies defeated the Defending Canadian Champion Broomshak 3- 1 to capture the Mixed. The Eastern Rebels took out the Defending Canadian Champion Vipers 2- 1 and the USA Eagles lead by an outstanding goaltender performance from Cory Swanson bested the Defending Canadian Champions Ottawa Nationals 2 – 1. Not a great showing for our Team Canada group, but a strong event to showcase many of the best the world has to offer.

As we move along, we continue to do what we can with the operation of the CBF Office under Cathy Derewianchuk who is working from home, High Performance Programs with Pascale Gauthier, Officiating and Coaching Programs with Doug Galt and Conrad Morneau respectively.

I would be remiss without expressing our deepest sympathies to our Nova Scotia membership and the friends and families of those who lost their lives in Portapique and neighboring communities. Our thoughts and prayers go out to each of you.

Also, early in 2020, we lost one of ours, a good friend, Michelle Lechner our CBF Secretary. She will be and already is missed. We hope she is having a blast in Heaven.

Finally, the CBF Executive, Committee Leaders and Board of Directors did get an opportunity to meet via Zoom, which was a surprising success and gave us a chance to see faces we haven't had the chance to see for too long. Thank you all our Team for your continuous efforts to get our sport always better.

In the interim we will continue to strive to meet your needs and keep you informed as the World and our Broomball lives return to some normalcy. If anyone has a question on something, please do not hesitate to contact the CBF office at cbf@broomball.ca or myself at president@broomball.ca.

On behalf of Broomball Canada, take care and be safe.

*George Brown
CBF President*

2019-2020

VP Technical

VP Technical Report

Gerry Wever

August 3, 2020

We are living in unprecedented times. As you are all aware the Covid-19 pandemic has put a halt on many things in the world since the middle of March. As a result of covid-19 both Juvenile National to be held in Cornwall, Ontario as well as the Senior Nationals in Saskatoon, Saskatchewan were cancelled. Both host committees have worked hard to organize these events only to see them not take place. Professional sports are just starting to play again; however it will have to be determined in the future if our sport will be able to resume as before Covid- 19. Some municipalities also have guidelines & waiver forms for returning to sports. We will have to wait and see if we will be able to hold our Championships in 2021.

There have been some positives during this past year. Doug Galt our referee in Chief completed a new officials training program. Doug and his committees have worked hard to bring this new program for the officials, I would like to thank them for that. I would like to thanks Pascale Gauthier , our director of High performance for her work during the past year, as well as Veronique Cayer & Cendrine Lavigne for keeping our social media and website current, Conrad Morneau, our coaching coordinator. I would like to thank Cathy Derewianchuk and the rest of the Board for their work during this past year. Lastly, we lost a great person on our executive this year. Michelle Lechner was a very kind person who would do anything for you if she could. We will all miss Michelle, may she rest in peace.

Sincerely yours,

Gerry Wever

VP Technical, CBF

2019-2020

HP Director

High Performance Director Report

Pascale Gauthier

This was the first Season of my new title: High Performance Director but did much more in other dossiers. Let's start with what I did this year with the High-Performance Program. (I like the bullet format; I hope you do too!) And will move on to the other dossiers I took under.

HIGH PERFORMANCE PROGRAM

- *In person Meeting with Doug Galt RIC to discuss the Learning Facilitator Referee Training Manual in Trenton*
- *In person meeting with the Women's National Team Coaches with George, July 2019*
- *Conference call with the Vipers Coaches and some athletes, to explain the Broomball National Team Follow Up (BNTFU) website*
- *Yearly Training Plan (YTP) for all 3 National Teams and set up the BNTFU for Season 2019-2020*
- *Order with MNM, new Jersey's for the National Teams (get sizes, Athlete's number, and logos)*
- *Send sizes and logo to George for Women's Jackets (and some more for the other teams)*
- *Plan and organized the First Physical Testing with Racim Kebbab and the Team's.*
- *Travelled to Alexandria ON to give the new jerseys to the Vipers and to watch their first practice.*
- *Assisted and cheered to all 3 National Teams at the Canada Cup Arnprior ON*
- *Planned and organized the second physical testing*
- *Second physical testing for all 3 National Teams just before the confinement!*
- *We have been doing physical testing for the past 5 years with Racim Kebbab, he has provided a summarized best result table 2015-2020. (**Appendix A for the actual table**)*

CORNWALL SENIOR NATIONALS APRIL 2019

- *General Meeting attendance and updated the Multi-Year Strategic Plan with some of the P/T's*
- *I helped Cynthia Wever to introduce an Athlete Meeting during the Coaches Meeting*
- *Coaches Meeting, I helped with the Drug Testing issues and gave out all Canadian Center for Ethics in Sport (CCES) Contracts to all coaches.*
- *Gathered all signed CCES Contracts and CCES Diplomas for all Athletes (with Michelle's help!)*
- *Met with all the finalist coaches to go through the National Team information and Rules*
- *Welcomed the CCES People and got them organized (room, water etc..)*
- *Sat with the chosen athletes before their drug testing*
- *Met with the winning Team's Coach to ask if they were interested or not in the National Team Program (they all said yes!)*

BROOMBALL TO EXCEL, BTE WORKSHOP AUGUST 21-26TH ST-JEAN SUR LE RICHELIEU

- *It all started in Feb. 2019 when I asked if we could host in Aug. 2019 at the Military College a BTE. It was ok we could reserve.*
- *Sent an email to all P/T to inform them about the BTE. We got 9 participants (3 QC, 3 SK, 2 ON, 1 NWT)*
- *Made an approximative budget for the BTE*
- *From May to July 2019, I had to gather all BTE documents, put page numbers to all modules and finish all translation (it was my biggest challenge of the Year...)*
- *Organized all documents, binders, and equipment's for each participant and LF in training*
- *In May 2019 I did send to all BTE Participants the electronic version of the PRE BTE-Logbook to be completed before the BTE and informed them about the 2 mandatory Multisport Modules they had to take also before the BTE. (Some did and some did not!)*
- *Got some funding from Coaching Association of Canada (CAC), Égale Action and Sport Canada for our Women participants and specially for Baby Alfred, Grand -ma and Joanie.*
- *Invited and planned the visit of 2 Specialist: Racim Kebbad Physical Testing and Dany Boulanger, decision making training.*
- *Hosted and thought the BTE Workshop in English and French for 5 days. Did not go on ice to let the experts (George, Chad and Conrad) do what they do better than me.*
- *Mélodie Gauthier came twice during the BTE Workshop to video tape participants and different parts of the BTE. We got a 30 second video of the event to say thank you to all partners in this venture.*
- *Finalized the BTE Financials /Budget and reported it to the Executive.*

OTHER ACHIEVMENTS

- *Readjusted the \$66 000 above funding request to be more aligned with what Sport Canada wanted.*
- *Did the Job Description for the new position and posted it (after the Summer Exec. Meeting)*
- *We got 4 appliquant: Véronique, Cendrine, Barbara and Alex.*
- *Planned the video interviews with Chad, George and the 4 candidates. We finally did conference calls*
- *Did lead all 4 interviews and wrote the questions. George did a report on all 4.*
- *We decided to split the job in two and hired mid-December 2019 Véronique Cayer and Cendrine Lavigne*
- *Organize the LF Referee training and completing the manuals to send to the printer.*
- *Called MB and NS/NB for Multi Year Strategic Plan*
- *Made budget for the LF Referee Training. (tentative)*
- *Did some cleaning up of all documents in my house to get ready for the training of the 2 new positions*
- *Called the printer to get some quote on LTTT Booklets and on the Referee Manuals.*
- *Attended with Cendrine, some parts of the Referee LF training.*
- *Met in person with the 2 Sport and Community Development Coordinators (Cendrine and Véronique) 3 times before the confinement and did a lot of video conferences to give them a little help.*

2019-2020

Coach Education Coordinator

Coach Education Coordinator Report

Conrad Morneau

This 2019-2020 Season we did 3 BF² Workshops (41 New BF² Coaches) for a grand total of 658. We did 3 BTC Workshops (21 new BTC Trained Coaches) and we certified 16 BTC Coaches; to date we have a total of 143 BTC Certified Coaches.

The big event of the Year was our first official BTE Workshop with 9 participants. In total with the BTE pilot, we have 14 trained BTE Coaches, 1 fully certified BTE, 1 missing only his "in competition" Evaluation and 3 have given their logbooks so they are ready for the evaluation phase.

We have a small group of Learning Facilitators, whom we thank dearly for their time and passion to the sport.

Have a look at the following page to get the full details about 2019-2020 Coach Workshops and Evaluations.

BF² (Broomball for Fun) Workshops 2018-2020

Seasons 2018-2020						
Locker Event	When	Where	#	LF	Y/T	
5264130 60	Oct 13 2018	Gorrie, Ont	15	GR		603
5277819 61	Dec 08 2018	Chesterville Ont	14	GB		617
5330567 62	Oct 08 2019	Blyth Ont	14	GR		631
5356762 63	Feb 22 2020	Prince Albert Sask	16	CA		647
5365860 64	Mar 11 2020	Pont Landry NB	11	AD		658

BTC (Broomball to Compete) Workshops and Evaluations 2019-2020

Season 2019-2020						
What	When	Where	#	LF	Y/T	Certified
5309932 BTC Eval Grant Aarrastad	2019-05-14	Debben Sask	1	Conrad video		128
5333182 Marryanne Perrie	2019-10-07	Brussels Ont	1	Georgina		129
5338689 Danny De Courval	2019-10-30	St-Pierre-Les Becquets	1	Pascale		130
5333182 BTC WS	2019-11-01	Clifford Ont	8	George	8	
5340810 BTC Eval Lesly Squibb	2019-11-02	Gorrie Ont	1	Georgina		131
5340809 BTC Eval Mitchell Pringle	2019-11-10	Desboro Ont	1	Georgina		132
5340808 BTC Eval John Lenselink	2019-11-10	Palmerston	1	Georgina		133
5334923 BTC WS	2019-12-13	Regina Sk.	7	Chad-Curtis	15	
5334923 BTC WS	2019-12-08	ST Leonard D'Aston	6	Pascale	21	
5353009 BTC Eval Dunsmore, Greig	2020-01-29	Seaforth Ont	2	Georgina		135
5357106 BTC Eval Louis Briere	2020-02-13	St Jean Sur Richelieu	1	Conrad		136
5357800 BTC Eval Rob Archambault	2020-02-20	Blyth Ont	1	Georgina		137
5357012 BTC Eval Scott Leonhardt	2020-02-20	Seaforth ont	1	Georgina		138
5358862 BTC Eval Brett Hamilton	2020-02-27	Clinton Ont	1	Georgina		139
5359859 BTC Eval Ethan wallace	2020-03-04	Seaforth Ont	1	Georgina		140
5361963 BTC Eval Vetter and Hamoline	2020-03-09	aberdeen sask	2	Chad		142
5368665 BTC Eval Rob Munro	2020-04-20	Repentigny Qc	1	Pascale		143
				Total	21	143

BTE (Broomball to Excel) Workshops and Evaluations 2019-2020

Season 2019-2020						
What	When	Where	#	LF/Eva	Y/T	Certified
BTE EVAL 5295649 (Maxime Dugas)	March 2018	Cert BTE	1	MB CM PG		1
BTE Coach workshop	Aug.2019	St Jean sur Richelieu	9	PG GB CM	9	
BTE Eval-Interview Chad Schneider	Aug.2019	St-Jean sur Richelieu	1	PG GB CM		
					14	1

See Appendix B for the List of all participants of the Aug. 2019 BTE Workshop

2019-2020

Referee in Chief

Referee in chief Report

Doug Galt

It was a very productive year I was able to complete the new training program for the officials.

- We held a facilitators program and had a good turn out with 7 provinces and territories attending. ***See Appendix C for the list of the 7 New Official's Learning Facilitator***

- With holding the program in early 2020 the program will be taught to the officials at the start of the 2021 season.

- The group of facilitators have started a group chat and are communicating with each other when issues come up. This has helped in being consistent across the board.

- The Canada cup was held in November and once again it was a great event. There was some question in why we only used officials from Ontario. I was asked to get officials from Ontario because of cost. If want this changed the organizers must communicate this wish with me.

- Junior Nationals were held in Riviere- Du-Loup. It was a well-run event and very little issues.

- Some issue we still are seeing is officials being sent to events and they are not ready to officiate at this level.

- Senior Nationals were held in Cornwall Ontario, once again well-run event with very few problems.

- The year has seen a lot of change and one thing we have a long way to go is in the abuse towards officials. At a time where we cannot get younger people to take up officiating, we must address this issue.

Doug Galt

2019-2020

Athlete's Rep Athlete's Rep. Report

Cynthia Wever

On April 9th, 2019, we held our first Athlete's Meeting where we discussed the role and responsibilities of the CBF Athlete's Representative. We also discussed the National Team Program more in regards to what it is, how a team gets named "Team Canada" as well as how an athlete becomes a National Team Athlete. From there we also discussed the Drug Testing and how the selection process works. From there it was explained that we would like to move to a nomination process for selection of the CBF Athlete's Representative for the 2020-2021 season but we never ended up getting the selection process going.

In terms of athlete's reaching out, the most inquiries I had were in regards to the equipment rulings – the Hagan Shoes as well as Goalie equipment guidelines.

My recommendation for the athlete's representative moving forward would be that we have two athletes, it would be great if we could get an athlete from the West as well as one from the East in order to get a better perspective on all athletes and what their concerns are. It will bring awareness to what the different hurdles are in regards to growing the sport across Canada.

As I have tried to navigate through this role and read through different sports to have a better idea as to what we, in the sport of broomball, should be doing as the "Athlete's Representative", a lot of other sports have a "retired" athlete as their representative. I do think that is a good idea due to the fact that it would make that person available throughout the national events as they are not playing. Alternatively, making it a combination of one retired athlete and one participating athlete.

Cynthia Wever

2019-2020

VP Marketing and Communication

VP Marketing and Communication Report

Chad Schneider

Hello,

To be honest with everyone, my Summer has been slammed with COVID-19 precautions and protocols. Developing policies and procedures for my employees at SaskPower and I have not been focused on anything other than that. I have been blessed with Pascale, Cendrine & Veronique and their powering forward attitudes and work ethics to develop many ideas and bringing them to the forefront. I have been in contact with them a few times over the past several months having discussions about things that they are working on, but they have been doing everything and it has made my position with the CBF extremely easy. They pretty much contact me with new and amazing ideas that they are coming up with on their own and ask for my opinions and sometimes participation lol. They are the ones doing everything and I feel that I have been letting them down tremendously with my lack of checking in or communication when asked or just in general period. They have developed and put together a collage of pictures for the reusable shopping bag and did all the legwork on getting quotes to get them put into production. They recently have just contacted me about a new and secret project they have asked me to participate in about broomball and speaking to my strong suit of the goaltending aspect of the game.

I personally have not been focused on broomball at all but with the help of the 3 Ladies aforementioned, I believe there are many new and exciting things that we as an organization will be bringing to our hopefully growing community.

Thanks

Chad Schneider

2019-2020

Sport Development

Sport and Community Development Coordinators Report

Véronique Cayer & Cendrine Lavigne

LACE TO THE TOP WEEK

After analyzing the time we had between our hire and when the LTTT week was scheduled, we decided to report it to December 2020.

We are planning on changing a couple things regarding the promotion and marketing, that are mentioned in the communications plan that we presented earlier this year. We would like to approach school councils and change the little badges for colored laces. For details, please refer to communication's plan.

12 STEPS PROGRAM

The 12 Steps Program is still being used and will be put forward on the website. We will promote it this summer on the Facebook page and the website, since the 12 Steps is mostly to startup new leagues and we are now at the end of the season. We will also find a way to properly filter the comments that are being posted on it.

The Sport and Community Development Coordinators will soon introduce an effective way to make sure only appropriate and constructive comments are shared on the 12 Steps'

page. Since COVID, we will be using the 12 steps page to also include our Return to Play protocols.

SPECIAL INITIATIVES' PROJECTS

For the Special Initiatives' projects, we will establish a new procedure to choose whoever gets money, equipment, or anything else from CBF. We will introduce criteria's and demand invoices before giving out the money or equipment. This year, we got 8 new projects from 5 different provinces. We gave out a total amount of 4750\$ and DGEL offered 1350\$ in equipment. [See Appendix D for list of recipients.](#)

INDEPENDENT THIRD PARTY

We have been working with LeeAnn Cupidio who will be acting as our Safe Sport Officer. She has reviewed our bylaws and policies and we will need the P/T's to vote at the AGM, on whether we are adopting the changes to make her the Independent Third-Party ombudsman in case of a dispute or problematic that may arise with respect to discipline and expected conduct from our members.

SOCIAL MEDIA AND WEBSITE

For social media, we have increased the number of followers and are planning on doing a Podcast, which will probably help bringing the number of followers up. We still need to interact more on the Facebook page and on Instagram, and post more often. We will establish a new Social Media Calendar before the end of the summer.

For the website, we have a lot of ideas but can't seem to put those in place. We will try a different approach during the next months to make sure the website is up to date, and functional. The website is supposed to be an informational tool, and all formal information is supposed to be up and running on it.

2019-2020

Treasurer

Treasurer's Report

Greg Mastervick

Hello,

You will find in Appendix E our audited financials produced by Bergeron & Co. Chartered Professional Accountants.

Greg Mastervick

2019-2020

Conclusion

Conclusion and What to Expect for 2020-2021

George Brown

Well after reading all those reports I have to say that we did quite good for an awkward Season, wouldn't you say?

Where do we go from here? Initially due to the shutdown, we looked ahead to 2021 with plans to just things down the road approximately one year's time, utilizing the same Hosts and venues. Right now, this is still the plan, but we must be realistic, as the World as we knew it, certainly has changed. We remain optimistic, but we have a long way to go to get back to what we perceive as normal.

Speaking of the World, The Worlds Championships 2020 in Kingston is officially canceled for this November; hopefully, it will take place next Year in November 2021. As information becomes available on all our future events, we will keep you informed.

We are also developing a short and concise "Return to Play" document and with it we ask all Provincial and Territorial Broomball Organization to name a Communication Officer. These Communication Officer will keep everyone in their Province /Territory informed on the up dated rules, procedures of the return to play Broomball and he or she will be your person to go to if you have any question about our return to play broomball plan. We looked at other sports and how they approach their come back to play after COVID-19 and learned that what they wrote in June 2020 is obsolete now and needed updating almost each week since.

So, we formed a Covid-19 Task Force that will look out for the latest news in all Provinces and Territories and inform the Communication Officers on how to do the right things to provide the safest place for our broomball community.

If anyone has a question on something, please do not hesitate to contact the CBF office at cbf@broomball.ca or myself at president@broomball.ca.

On behalf of Broomball Canada, take care, be safe and see you soon on the ice for Season 2020-2021.

George Brown

CBF President

Appendix A

Average and Best Results in 5 Years of Physical Testing of the National Teams 2015-2020

tests:		moyenne/average 2015-2020				best results/meilleurs résultats							
		H/M	F/W	mix H/M	mix F/W	H/M		F/W		mix H/M		mix F/W	
puissance de saut	power in jumps	4636	3509	4319	3246	Gary Charlebois	5845	Isabelle Lamarre	5031	Jonathan Lavoie	4804	Amelie Marquette	4743
temps d'agilité au T-test	T-test agility time	10,80	11,65	9,91	11,16	Zack Kealey	9,43	Caroline Bourdelais	10,37	Felix Guerin	9,09	Amelie Marquette	10,3
temps d'accélération sur 10 m	time of acceleration on 10 m	1,97	2,15	1,93	2,11	Marc Melenhorst	1,71	Michelle DeRepentigny	1,94	Felix Guerin	1,73	Alexandra Tavares	1,98
temps d'accélération sur 20 m	time of acceleration on 20 m	3,33	3,64	3,26	3,56	Marc Melenhorst	3,04	Michelle DeRepentigny	3,33	Felix Guerin	2,9	Amelie Marquette	3,42
temps pour 20m lancé	time on 20 m with head start	3,01	3,13	3,08	3,11	Jack Mercier	2,49	Emjay Vandelaar	2,85	Felix Guerin	2,48	Camille Bournival	2,90
pourcentage du sprint maximal après 6x30s sprints	pourcentage of maximal sprint after 6x30s sprints	90,6	88,7	88,9	92,1	Justin Shiek	97,2	Legault Stephanie	95,5	Edouard Godin	92,8	Angelie Beaulieu	96,7

Compiled 29 Physical Testing's
 335 results per test
 88 Men athletes
 62 Women athletes

Compilation de 29 Tests physiques
 335 résultats par tests
 88 athlètes masculins
 62 athlètes féminins.

Racim Kebbab

Appendix B

Coach Education's Program

Broomball To Excel /BTE Workshop Aug. 2019 St-Jean sur le Richelieu, QC
Participants List

BTE/BGE Participants List 2019/Liste des participants 2019			
Name/Nom BTE/BGE Participants	Tel. # / # de tel.	email/courriel	P/T
Archie Wilson	519 404-2576	archie.wilson@palmerstongrain.com	ON
Jeremiah Weidemann	519 375-1746	jeremiahweidemann@hotmail.com	ON
Tina Locke-Setter	867-445-2672	tonto11@gmail.com	NWT
Les Fraser	306 536-3783	l.fraser@live.ca	SK
Ian Manderscheid	306 220-7123	beeper_73_ian@yahoo.ca	SK
Curtis Anderson	306 520-8220	cuanerson@saskpower.com	SK
Joanie Pellerin	418 863-3198	jo2794@hotmail.com	QC
Claudette Bergeron	819 696-4627	bergeron.claudette@hotmail.com	QC
Normand Perreault	819-698-8827	normandperreault8@gmail.com	Qc
LF and Helpers			
Pascale Gauthier	514 966-8881	pascale@broomball.ca	QC
Conrad Morneau	514 880-1186	cmorneau@videotron.ca	QC
George Brown	613 798-6413	gb.broom21@hotmail.com	ON
Chad Schneider	306 536-8607	chad.schneider@saskbroomball.ca	SK
Dany Boulanger (Strategy Sunday)	581 996-6719	dany.boulanger.1@gmail.com	QC
Racim Kebbab (Physical Testing)	514 578-5482	racim.kebbab@etsmtl.ca	QC
Rachel Proulx (Joanie's Mother)	418 899-6026	rachproulx@gmail.com	QC

Appendix C

Official's Program

Officials Learning Facilitator Training Jan. 2020 in St-Jean sur Richelieu, QC
Names and P/T of all participants

Official Learning Facilitator Training Jan. 24th-26th Military College QC			
Name	Email	City	P/T
Terri-Lynn Locke Setter	tllocke@gmail.com	Yellowknife	NWT
Larry Cole	larry@greggs.ca	Langham	SK
Garth Jones	garth.joner@gmail.ca	Calgary	AB
Dave Charter	charterx3@rogers.com	Woodstuck	ON
Kieth Simmonds	jarney.simmy@gmail.com	Corner Brook	N L
Marcel St-Jean	marcelstjean@outlook.com	Québec	QC
Nathan Weichel	nathanweichele@hotmail.ca	Winnipeg	MB
Doug Galt- LF	daytona52@sympatico.ca	Trenton	ON

Appendix D

Sport Development

List of recipients of Special Initiative funds

<i>Name/Nom</i>	<i>Funds/Fonds</i>	<i>P/T</i>
<i>Constance Leahy</i>	<i>900\$</i>	<i>Wilno, ON</i>
<i>Matthew Wainman</i>	<i>900\$</i>	<i>Darmouth, NS</i>
<i>Néri Savoie</i>	<i>300\$</i>	<i>Néguac, NB</i>
<i>Jessica Klassen</i>	<i>1000\$</i>	<i>Glenella, MB</i>
<i>Sophie Martel</i>	<i>800\$</i>	<i>Repentigny, QC</i>
<i>Johnathan Reid</i>	<i>800\$</i>	<i>Salmon River, NS</i>
<i>Mary Garfat</i>	<i>750\$</i>	<i>Westmeath, ON</i>
<i>Alain Dugas</i>	<i>800\$</i>	<i>Temiscouata, QC</i>

Appendix E



Pierre Bergeron CPA, CGA*
Simon Belzile CPA, CGA*
Mathieu Lepage CPA, CGA*
* Professional Corporation

INDEPENDENT AUDITOR'S REPORT

To the Members of Fédération canadienne de ballon sur glace / Canadian Broomball Federation

Qualified Opinion

We have audited the accompanying financial statements of Fédération canadienne de ballon sur glace / Canadian Broomball Federation, which comprise the statement of financial position as at March 31, 2019, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Fédération canadienne de ballon sur glace / Canadian Broomball Federation as at March 31, 2019, and the results of its activities and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Federation derives revenue from program fees the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Federation. Therefore, we were not able to determine whether any adjustments might be necessary to program fees, deficiency of revenue over expenses, and cash flows from operations for the years ended March 31, 2019 and 2018, current assets as at March 31, 2019 and 2018, and net assets as at March 31, 2019 and 2018 for both April 1, 2018 and 2017. Our audit opinion on the financial statements for the year ended March 31, 2018 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Federation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Federation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Federation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Federation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit, in accordance with Canadian generally accepted auditing standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Federation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Federation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bergeron & Co.

Bergeron & Co. Chartered Professional Accountants

November 27, 2019
Edmonton, AB

**FÉDÉRATION CANADIENNE DE BALLON SUR GLACE
CANADIAN BROOMBALL FEDERATION
STATEMENT OF OPERATIONS
For the year ended March 31, 2019**

	<u>2019</u>	<u>2018</u>
REVENUE		
Sport Canada Funding	\$ 223,000	\$ 223,000
Registration fees	25,500	26,250
Program fees	22,182	22,970
Affiliation fees	7,300	7,600
Hosting fees	1,000	1,000
Fines	1,000	2,000
Interest from long term investments	94	94
Sponsorships	-	686
Cost recoveries and other income	-	534
	<u>280,076</u>	<u>284,134</u>
EXPENSES		
Sports Canada disbursements (Note 10)	223,614	223,000
High performance program	47,788	22,587
Executive expenses	6,162	6,119
Professional fees	5,888	6,150
Medals, pins, and plaques	2,370	1,936
Telephone	2,353	2,874
General and administrative expenses	2,286	1,065
Advertising and promotion	2,174	170
Insurance	2,022	2,000
Programs - coaching, manuals and rule books	2,000	1,949
Amortization of tangible capital assets	756	741
Bank charges	515	622
Memberships and subscriptions	500	500
Bad debts	300	-
	<u>298,728</u>	<u>269,713</u>
(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES	\$ <u>(18,652)</u>	\$ <u>14,421</u>

FÉDÉRATION CANADIENNE DE BALLON SUR GLACE
 CANADIAN BROOMBALL FEDERATION
 STATEMENT OF CHANGES IN NET ASSETS
 For the year ended March 31, 2019

NET ASSETS	<u>Restricted</u>	<u>Invested in capital assets</u>	<u>Unrestricted</u>	<u>Total 2019</u>	<u>Total 2018</u>
Balance, beginning of year	\$ -	\$ 1,482	\$ 147,946	\$ 149,428	\$ 135,007
(Deficiency) excess of revenue over expenses	<u>-</u>	<u>(756)</u>	<u>(17,896)</u>	<u>(18,652)</u>	<u>14,421</u>
Balance, end of year	<u>\$ -</u>	<u>\$ 726</u>	<u>\$ 130,050</u>	<u>\$ 130,776</u>	<u>\$ 149,428</u>

See accompanying Notes to Financial Statements

**FÉDÉRATION CANADIENNE DE BALLON SUR GLACE
CANADIAN BROOMBALL FEDERATION
STATEMENT OF FINANCIAL POSITION
March 31, 2019**

	<u>2019</u>	<u>2018</u>
ASSETS		
CURRENT		
Cash (Note 3)	\$ 125,654	\$ 124,974
Accounts receivable (Note 4)	20	5,320
Goods and Services Tax recoverable	17,278	15,469
Prepaid expenses	<u>14,540</u>	<u>32,548</u>
TOTAL CURRENT ASSETS	157,492	178,311
INVESTMENTS (Note 5)	17,139	17,139
TANGIBLE CAPITAL ASSETS (Note 6)	<u>726</u>	<u>1,482</u>
TOTAL ASSETS	\$ <u>175,357</u>	\$ <u>196,932</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 20,671	\$ 14,780
Refundable bond deposits (Note 8)	11,000	11,000
Deferred revenues (Note 9)	<u>12,910</u>	<u>21,724</u>
TOTAL LIABILITIES	<u>44,581</u>	<u>47,504</u>
NET ASSETS		
Net assets invested in capital assets	726	1,482
Unrestricted net assets	<u>130,050</u>	<u>147,946</u>
TOTAL NET ASSETS	<u>130,776</u>	<u>149,428</u>
TOTAL LIABILITIES AND NET ASSETS	\$ <u>175,357</u>	\$ <u>196,932</u>

Approved by the Directors:

_____, Director

_____, Director

**FÉDÉRATION CANADIENNE DE BALLON SUR GLACE
CANADIAN BROOMBALL FEDERATION
CASH FLOW STATEMENT
For the year ended March 31, 2019**

	<u>2019</u>	<u>2018</u>
OPERATING ACTIVITIES		
(Deficiency) excess of revenues over expenses	\$ (18,652)	\$ 14,421
Add (deduct):		
Charges to income not involving cash		
Amortization of tangible capital assets	<u>756</u>	<u>741</u>
	(17,896)	15,162
Net change in non-cash working capital balances related to operations		
Accounts receivable	5,300	(4,300)
Goods and services tax payable	(1,810)	(1,158)
Prepaid expenses	18,008	(26,375)
Accounts payable and accrued liabilities	5,892	2,995
Deferred revenues	<u>(8,814)</u>	<u>-</u>
	<u>680</u>	<u>(13,676)</u>
INCREASE (DECREASE) IN CASH	680	(13,676)
CASH, beginning of year	<u>124,974</u>	<u>138,650</u>
CASH, end of year	<u>\$ 125,654</u>	<u>\$ 124,974</u>

**FÉDÉRATION CANADIENNE DE BALLON SUR GLACE
CANADIAN BROOMBALL FEDERATION
NOTES TO FINANCIAL STATEMENTS
March 31, 2019**

1. PURPOSE OF THE NOT-FOR-PROFIT ORGANIZATION

The Fédération canadienne de ballon sur glace / Canadian Broomball Federation (the Federation) is an organization of volunteers whose mission is to increase awareness and level of skill of the sport of broomball both across Canada and in other countries. The organization is incorporated under the Canada Not-for-profit Corporations Act as a non-profit organization and is therefore exempt from income tax.

The organization derives 82% (2018 - 78%) of its revenue from Sport Canada.

2. ACCOUNTING POLICIES

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Revenue recognition

- a) The Federation follows the deferral method of accounting for contributions (Grants). Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Registration fees, hosting fees and sponsorships are recognized as revenue once the event for which the fee was paid has occurred.

Affiliation fees are recognized as revenue over the period to which they relate.

Program fees, which comprise rule books and coaching fees, are recognized as revenue when the order has been placed and the goods have been shipped and the events has occurred.

Fines are recorded as revenue once they have been levied by the appropriate committee of the Federation.

Cash and cash equivalents

- b) The Federation's policy is to present bank balances and term deposits with a maturity period of three months or less from the date of acquisition under cash and cash equivalents.

Management's use of estimates

- c) The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the reporting date, and the reported amounts of revenues and expenses for the reporting period. Actual results could differ from these estimates. Significant financial statements items that require the use of estimates are as follows: accrued liabilities and deferred revenues. These estimates are reviewed periodically and adjustments are made, as appropriate, in the statement of operations in the year they become known.

**FÉDÉRATION CANADIENNE DE BALLON SUR GLACE
CANADIAN BROOMBALL FEDERATION
NOTES TO FINANCIAL STATEMENTS
March 31, 2019**

Financial instruments

- d) The Federation initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost consist of cash, accounts receivable and investments.

Financial liabilities measured at amortized cost consist of accounts payable and accrued liabilities as well as refundable bond deposits.

Financial instruments impairment

- e) Financial assets measured at cost or amortized cost are tested for impairment if there are indications of possible impairment. The amount of the write-down is recognized in net income. A previously recognized impairment loss may be reversed to the extent of the improvement, either directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment loss not been recognized previously. The amount of the reversal is recognized in net income.

Tangible capital assets

- f) Purchased tangible capital assets are recorded at cost. Contributed tangible capital assets are recorded at fair value at the date of contribution. Amortization is recorded at the following rates, which have been established by estimates of useful lives. Additions during the current year are amortized at one-half their normal rates, and no amortization is taken in the year of disposition. Amortization expense is reported in the statement of operations.

Furniture and equipment 6 yrs straight line

When a tangible capital asset no longer has any long-term service potential for the Federation, the excess of its net carrying amount over any residual value should be recognized as an expense in the statement of operations.

Contributed materials and services

- g) Volunteers contribute many hours per year to assist the Federation in carrying out its service delivery activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements. Contributed materials are recognized at their fair value.

3. EXTERNALLY RESTRICTED CASH

	<u>2019</u>	<u>2018</u>
Externally restricted cash - Deferred hosting fees	\$ -	\$ 2,000
Externally restricted cash - Deferred contributions	<u>12,910</u>	<u>19,724</u>
Externally restricted cash	12,910	21,724
Unrestricted cash	<u>112,744</u>	<u>103,250</u>
Cash	<u>\$ 125,654</u>	<u>\$ 124,974</u>

**FÉDÉRATION CANADIENNE DE BALLON SUR GLACE
CANADIAN BROOMBALL FEDERATION
NOTES TO FINANCIAL STATEMENTS
March 31, 2019**

4. ACCOUNTS RECEIVABLE

	<u>2019</u>	<u>2018</u>
Trade Receivables	\$ -	\$ 5,300
Interest receivable	<u>20</u>	<u>20</u>
	<u>\$ 20</u>	<u>\$ 5,320</u>

5. INVESTMENTS

	<u>2019</u>	<u>2018</u>
Term deposit, 0.55%, maturing in January 2021	<u>\$ 17,139</u>	<u>\$ 17,139</u>

An amount of \$11,000 (2018 - \$11,000) is restricted to meet future obligations to refund bond deposits as they may arise. See also note 8.

6. TANGIBLE CAPITAL ASSETS

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	
			<u>2019</u>	<u>2018</u>
Furniture and equipment	<u>\$ 32,142</u>	<u>\$ 31,416</u>	<u>\$ 726</u>	<u>\$ 1,482</u>

7. CREDIT CARDS

The Federation has arranged for two credit cards authorized to a maximum limit \$23,000.

8. REFUNDABLE BOND DEPOSITS

The Federation has the obligation to return the performance bond deposit should a member association withdraw from membership while in good standing. See also note 5.

9. DEFERRED REVENUES

	<u>Opening</u>	<u>Funds received</u>	<u>Funds used</u>	<u>Ending</u>
Sport Canada	\$ 12,910	\$ 223,000	\$ (223,000)	\$ 12,910
Hosting fees	2,000	-	(2,000)	-
Program fees	<u>6,814</u>	<u>-</u>	<u>6,814</u>	<u>-</u>
	<u>\$ 21,724</u>	<u>\$ 223,000</u>	<u>\$ (218,186)</u>	<u>\$ 12,910</u>

Bergeron&Co.

FÉDÉRATION CANADIENNE DE BALLON SUR GLACE
CANADIAN BROOMBALL FEDERATION
NOTES TO FINANCIAL STATEMENTS
March 31, 2019

10. SPORT CANADA DISBURSEMENTS

	<u>2019</u>	<u>2018</u>
Operations and programming	\$ 92,727	\$ 91,536
High performance	90,239	85,466
Staff Salaries	17,707	15,558
Administration	14,052	21,447
Official languages	<u>8,889</u>	<u>8,993</u>
	<u>\$ 223,614</u>	<u>\$ 223,000</u>

11. FINANCIAL RISKS

The Federation is exposed to various risks through its financial instruments. The following analysis presents the Federation's exposures to significant risk at March 31, 2019.

Credit risk:

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Federation's main credit risks relate to its accounts receivable.

Liquidity risk:

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Federation is exposed to this risk mainly from its accounts payable and accrued liabilities, refundable bond deposits.