



2023 Annual General Meeting

Ringette Association of Burlington

May 25th 2023



Housekeeping

Have a question?

- Type your question into the chat
- Use the “Raise your hand” feature when we get to question period

Please stay on mute when not speaking

- Prevents feedback and interruptions during the presentation

To vote

- Polls will be opened periodically during the meeting
- Follow the instructions to cast your vote



Agenda

- Call to order
- Establish Quorum
- Approve 2022 AGM minutes
- President's message
- Financial Report
- Registrar's report
- Season recap and accomplishments:
 - Coaching Development
 - Player Development
 - Referee in Chief
 - Team Rep liaison
 - FUN program
 - Technology
 - Social Media
- Other Business
 - Election of Directors and committee members
 - Adjournment



Approval of 2022 AGM meeting minutes

Motion by Monika Cluteman

- To approve the minutes of the [2022 AGM held on 22 June 2022](#)

Second: [Name]

Vote via google poll



President's Message

RAB only functions and prospers by the hard work and energy of our volunteers. In our mind everyone gives their time because they care about kids and the sport. In essence, all volunteers are worthy of an award. Having said that, we, as an organization would like to recognize one of our volunteers for their efforts this past year:

Rod Haig Trophy – The Volunteer of the Year Award - recognizes an individual's contribution and dedication to our association. Rod was one of the founders of RAB and was instrumental in showcasing the sport. Rod was the first president of RAB. He coached for 25 years before retiring. He was coaching the Open team when he retired.

This year's recipient is **Kevin Aubertin** for the hours of work in many roles, stepping in whenever they were needed. This person has been dedicated to Ringette and RAB.



Season End Reports



Financial Report 2022-23

PROFIT & LOSS STATEMENT	FINAL	FINAL	FINAL
Category	2020/21	2021/22	2022/23
Membership dues	\$ 52,777	\$ 117,983	111,612
Tournament Revenue	\$ -	\$ -	57,997
Other Income	\$ 2,939	\$ 12,082	\$ 29,476
Total Income	\$ 55,716	\$ 130,065	\$ 199,085
Ice Rental Regular Season	\$ 38,821	\$ 73,631	\$ 101,327
Tournament Expenses	\$ -	\$ 3,185	\$ 36,339
Other Regular Season Expenses	\$ 2,662	\$ 21,862	\$ 39,670
ORA Fees and Insurance	\$ 8,219	\$ 11,921	\$ 3,813
Coaching, referee and player development	\$ 1,778	\$ 3,659	\$ 8,563
Administration Expenses	\$ 2,334	\$ 4,630	\$ 8,158
Advertising and promotion	\$ 1,382	\$ 1,586	\$ 782
Total Expenses	\$ 55,196	\$ 120,474	\$ 198,652
Net Result	\$ 520	\$ 9,591	\$ 433
CASH RESERVE			
Total Cash	\$ 43,361	\$ 65,400	\$ 72,040
Deposits / Prepaid Uncategorized Asset	\$ -	\$ (80)	\$ (1,662)
Accrued Liabilities	\$ (2,386)	\$ (15,204)	\$ (19,120)
Cash Reserve	\$ 40,975	\$ 50,116	\$ 51,258

Highlights:

- Break even on the year (\$433)
- Received \$9,500 of RO Funding
- Record Tournament revenue and profit
- Setup \$8,200 Jersey replacement fund and \$2,500 Goaltender training fund for 2023-23
- Maintain cash reserve of \$50K

Motion:

Approve financial statements for the year ending April 30th, 2023

Second: Kate Diell



Financial Report - Budget 2023-24

Highlights:

- Fees holding flat for 2023 with exceptions:
 - +\$5 for insurance inflation
 - +\$30 for additional ice in September
- Introducing credit card payment option for registration
- Teams at all age and comp levels from U10-U19
- Conservative tournament revenue projection that can be used to cover shortfall or cash reserve

Motion:

- Approve Financial Budget for the 2023-24 Season
- Second: Kate Diell



PROFIT & LOSS STATEMENT	FINAL	Budget
Category	<u>2022/23</u>	<u>2023/24</u>
Membership dues	111,612	143,113
Tournament Revenue	57,997	48,800
Other Income	\$ 29,476	\$ 16,827
Total Income	\$ 199,085	\$ 208,740
Ice Rental Regular Season	\$ 101,327	\$ 113,208
Tournament Expenses	\$ 36,339	\$ 38,600
Other Regular Season Expenses	\$ 39,670	\$ 26,695
ORA Fees and Insurance	\$ 3,813	\$ 16,183
Coaching, referee and player development	\$ 8,563	\$ 6,500
Administration Expenses	\$ 8,158	\$ 6,550
Advertising and promotion	\$ 782	\$ 3,000
Total Expenses	\$ 198,652	\$ 210,736
Net Result	\$ 433	\$ (1,995)

Registrar Report - Registrations

- 172 player registrations in total
- FUNdamental programs (FUN 1, 2, 3) accounted for 57 players.
 - 41 FUN1 / FUN2 (Bunnies)
 - 16 FUN 3 (U10)
 - These divisions set the tone for the long term stability of our league and are incredibly important for parent volunteer development and player engagement in the sport.
- Other registrations:

Regional Teams	Players	Provincial Teams	Players
U12B	16	U12A	13
U14B	14	U14A	13
U16B	15	U16AA	16
18+ Open	14	U19A	14
Total	59	Total	56



Registrar Report - Transfers

- RAB accepted **14** temporary transfers, which are accounted for in the previously shown registration number

Team	Players
U12A	2
U14B	1
U14A	2
U16AA	3
U19A	6
Total	14

- In the 2022-2023 season, RAB temporarily released 5 players



Registrar Report - Summary

	Season					
	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Total Players	206	N/A	176	148	174	172
Total FUN1/FUN2	44	N/A	46	17	43	41
Released from RAB	N/A	N/A	-	-	4	5
Transfer to RAB	21	N/A	-	-	13	14
Registered Bench Staff	69	N/A	47	62	51	67



Season Recap and Accomplishments



Coaching Development Accomplishments

- **Coaching Orientation Meeting-** review of coaching expectations, start up checklist, RAB policies, RO process, etc.
- **Coaches Corner-** Collaboration shared drive and google classroom
- **Mid Season Coaching Feedback-** Development of a midseason Coaches Feedback form “STOP/START/CONTINUE” to capture constructive feedback.
- **Mid Season Coaches Meeting** - Collaboration and reflective practice; review of feedback; and building community
- **Coaching Interview Process** - A committee was formed and interview process was updated.



Coaching Development - Looking ahead

1. **Coaching Development Opportunities** - On/Off Ice Coaching Development with PEAK; and RAB Coaching clinic (Coaches helping coaches)
2. **Coaching Mentorship program** - Provide all new RAB coaches with an experienced coach mentor.
3. **Coach Collaboration & Community**- ongoing reflective practices where coaches support/help each other; and build capacity
4. **Coaching Interviews 2023-2024** - All head coaching applicants will be invited to an interview with our Committee for 2023-2024 Coaching



Player Development

Development Ice

- Sunday ice (11am-1pm) was difficult to use for development opportunities
- Sunday evening ice returns for 2023-2024 which should allow us to development programs

Continued focus on Goalies:

- 5 goalies who played 50% of the time and player 50%
- 6 goalies who played 100% (2 regionals goalies played for free as part of our new approved goalie policy in 2022)
- RAB goalies attended 33 free training sessions at O'Hagan goaltending
- Instructor from O'Hagan attend some of our practices

Continued on next slide...





Player Development

Shooting clinics

- Ryan Costigan (Director of Coaching) and some RAB U16AA and U19A players ran 10 shooting clinics for our U10-U14 teams
- Clinics were very well attended, and players who attended saw improvement in their shots over the course of the season

Looking Forward

- Continued focus on dedicated goalie training and shooting clinics
- More development opportunities during Sunday night time slot
- Piloting a new AI based camera to record RAB home games



Referee in Chief

- Recruited 4 new referees for this past season
 - 3 new referees recruited for 2023-2024 season so far
- All referees will be required to take a refresher course this year as it is a rule change year
 - Any rule changes will be announced in the fall
- Will look to hold a rules clinic for coaches at the start of next season



Team Rep Liaison

- 2023 tryouts and team formations went very well (U14AA, U16AA, U19AA), U12A in September; Special thanks to all our great coaches and volunteers!
- More than 100 players attend our tryouts in April '23!! A lot of out-of-town players attended the sessions.
- Our new tryout pinnies were a great success, improving the check-in process
- Our association will host 4 provincial teams 2023-24
 - U12A (tbd), U14AA, U16AA & U19AA
- Overall player retention was good. A number of out-of-town players willing to play in Burlington
- This year we are projecting to have 2 teams at every level which I believe will be a first in RAB history

Planned teams for 2023-2024

FUN2 (LTS)	U16AA & B
2 FUN3	U19AA & B
U12A & B	U18+ (tbd)
U14AA & B	



FUN Program

RAB had another great FUN1 / FUN2 year with **41 skaters enrolled**

- This is significantly more than neighbouring associations

Best year since COVID! Getting back to our previous events:

- Host 3 other FUN teams in our Burlington Blast Tournament
- Replenished and handed out the much loved orange hoodies
- Photo night
- Social events
- Attended 1 additional tournament and year end regional FUNFest
- Additional travel games
- Year end party

Our Canskate instructor has done a wonderful job, creating engaging skating circuits and challenging our little skaters

RAB will look to add a second dedicated Canskate instructor



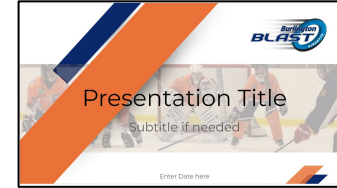
Technology Recap



RAMP Scoresheet app used for all regular season games and tournament



Blast tournament 50/50 raffle moved online



Created new RAB branded slide template

Google Workspace



Transitioned RAB to Google Workspace for non profits



Introduced Credit card payments for 2023-2024



SOCIAL MEDIA



A look at the 2022-2023 season

WHAT'S NEW

- Used social media platform to highlight sponsors at association and team level
- Began using REELS to highlight teams and tournaments
- Plans next yr for sponsorship

1

FACEBOOK PAGE LIKES

488 follower/381 likes
Increase of 66.7%

2

INSTAGRAM

611 followers
Increase of over 1000%

3

SPONSORSHIP

Brought in Association Sponsors
Utilized social media for teams

4

INSTAGRAM REACH

11302 Accounts
Increase of 402%

5

FACEBOOK REACH

23701 Accounts
Decrease of 9.7%

Goals:

- To increase followership and engagement.
- To celebrate our goalies.
- To celebrate team achievement.
- Further develop a sponsorship incentive.

Highlights:

- Reels reached thousands of accounts with high levels of engagement.
- Using social media we recruited sponsors at the association level.
- We highlighted team sponsors which lead to teams actively working with us to recognize sponsors.
- We recruited sponsors to host events, support the tournament and the FUN program.



Blast Tournament Recap

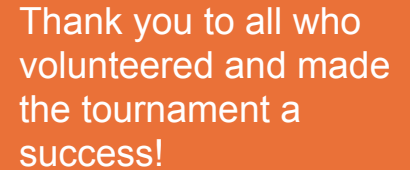




Blast Tournament recap

The 2023 Blast tournament was a great success. Some stats:

- **57** teams attended
- **Over 250** volunteers donated **332** hours of their time!
- **12,839** 50/50 tickets sold, **\$10,870** during the tournament weekend!



Thank you to all who volunteered and made the tournament a success!

The tournament raised a record breaking **\$24,949!**

Funds raised will be reinvested in RAB:

- Limit registration fee increase for this upcoming season
- Player development



RAB Elections



2023-2024 Vacant Exec Committee Positions

CALL FOR CANDIDATES!

- Treasurer
- Referee in Chief
- Director of Player Development
- Director of FUN Program
- Technology Team Member
- Merchandising
- Convenor 1
- Convenor 2



2023-2024 Season Nominations

Voting Positions	Results for 2023-24 Season
President	Kate Diell
1st Vice-President	Doug Fraser
Treasurer	Brett Richardson
Registrar	Kevin Aubertin



2023-2024 Season Nominations

Voting Positions	Results for 2023-24 Season
Referee in Chief	Michelle Witterick
Director of Player Development	Andrew MacLeod
Director of FUN Program	Kevin Aubertin
Bookkeeper	Cara Muller
Equipment Manager	Steve Faveri
Ice convenor	Rob Johnson



2023-2024 Season Nominations

Non-voting Positions	Results for 2023-24 Season
Marketing	Krystal Kearney
Fundraising & Sponsorship	Krystal Kearney
Merchandising	
Technology Team Lead	JP Reilly
Technology Team Member	Andrew MacLeod



2023-2024 Season Nominations

Non-voting Positions	Applicants for 2023-24 Season
Media Liaison - Communications	
Media Liaison - Social Media	Monika Cluteman
BLAST Tournament Chair	Cindy Lewis
Convenor 1	
Convenor 2	



Questions?





2023 AGM Adjournment

Motion: Monika Cluteman

To adjourn the 2023 RAB annual general meeting

Second: [Name]

Vote via google poll





Burlington
BLAST

RINGETTE

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