



2024 Annual General Meeting
Ringette Association of Burlington

May 23rd 2024



Housekeeping

Have a question?

- Type your question into the chat
- Use the “Raise your hand” feature when we get to question period

Please stay on mute when not speaking

- Prevents feedback and interruptions during the presentation

To vote

- Polls will be opened periodically during the meeting
- Follow the instructions to cast your vote



Agenda

- Call to order
- Establish Quorum
- Approve 2023 AGM minutes
- President's message
- Financial Report
- Registrar's report
- Announcement of Board of Directors
 - Election of Directors and members
- Season recap and accomplishments:
 - Coaching Development
 - Player Development
 - Referee in Chief
 - Team Rep liaison
 - FUN program
 - Technology
 - Social Media



Approval of 2023 AGM meeting minutes

Motion by Monika Cluteman

- To approve the minutes of the [2023 AGM held on 25 May 2023](#)

Second: Kate Diell

Vote via google poll or thumbs up





President's Message

2023-2024 was a season of much success

Multiple semi-finalists and finalists. A number of our older players represented RAB as part of the AAA teams at the Winter Games. Our athletes did us all proud.

RAB only functions and prospers by the hard work and energy of our volunteers. Every volunteer gives their time because they care about kids and the sport. I would like to thank every volunteer for your contributions to the Association.

A **huge** thank you to the RAB Board of Directors for all of your time and dedication

All volunteers are worthy of an award. Having said that, we, as an organization would like to recognize one of our volunteers for their efforts this past year:





President's Message

Rod Haig Trophy – The Volunteer of the Year Award - recognizes an individual's contribution and dedication to our association. Rod was one of the founders of RAB and was instrumental in showcasing the sport. Rod was the first president of RAB. He coached for 25 years before retiring. He was coaching the Open team when he retired.

This year's recipient is recognized for the hours of work over many, many years. Their dedication and commitment to RAB has allowed our entire organization to grow and prosper.

Join me in congratulating: Rob Johnson



Season End Financial Report



Financial Report 2023-24

| RINGETTE ASSOCIATION of BURLINGTON | | | |
|--|-------------------|-------------------|-------------------|
| AS AT APRIL 30TH, 2024 | | | |
| | | | |
| PROFIT & LOSS STATEMENT | FINAL | FINAL | FINAL |
| Category | 2021/22 | 2022/23 | 2023/24 |
| Membership dues | \$ 117,983 | 111,612 | 138,221 |
| Tournament Revenue | \$ - | 57,997 | 70,032 |
| Other Income | \$ 12,082 | \$ 29,476 | \$ 19,369 |
| Total Income | \$ 130,065 | \$ 199,085 | \$ 227,622 |
| | | | |
| Ice Rental Regular Season | \$ 73,631 | \$ 101,327 | \$ 111,837 |
| Tournament Expenses | \$ 3,185 | \$ 36,339 | \$ 48,027 |
| Other Regular Season Expenses | \$ 21,862 | \$ 39,670 | \$ 32,610 |
| ORA Fees and Insurance | \$ 11,921 | \$ 3,813 | \$ 15,774 |
| Coaching, referee and player development | \$ 3,659 | \$ 8,563 | \$ 6,153 |
| Administration Expenses | \$ 4,630 | \$ 8,158 | \$ 10,638 |
| Advertising and promotion | \$ 1,586 | \$ 782 | \$ 2,073 |
| Total Expenses | \$ 120,474 | \$ 198,652 | \$ 227,112 |
| | | | |
| Net Result | \$ 9,591 | \$ 433 | \$ 509 |
| | | | |
| CASH RESERVE | | | |
| Total Cash | \$ 65,800 | \$ 71,780 | \$ 53,040 |
| Deposits / Prepaid Uncategorized Asset | \$ (80) | \$ (1,662) | \$ 9,289 |
| Accrued Liabilities | \$ (15,204) | \$ (19,120) | \$ (10,822) |
| Cash Reserve | \$ 50,516 | \$ 50,998 | \$ 51,508 |

Highlights:

- Break even on the year (+599)
- Another Record Tournament for fundraising
- Maintained cash reserve of \$50K

Motion:

Approve financial statements for the year ending April 30th, 2024

Second: Kate Diell



Financial Report - Budget 2024-2025

| PROFIT & LOSS STATEMENT | FINAL | Budget |
|--|-------------------|-------------------|
| Category | 2023/24 | 2024/25 |
| Membership dues | 138,221 | 134,995 |
| Tournament Revenue | 70,032 | 68,200 |
| Other Income | \$ 19,369 | \$ 21,201 |
| Total Income | \$ 227,622 | \$ 224,396 |
| Ice Rental Regular Season | \$ 111,837 | \$ 113,348 |
| Tournament Expenses | \$ 48,027 | \$ 51,532 |
| Other Regular Season Expenses | \$ 32,610 | \$ 26,545 |
| ORA Fees and Insurance | \$ 15,774 | \$ 19,700 |
| Coaching, referee and player development | \$ 6,153 | \$ 6,500 |
| Administration Expenses | \$ 10,638 | \$ 8,415 |
| Advertising and promotion | \$ 2,073 | \$ 2,750 |
| Total Expenses | \$ 227,112 | \$ 228,790 |
| Net Result | \$ 509 | \$ (4,393) |

Highlights:

- Fees holding flat for 2023 with exceptions:
 - +\$5 for inflation
 - +\$20 for additional Ringette Canada Membership fees & insurance
- Credit card payment is now the only option to eliminate administrative work

Motion:

- Approve Financial Budget for the 2024-25 Season
- Second: Kate Diell



Registrar Report - Registrations

- 176 player registrations in total for the 2023-24 Season
- FUNdamental programs (FUN 1, 2, 3) accounted for 55 players.
 - 43 FUN1 / FUN2 (Bunnies)
 - 12 FUN 3 (U10)
 - These divisions set the tone for the long term stability of our league and are incredibly important for parent volunteer development and player engagement in the sport.
- Other registrations: (First time RAB has had 2 teams from U12-U19)

| Regional Teams | Players | Provincial Teams | Players |
|----------------|-----------|------------------|-----------|
| U12B | 12 | U12A | 10 |
| U14B | 11 | U14AA | 14 |
| U16B | 13 | U16AA | 15 |
| U19B | 17 | U19AA | 14 |
| Open 18+ | 15 | | |
| Total | 76 | Total | 53 |



Registrar Report - Summary

| | Season | | | | | | 2023-2024 |
|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 | 2022-2023 | |
| Total Players | 206 | N/A | 176 | 148 | 174 | 172 | 176 |
| Total FUN1/FUN2 | 44 | N/A | 46 | 17 | 43 | 41 | 43 |
| Registered Bench Staff | 69 | N/A | 47 | 62 | 51 | 67 | 60 |



Blast Tournament Recap



Blast Tournament recap

The 2024 Blast tournament was a great success. Some stats:

- **64** teams attended
- **Over 250** volunteers donated **332** hours of their time!
- **13,479** 50/50 tickets sold, for a total of **\$22,000**, half of which went to RAB!!



The tournament raised a record breaking **\$21,477!**

Funds from the tournament are reinvested in RAB. This includes:

- Limit registration fee increase for this upcoming season
- Replacements for our equipment lending program
- Registration subsidies for goalies
- Shot Clock repair and replacements
- Player and goalie development (Development ice time, paid goalie instructors, CanSkate instructors for FUN program)
- Pixellot AI camera
- Executive member registration discounts
- 30th Anniversary Jerseys
- RAB branded background banners for photos at the tournament

Thank you to all who volunteered and made the tournament a success!





2024-2025 Season Updates



2024-2025 Season Updates

- New LORL league (Lower Ontario Ringette League)



- Changes to ice package
 - FUN1/2 moving games from Sunday to Saturday at Mainway
 - Development ice on Thursdays
 - Sunday Game Ice moving from Nelson to Appleby 3
- New Rink to open at the end of 2024 (Skyway)





RAB Board of Directors 2024-2025

2024-2025 Vacant Board Positions

CALL FOR CANDIDATES!

NEW ONCA compliance

- Referee in Chief
- Social Media
- Fundraising & Sponsorship
- Convener 1 & 2



2024-2025 Season Board

| Composition of Board (Voting Members) | 2024-2025 Season |
|--|-------------------------|
| President | Kate Diell |
| 1st Vice-President | JP Reilly |
| Secretary | Lindsay Pritchard |
| Treasurer | Brett Richardson |
| Registrar | Kevin Aubertin |



2024-2025 Season Board

| Directors at Large (Voting Positions) | 2024-2025 Season |
|--|-------------------------|
| DaL - Equipment | Steve Favari |
| DaL - Player & Coaching Development | Craig Phillips |
| DaL - FUN Program | Monika Cluteman |
| DaL - Director of Convenors | Tony Varghese |
| DaL - Ice convenor | Rob Johnson |
| DaL - Web Admin - Tech Lead | Andy MacLeod |



2024-2025 Season Board

| Non-voting Member Positions | 2024-2025 Season |
|------------------------------------|-------------------------|
| Referee in Chief | |
| Marketing | Krystal Kearney |
| Fundraising & Sponsorship | |
| Merchandising | Dani Fraser |
| Bookkeeper | Mark Bedford |



2024-2025 Season Board of Members

| Non-voting Member Positions | 2024-2025 Season |
|---------------------------------------|-------------------------|
| Communications - Social Media & Media | |
| BLAST Tournament Chair | Cindy Lewis |
| Convenor 1 - Regional Teams | |
| Convenor 2 - Provincial Teams | |



Questions?





2024 AGM Adjournment

Motion: Monika Cluteman

To adjourn the 2024 RAB annual general meeting

Second: [Name]

Vote via google poll





Burlington
BLAST

RINGETTE

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Season Recap and Accomplishments



Coaching Development Accomplishments

- **Coaching Orientation Meeting-** review of coaching expectations, start up checklist, RAB policies, RO process, etc.
- **Coaches Corner-** Continue to build Collaboration shared drive and google classroom
- **Mid Season Coaching Feedback-** Development of a midseason Coaches Feedback form “STOP/START/CONTINUE” to capture constructive feedback.
- **Mid Season Coaches Meeting** - Collaboration and reflective practice; review of feedback; and building community
- **Coaching Development Clinic- PEAK Ringette (In & Off Ice)**



Coaching Development - Looking ahead

1. **Coaching Development Opportunities** - On/Off Ice Coaching Development with PEAK; and RAB Coaching clinic (Coaches helping coaches)
2. **Coaching Mentorship program** - Provide all new RAB coaches with an experienced coach mentor.
3. **Coach Collaboration & Community**- ongoing reflective practices where coaches support/help each other; and build capacity
4. **Coaching PD and Ongoing Development**



Player Development

Development Ice

- Sunday morning ice (11am-1pm) was difficult to use for development but some power skating sessions ran (6 in total)
- Sunday evening ice had multiple uses, including goalie coaching, shooting clinics and power skating. Some ice was used for rescheduled games
- 4 sessions of Adult Shinny ran with a view to continue if uptake was high, which it was not, so ice was used for other development purposes
- 5 sessions of shooting clinics ran for U12 to U16 players. The sessions were run by U19AA players. Skill level was varied but turnout was good
- Some U19AA players attended a FUN3 practice to give tailored shooting clinics to those skaters



Player Development

Goalie Development:

- This season RAB had 10 full-time goalies
- 4 regional goalies played for free as part of our new approved goalie policy in 2022.
- 6 A/AA goalies were able to utilize discount codes/refunds
- RAB goalies attended 30 free training sessions at Powerplay Goalie Training
- RAB secured the services of Cam Schnarr & Elyssa Perron (Waterloo NRL goalies) through their Breakout Goalie Coaching business. They ran 38.5 hours of on ice coaching from U12 regional goalies up to U19AA.
 - RAB paid for regional goalies & some A/AA sessions
 - Provincial coaching was covered by individual team fees



Player Development

AI Camera

- The Pixelot camera was used at most home games and well received by all users. There is a technical learning curve for use and some flaws (hopefully upgrades will fix). RAB will continue to use for next season

Looking Forward

- Continued to focus on expanded and dedicated goalie training (Powerplay & Breakout) as well as shooting clinics
- Increased development opportunities during additional ice on both Thursday and Sunday night time slot
- RAB will purchase a subscription with LiveBarn for live and on demand video from many arenas in Ontario (including Mainway & Appleby)



Referee in Chief

- Recruited 3 new referees for this past season.
- One existing referee obtained a level 2 certification
- One existing referee obtained a level 3 certification

- This was a challenging year for referees. There is a shortage of officials and especially those that can officiate at high level games.

- I had new referees team up with more experienced officials and provide feedback.

- Going forward provide opportunities for officials to gain certifications

- Have Burlington Host a referee clinic in the fall



Team Rep Liaison

- 2024 tryouts and team formations went very well (U14AA, U16AA, U19AA), U12A in September; Special thanks to all our great coaches and volunteers!
- More than 100 players attend our tryouts! A lot of out-of-town players attended the sessions.
- Tryout pinnies were a great success, improving the check-in process
- Our association will host 6 provincial teams 2024-25
 - U12A (tbd), U14A, U14AA, Joint U16A with Hamilton, U16AA & U19AA
- Overall player retention was good. A number of out-of-town players willing to play in Burlington

Planned teams for 2024-2025

| | |
|---------------|----------------------------|
| FUN2 (LTS) | U16AA U16A joint w/ HRA |
| 2 FUN3 | U19AA & B |
| U12A & B | U18+ (tbd) |
| U14AA & A & B | |



FUN 1/2 Program

RAB had another great FUN1 / FUN2 year with **43 skaters enrolled**

- This continues to be significantly more than neighbouring associations

Highlights!

- 1 FUN1 team and 2 FUN2 teams
- Attended 4 tournament (including end of year regional FUNFest)
- Hosted 2 other FUN teams at our Burlington Blast Tournament
- Purchased a new orange hoodie for each player
- Year end party with each player receiving a custom designed medal
- Added second dedicated FUN1 Canskate Instructor (also attended Sundays)

Our Canskate instructors have done another wonderful job, creating engaging skating circuits and challenging our little skaters



SOCIAL MEDIA



FACEBOOK PAGE LIKES

402 Likes/531 Followers
8.8% increase



INSTAGRAM PAGE LIKES

842 Followers
37% increase



GIVEAWAYS

4 Giveaways/8 winners



NEXT STEPS:

Increased use of reels with ringette content (i.e. skills & drills)

Goals:

- To increase followership and engagement.
- To celebrate team achievements by posting photos submitted by membership
- Give back to followers with Giveaways

Highlights:

- Reels reached thousands of accounts with high levels of engagement.
- Reels with popular music/audio attracted followers outside of the ringette community





Technology Recap

Year of Stability

- No new systems or technology introduced this season
- Some issues with the RAMP gamesheet app early in the season seem to have been resolved in the second half

Looking ahead - *No changes to member's experience*

- RAMP will be introducing a new content management system (CMS) to manage the website. No timeline has been shared.
- RAB will adopt the use of the RAMP referee app for referees next season

