All you need to know about the High Performance Program

Broomball canada High Performance program policy and plan



*Broomball High Performance Program*

*Policy and Plan*

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*Broomball High Performance Program Policy*

**1.0 Mandate**

Canadian Broomball Federation needs a High Performance Program to get to the next step of a normal sport progression. We have grown from Community Sport to Competitive levels (Regional-Provincial /Territorial- National and International) but without a clear path to winning performances at the World Championships and other International competitions.

We are Broomball’s International Leaders with our coaching and officiating programs and how we develop from our grassroots to international performance, but we now need to plan how we will stay on top with high performance results from our athletes.

**2.0 Purpose**

We, the Members of the CBF Board and Members, approve this **Broomball High Performance Program Policy**.

We are showing a united front and following the Broomball **High Performance** **Program** **Plan** to keep our leadership role.

With this Policy and Plan, we will get high performance results from our Athletes, Teams, Officials and Coaches. In hopes it gives the younger player a goal and a motivation to evolve and develop in the sport.

**3.0 Goals**

1. Plan each of the steps of the LTDP with goals and milestones.
2. Develop a financial plan and solicit sponsorship.
3. Improve the level of play and perform in international competitions.
4. Give an exposure to the sports nationwide and on international level.

**4.0 National Team Selection**

**Coaches Selection**

The winning coaches of their respective categories (men, women and mixed) will be offered to get the statue of nation team coach.

In case a coach refuses the title, the team would have the choice to appoint another coach or decline the offer to represent Canada as the national team.

**Hiring Process**

CBF will not provide any financial compensation to National Teams Head Coaches.

CBF will provide financial compensation for any NCCP Workshops National Team Head Coaches want to attend, during the term of the Agreement (one year). (Coaches must provide proof of attendance and submit receipts for reimbursement)

The coach needs to at least have their BTC to be eligible.

Head Coach of each Winning Team (Men’s, Women’s and Mixed Team) will be asked to provide their NCCP Number and read, sign and abide to a one-year Agreement and to the Coaches Code of Conduct.

*The Agreement asks the coach to help their athletes and the High Performance Director in the best way possible for the full term of the agreement.*

*The Agreement asks the coach to travel to International events where their team will play.*

*The Agreement asks the coach to report on results and any of the Teams activity, to be available for 2 or 3 meetings/conference calls with the High-Performance Director..*

The CBF High-Performance coordinator will remain in contact with all 3 National Teams Head Coaches, before and during the season, to help them in their task and build a report.

The CBF High Performance coordinator will report on quality control and on all activities of the National Teams Athletes and Coaches to the CBF Members and to Sport Canada.

**National Teams Selection**

The Canadian Broomball Federation will have 3 National Teams each season.

Men’s Team: Winning Team at the Senior National Championship in the Men’s Division

Women’s Team: Winning Team at the Senior National Championship in the Women’s Division

Mixed Team: Winning Team at the Senior National Championship in the Mixed Division

After the Team Selections, the Head Coach of each National Team can decide to change up to 50% of the Senior National Championship official roster of that year’s edition.

Pick ups must have been registered in a national championship tournament in the last 2 years.

By Juin 1st (following the Senior National Championship), a preliminary roster on each National Team has to be submitted to the HP coordinator. You have until the week before the date of the first physical testing to submit a final list of the roster.

If a change needs to be done after the official roster is submitted, it has to be justified and requested to the High-Performance coordinator who will treat the demand. The decision is at the HP coordinator’s discretion.

No replacement will be accepted after world’s championship of that Year. (*i.e. 2019-2020 Mixed Team want to change one player from their official National Team List on november 10th, 2020 High-Performance Coordinator will have to refuse the change*)**.**0Neam Head Coach Appointment

**5.1 CBF Responsibilities – to provide Coaches:**

* An Official Letter of Congratulations, confirming their selection as a National Team Coach
* Team jacket
* 2 Physical Testing Days for each Team
* Access to Broomball to Excel (BTE) Training/Evaluation, to Professional Development modules and NCI’s Training (National Coaching Institutes)
* Any outside resources needed if planned at the beginning of the Year\*

**5.2 National Team Coach Responsibilities**

* Sign and respect the National Team Coach Agreement and the Broomball Code of Conduct (Annex 1)
* Coach the National Team for a full Year (May to April)
* Meeting with the High-Performance Committee, up to 3 time per year (can be conference calls)
* Report to the High-Performance coordinator on National Team training and competition results, when needed
* Be a role model and mentor for athletes and other coaches

**5.3 CBF Responsibilities – to provide Athletes:**

* Landing a set of jersey for required international competitions.
* 2 Physical Testing (One before the international competition and one between the international competition and next national championship) and results
* Any outside resources needed by the athlete if planned at the beginning of the year\*
* Financial compensation for spending related to their participation to the required international competition. Any funding has to be justified by a proof of spending and will be revised for approval. In order to have access to the funding, teams are required to have their full roster to do the mandatory testings and attend the required competitions. If the requirements are met, he money will be sent to the coach or other assigned representative when the proofs are submitted and analysed, but that can’t be done before the last physical testing.
* Provide access to the follow up platform to monitor each athlete.

**5.4 National Team Athlete Responsibilities**

* Sign the National Team Athlete Agreement and the Broomball Code of Conduct (Annex 2)
* Train, learn and perform as a National Team Athlete with Honor and Pride for a full Year (April to next April)
* Be available and participate at the 2 Physical Testing days and training camp
* Follow your Coach’s Yearly Training Plan
* Fill the monthly report each month.
* Be available for team meetings with the HP coordinator and attend (up to 2)
* Be a role model and mentor to other athletes.

\**if possible financially and logistically*

*\*\* includes : travel fees, logging fees, registration fees, ice time for training.*